



DEPARTMENT OF THE ARMY
SECOND REGION (ROTC), U.S. ARMY CADET COMMAND
MARION MILITARY INSTITUTE, TIGER BATTALION
P.O. BOX 450
MARION, ALABAMA 36756-0450

REPLY TO
ATTENTION OF

MEMORANDUM OF UNDERSTANDING (MOU) BETWEEN EARLY COMMISSIONING PROGRAM
(ECP) PARTICIPANTS AND ROTC CADET COMMAND

SUBJECT: Statement of Understanding of Responsibilities under
Provisions of the Early Commissioning Program

1. I understand that being commissioned under the provisions of the Early Commissioning Program AR 145-1 chapter 6, section II, I am still obligated to meet the following requirements:
 - a. Remain enrolled as a full-time student at an institution offering an Army ROTC program until completing baccalaureate degree.
 - b. Complete my baccalaureate degree within 36 months after receiving commission.
 - c. Maintain a minimum semester/quarter cumulative grade point average of 2.0 on a 4.0 scale or equivalent.
 - d. Join an ARNG or USAR unit and actively participate in unit training assemblies while completing four-year baccalaureate degree. If a unit is not available within commuting distance (per AR 140-10), become attached to and participate with the gaining ROTC BN.
 - e. Contact the gaining PMS within 30 days of being accepted to the university.
 - f. Report to the gaining PMS within 5 days of the start of the school term.
 - g. Maintain requirements of the Army Weight Control Program, as required by AR 600-9, and physical fitness standards as required by AR 350-15. Take two APFTs with height/weight verification each year until graduation. Each year, one APFT may be taken with ARNG or USAR unit and one must be taken with the ROTC battalion. An APFT with height/weight verification must be taken with gaining PMS prior to final accession packet preparation.
 - h. Meet with the gaining ROTC PMS at least four times each school year until graduation to provide a status report on academic progress, update address, telephone number and complete administrative records as required.
 - i. Participate in professional development and technical proficiency requirements necessary to successfully complete OBC.
2. Special considerations:
 - a. I acknowledge that according to my cadet contract I may not transfer to another institution without the written approval of the PMS and must provide an official letter of acceptance from the new school



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WESTERN REGION, U.S. ARMY CADET COMMAND
MARION MILITARY INSTITUTE, TIGER BATTALION
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MARION, ALABAMA 36756-0450

REPLY TO
ATTENTION OF

ATOW-HAL-MM

15 December 2005

MEMORANDUM FOR Second Lieutenant DeFalco, Nathaniel T., Marion Military Institute, Marion, AL 36756

SUBJECT: Early Commissioning Program (ECP) Participant

1. During the next 36 months, or less, you will remain assigned to the USAR Control Group OADO (Officer Active Duty Obligor) and will be managed by one of their Personnel Managers. While you are in the OADO Control group, you must notify Human Resources Command and this office immediately if any of the following conditions apply:

- a. Failure to enroll in a bachelor's program.
- b. Failure to graduate.
- c. A move or transfer from the school you are attending.
- d. Change in full-time study to part-time study.
- e. Dismissal from college.
- f. GPA drops below 2.00 at the end of any semester or quarter - furnish official transcript.
- g. Degree is received - furnish official transcript.
- h. Any change in address or telephone number.
- i. Failure to obtain a bachelor's degree within 36 months.

2. Human Resources Command are required to maintain current information on you as long as you remain under AR-PERSCOM control. Even if you become a member of a USAR or NG unit, your requirements, as outlined in this letter, remain the same.

3. Do not contact the Lieutenant Management Division next month, they will not know that you exist. It take about three to four months before your record reach the address and phone number listed below:

Commander
Human Resources Command
Lieutenant Management Division
ATTN: ARPC-OPS-O/Mary Joyce
1 Reserve Way
St. Louis, MO 63132-5200
1-800-325-1879 ext. 3 or 314-592-0657, fax 314-592-0649
E-mail: mary.joyce@arpstl.army.mil or george.schmelter@arpstl.army.mil.

4. Congratulations and good luck!

William D. McMickle
WILLIAM D. MCMICKLE
LTC, AV
Commanding