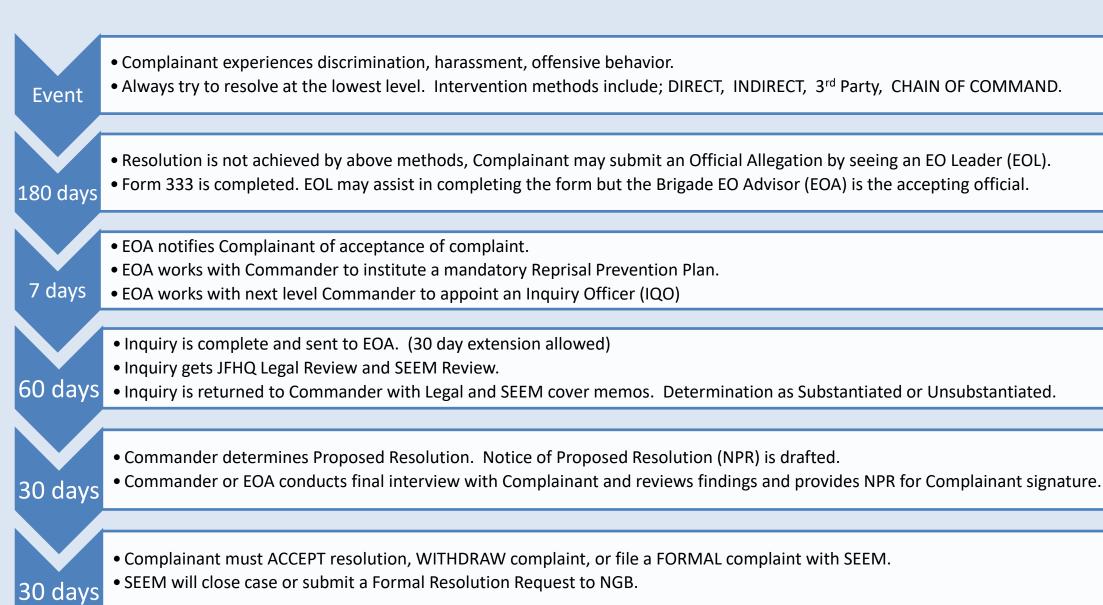
EO COMPLAINT PROCESS



Process must be completed in 180 days or Complainant may automatically file a Formal complaint.