| Complaint Activity | Comparative Data |  |  |  |  |
| :--- | :---: | :---: | :---: | :---: | :---: |
|  | Previous Fiscal Year Data |  |  |  |  |
|  | $\mathbf{2 0 0 8}$ | $\mathbf{2 0 0 9}$ | $\mathbf{2 0 1 0}$ | $\mathbf{2 0 1 1}$ | $\mathbf{2 0 1 2}$ |
| Number of Complaints Filed | 1 | 0 | 2 | 0 | 2 |
| Number of Complainants | 3 | 3 | 4 | 3 | 3 |
| Repeat Filers | 0 | 0 | 0 | 0 | 0 |


| Complaints by Basis | Comparative Data |  |  |  |  |
| :--- | :---: | :---: | :---: | :---: | :---: |
|  | Previous Fiscal Year Data |  |  |  |  |
| Note: Complaints can be <br> filed alleging multiple <br> bases. The sum of the <br> bases may not equal total <br> complaints filed. | $\mathbf{2 0 0 8}$ | $\mathbf{2 0 0 9}$ | $\mathbf{2 0 1 0}$ | $\mathbf{2 0 1 1}$ | $\mathbf{2 0 1 2}$ |
| Race | 0 | 0 | 1 | 2 | 0 |
| Color | 0 | 0 | 0 | 0 | 0 |
| Religion | 0 | 0 | 1 | 0 | 0 |
| Reprisal | 0 | 2 | 2 | 2 | 1 |
| Sex | 1 | 1 | 3 | 2 | 1 |
| National Origin | 1 | 1 | 1 | 0 | 0 |
| Equal Pay Act | 0 | 0 | 0 | 0 | 0 |
| Age | 0 | 0 | 2 | 1 | 1 |
| Disability | 0 | 0 | 1 | 0 | 0 |
| Non-EEO | 0 | 0 | 0 | 0 | 0 |


| Complaints by Issue | Comparative Data |  |  |  |  |
| :--- | :---: | :---: | :---: | :---: | :---: |
|  | Previous Fiscal Year Data |  |  |  |  |
| Note: Complaints can be <br> filed alleging multiple <br> issues. The sum of the <br> issues may not equal total <br> complaints filed. | $\mathbf{2 0 0 8}$ | $\mathbf{2 0 0 9}$ | $\mathbf{2 0 1 0}$ | $\mathbf{2 0 1 1}$ | $\mathbf{2 0 1 2}$ |
| Appointment/Hire | 3 | 2 | 2 | 0 | 0 |
| Assignment of Duties | 0 | 0 | 1 | 1 | 1 |
| Awards | 0 | 0 | 0 | 0 | 0 |
| Conversion to Full-time | 0 | 0 | 0 | 0 | 0 |
| Discilina |  |  |  |  |  |

## Disciplinary Action

| Demotion | 0 | 0 | 0 | 0 | 0 |
| :--- | :--- | :--- | :--- | :--- | :--- |
| Reprimand | 0 | 0 | 0 | 1 | 0 |
| Removal | 0 | 0 | 0 | 0 | 0 |
| Suspension | 0 | 0 | 0 | 0 | 0 |
| Other | 0 | 0 | 0 | 0 | 0 |
| Duty Hours | 0 | 0 | 0 | 0 | 0 |
| Evaluation Appraisal | 0 | 0 | 1 | 1 | 1 |
| Examination/Test | 0 | 0 | 0 | 0 | 0 |


| Harassment |  |  |  |  |  |
| :--- | :--- | :--- | :--- | :--- | :--- |
| Non-Sexual | 2 | 0 | 1 | 0 | 1 |
| Sexual | 1 | 1 | 3 | 2 | 0 |
| Medical Examination | 0 | 0 | 0 | 0 | 0 |
| Pay (Including Overtime) | 0 | 0 | 2 | 0 | 0 |
| Promotion/Non-Selection | 0 | 0 | 1 | 0 | 0 |
|  |  |  |  |  |  |
| Reassignment | 0 | 0 | 0 | 0 | 0 |
| Denied | 0 | 0 | 0 | 0 | 0 |
| Directed | 0 | 0 | 0 | 0 | 0 |
| Reasonable Accommodation | 0 | 0 | 0 | 0 | 0 |
| Reinstatement | 0 | 0 | 0 | 0 | 0 |
| Retirement | 0 | 0 | 0 | 0 | 0 |
| Termination | 0 | 0 | 1 | 0 | 0 |
| Terms/Conditions of <br> Employment | 0 | 0 | 1 | 0 | 0 |
| Time and Attendance | 0 | 0 | 0 | 0 | 0 |
| Training | 0 | 0 | 1 | 0 | 0 |
| Other |  |  |  |  |  |


| Processing Time | Comparative Data |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | Previous Fiscal Year Data |  |  |  |  |
|  | $\mathbf{2 0 0 8}$ | $\mathbf{2 0 0 9}$ | $\mathbf{2 0 1 0}$ | $\mathbf{2 0 1 1}$ | $\mathbf{2 0 1 2}$ |
| Complaints pending during <br> fiscal year |  |  |  |  |  |
| Average number of days in <br> investigation stage | 0 | 0 | 0 | 0 | 237 |
| Average number of days in <br> final action stage | 0 | 0 | 0 | 0 | 55 |
| Complaint pending during <br> fiscal year where hearing was <br> requested | 0 |  |  |  |  |
| Average number of days in <br> investigation stage | 0 | 0 | 1301 | 1404 | 0 |
| Average number of days in <br> final action stage | 0 | 0 | 0 | 0 | 0 |
| Complaint pending during <br> fiscal year where hearing was <br> not requested | 0 | 0 | 0 |  |  |
| Average number of days in <br> investigation stage | 0 | 0 | 907 | 387 | 237 |
| Average number of days in <br> final action stage | 0 | 0 | 0 | 0 | 55 |


| Complaints Dismissed by | Comparative Data |
| :--- | :---: |
|  |  |


| Agency | $\mathbf{2 0 0 8}$ | $\mathbf{2 0 0 9}$ | $\mathbf{2 0 1 0}$ | $\mathbf{2 0 1 1}$ | $\mathbf{2 0 1 2}$ |
| :--- | :---: | :---: | :---: | :---: | :---: |
| Total Complaints Dismissed <br> by Agency | 0 | 0 | 1 | 2 | 3 |
| Average days pending prior <br> to dismissal | 0 | 0 | 465 | 803 | 55 |
| Complaints Withdrawn by <br> Complainants |  |  |  |  |  |
| Total Complaints Withdrawn <br> by Complainants | 0 | 0 | 0 | 0 | 0 |


| Total Final Actions Finding Discrimination | Comparat |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2008 |  | 2009 |  | 20 |  |
|  | \# | \% | \# | \% | \# |  |
| Total Number Findings | 0 |  | 0 |  | 0 |  |
| Without Hearing | 0 | \#DIV/0! | 0 | \#DIV/0! | 0 |  |
| With Hearing | 0 | \#DIV/0! | 0 | \#DIV/0! | 0 |  |


| Findings of Discrimination Rendered by Basis | Comparat |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | Previous Fisc |  |  |  |  |
| Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings. |  |  |  |  |  |
|  | 2008 |  | 2009 |  | \# 20 |
|  | \# | \% | \# | \% |  |
| Total Number Findings | 0 |  | 0 |  | 0 |
| Race | 0 | \#DIV/0! | 0 | \#DIV/0! | 0 |
| Color | 0 | \#DIV/0! | 0 | \#DIV/0! | 0 |
| Religion | 0 | \#DIV/0! | 0 | \#DIV/0! | 0 |
| Reprisal | 0 | \#DIV/0! | 0 | \#DIV/0! | 0 |
| Sex | 0 | \#DIV/0! | 0 | \#DIV/0! | 0 |
| National Origin | 0 | \#DIV/0! | 0 | \#DIV/0! | 0 |
| Equal Pay Act | 0 | \#DIV/0! | 0 | \#DIV/0! | 0 |
| Age | 0 | \#DIV/0! | 0 | \#DIV/0! | 0 |
| Disability | 0 | \#DIV/0! | 0 | \#DIV/0! | 0 |
| Non-EEO | 0 | \#DIV/0! | 0 | \#DIV/0! | 0 |
|  |  |  |  |  |  |
| Findings After Hearing | 0 |  | 0 |  | 0 |
| Race | 0 | \#DIV/0! | 0 | \#DIV/0! | 0 |
| Color | 0 | \#DIV/0! | 0 | \#DIV/0! | 0 |
| Religion | 0 | \#DIV/0! | 0 | \#DIV/0! | 0 |
| Reprisal | 0 | \#DIV/0! | 0 | \#DIV/0! | 0 |
| Sex | 0 | \#DIV/0! | 0 | \#DIV/0! | 0 |
| National Origin | 0 | \#DIV/0! | 0 | \#DIV/0! | 0 |


| Equal Pay Act | 0 | \#DIV/0! | 0 | \#DIV/0! | 0 |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Age | 0 | \#DIV/0! | 0 | \#DIV/0! | 0 |
| Disability | 0 | \#DIV/0! | 0 | \#DIV/0! | 0 |
| Non-EEO | 0 | \#DIV/0! | 0 | \#DIV/0! | 0 |
| Findings Without Hearing | 0 |  | 0 |  | 0 |
| Race | 0 | \#DIV/0! | 0 | \#DIV/0! | 0 |
| Color | 0 | \#DIV/0! | 0 | \#DIV/0! | 0 |
| Religion | 0 | \#DIV/0! | 0 | \#DIV/0! | 0 |
| Reprisal | 0 | \#DIV/0! | 0 | \#DIV/0! | 0 |
| Sex | 0 | \#DIV/0! | 0 | \#DIV/0! | 0 |
| National Origin | 0 | \#DIV/0! | 0 | \#DIV/0! | 0 |
| Equal Pay Act | 0 | \#DIV/0! | 0 | \#DIV/0! | 0 |
| Age | 0 | \#DIV/0! | 0 | \#DIV/0! | 0 |
| Disability | 0 | \#DIV/0! | 0 | \#DIV/0! | 0 |
| Non-EEO | 0 | \#DIV/0! | 0 | \#DIV/0! | 0 |


| Findings of Discrimination Rendered by Issue | Comparat |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Previous Fisci |  |  |  |  |  |
|  | 2008 |  | 2009 |  |  | 20 |
|  | \# | \% | \# | \% | \# |  |
| Total Number Findings | 0 |  | 0 |  | 0 |  |
| Appointment/Hire | 0 | \#DIV/0! | 0 | \#DIV/0! | 0 |  |
| Assignment of Duties | 0 | \#DIV/0! | 0 | \#DIV/0! | 0 |  |
| Awards | 0 | \#DIV/0! | 0 | \#DIV/0! | 0 |  |
| Conversion to Full-time | 0 | \#DIV/0! | 0 | \#DIV/0! | 0 |  |
| Disciplinary Action | 0 | \#DIV/0! | 0 | \#DIV/0! | 0 |  |
| Demotion | 0 | \#DIV/0! | 0 | \#DIV/0! | 0 |  |
| Reprimand | 0 | \#DIV/0! | 0 | \#DIV/0! | 0 |  |
| Suspension | 0 | \#DIV/0! | 0 | \#DIV/0! | 0 |  |
| Removal | 0 | \#DIV/0! | 0 | \#DIV/0! | 0 |  |
| Other | 0 | \#DIV/0! | 0 | \#DIV/0! | 0 |  |
| Duty Hours | 0 | \#DIV/0! | 0 | \#DIV/0! | 0 |  |
| Evaluation Appraisal | 0 | \#DIV/0! | 0 | \#DIV/0! | 0 |  |
| Examination/Test | 0 | \#DIV/0! | 0 | \#DIV/0! | 0 |  |
| Harassment | 0 | \#DIV/0! | 0 | \#DIV/0! | 0 |  |
| Non-Sexual | 0 | \#DIV/0! | 0 | \#DIV/0! | 0 |  |
| Sexual | 0 | \#DIV/0! | 0 | \#DIV/0! | 0 |  |
| Medical Examination | 0 | \#DIV/0! | 0 | \#DIV/0! | 0 |  |
| Pay (Including Overtime) | 0 | \#DIV/0! | 0 | \#DIV/0! | 0 |  |
| Promotion/Non-Selection | 0 | \#DIV/0! | 0 | \#DIV/0! | 0 |  |
| Reassignment | 0 | \#DIV/0! | 0 | \#DIV/0! | 0 |  |
| Denied | 0 | \#DIV/0! | 0 | \#DIV/0! | 0 |  |
| Directed | 0 | \#DIV/0! | 0 | \#DIV/0! | 0 |  |
| Reasonable Accommodation | 0 | \#DIV/0! | 0 | \#DIV/0! | 0 |  |
| Reinstatement | 0 | \#DIV/0! | 0 | \#DIV/0! | 0 |  |
| Retirement | 0 | \#DIV/0! | 0 | \#DIV/0! | 0 |  |


| Termination | 0 | \#DIV/0! | 0 | \#DIV/0! | 0 |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Terms/Conditions of | 0 | \#DIV/0! | 0 | \#DIV/0! | 0 |
| Time and Attendance | 0 | \#DIV/0! | 0 | \#DIV/0! | 0 |
| Training | 0 | \#DIV/0! | 0 | \#DIV/0! | 0 |
| Other | 0 | \#DIV/0! | 0 | \#DIV/0! | 0 |
|  |  |  |  |  |  |
| Findings After Hearing | 0 |  | 0 |  | 0 |
| Appointment/Hire | 0 | \#DIV/0! | 0 | \#DIV/0! | 0 |
| Assignment of Duties | 0 | \#DIV/0! | 0 | \#DIV/0! | 0 |
| Awards | 0 | \#DIV/0! | 0 | \#DIV/0! | 0 |
| Conversion to Full-time | 0 | \#DIV/0! | 0 | \#DIV/0! | 0 |
| Disciplinary Action |  |  |  |  |  |
| Demotion | 0 | \#DIV/0! | 0 | \#DIV/0! | 0 |
| Reprimand | 0 | \#DIV/0! | 0 | \#DIV/0! | 0 |
| Suspension | 0 | \#DIV/0! | 0 | \#DIV/0! | 0 |
| Removal | 0 | \#DIV/0! | 0 | \#DIV/0! | 0 |
| Other | 0 | \#DIV/0! | 0 | \#DIV/0! | 0 |
| Evaluation Appraisal | 0 | \#DIV/0! | 0 | \#DIV/0! | 0 |
| Examination/Test | 0 | \#DIV/0! | 0 | \#DIV/0! | 0 |
| Harassment |  |  |  |  |  |
| Non-Sexual | 0 | \#DIV/0! | 0 | \#DIV/0! | 0 |
| Sexual | 0 | \#DIV/0! | 0 | \#DIV/0! | 0 |
| Medical Examination | 0 | \#DIV/0! | 0 | \#DIV/0! | 0 |
| Pay (Including Overtime) | 0 | \#DIV/0! | 0 | \#DIV/0! | 0 |
| Promotion/Non-Selection | 0 | \#DIV/0! | 0 | \#DIV/0! | 0 |
| Reassignment |  |  |  |  |  |
| Denied | 0 | \#DIV/0! | 0 | \#DIV/0! | 0 |
| Directed | 0 | \#DIV/0! | 0 | \#DIV/0! | 0 |
| Reasonable Accommodation | 0 | \#DIV/0! | 0 | \#DIV/0! | 0 |
| Reinstatement | 0 | \#DIV/0! | 0 | \#DIV/0! | 0 |
| Retirement | 0 | \#DIV/0! | 0 | \#DIV/0! | 0 |
| Termination | 0 | \#DIV/0! | 0 | \#DIV/0! | 0 |
| Terms/Conditions of Employment | 0 | \#DIV/0! | 0 | \#DIV/0! | 0 |
| Time and Attendance | 0 | \#DIV/0! | 0 | \#DIV/0! | 0 |
| Training | 0 | \#DIV/0! | 0 | \#DIV/0! | 0 |
| Other | 0 | \#DIV/0! | 0 | \#DIV/0! | 0 |
|  |  |  |  |  |  |
| Findings Without Hearing | 0 |  | 0 |  | 0 |
| Appointment/Hire | 0 | \#DIV/0! | 0 | \#DIV/0! | 0 |
| Assignment of Duties | 0 | \#DIV/0! | 0 | \#DIV/0! | 0 |
| Awards | 0 | \#DIV/0! | 0 | \#DIV/0! | 0 |
| Conversion to Full-time | 0 | \#DIV/0! | 0 | \#DIV/0! | 0 |
| Disciplinary Action |  |  |  |  |  |
| Demotion | 0 | \#DIV/0! | 0 | \#DIV/0! | 0 |
| Reprimand | 0 | \#DIV/0! | 0 | \#DIV/0! | 0 |
| Suspension | 0 | \#DIV/0! | 0 | \#DIV/0! | 0 |


| Removal | 0 | \#DIV/0! | 0 | \#DIV/0! | 0 |
| :--- | :--- | :--- | :--- | :--- | :--- |
| Other | 0 | \#DIV/0! | 0 | \#DIV/0! | 0 |
| Duty Hours | 0 | \#DIV/0! | 0 | \#DIV/0! | 0 |
| Evaluation Appraisal | 0 | \#DIV/0! | 0 | \#DIV/0! | 0 |
| Examination/Test | 0 | \#DIV/0! | 0 | \#DIV/0! | 0 |
| Harassment |  |  |  |  |  |
| Non-Sexual | 0 | \#DIV/0! | 0 | \#DIV/0! | 0 |
| Sexual | 0 | \#DIV/0! | 0 | \#DIV/0! | 0 |
| Medical Examination | 0 | \#DIV/0! | 0 | \#DIV/0! | 0 |
| Pay (Including Overtime) | 0 | \#DIV/0! | 0 | \#DIV/0! | 0 |
| Promotion/Non-Selection | 0 | \#DIV/0! | 0 | \#DIV/0! | 0 |
| Reassignment |  |  |  |  |  |
| Denied | 0 | \#DIV/0! | 0 | \#DIV/0! | 0 |
| Directed | 0 | \#DIV/0! | 0 | \#DIV/0! | 0 |
| Reasonable Accommodation | 0 | \#DIV/0! | 0 | \#DIV/0! | 0 |
| Reinstatement | 0 | \#DIV/0! | 0 | \#DIV/0! | 0 |
| Retirement | 0 | \#DIV/0! | 0 | \#DIV/0! | 0 |
| Termination | 0 | \#DIV/0! | 0 | \#DIV/0! | 0 |
| Terms/Conditions of <br> Employment | 0 | \#DIV/0! | 0 | \#DIV/0! | 0 |
| Time and Attendance | 0 | \#DIV/0! | 0 | \#DIV/0! | 0 |
| Training | 0 | \#DIV/0! | 0 | \#DIV/0! | 0 |
| Other | 0 | \#DIV/0! | 0 | \#DIV/0! | 0 |


| Pending Complaints Filed <br> in Previous Fiscal Years by <br> Status | Comparative Data |  |  |  |  |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: |
|  | $\mathbf{2 0 0 8}$ | $\mathbf{2 0 0 9}$ | $\mathbf{2 0 1 0}$ | $\mathbf{2 0 1 1}$ | $\mathbf{2 0 1 2}$ |  |
| Total complaints from <br> previous Fiscal Years | 0 | 0 | 2 | 0 | 0 |  |
| Total Complainants | 4 | 3 | 6 | 0 | 1 |  |
| Number complaints pending |  |  |  |  |  |  |
| Investigation | 3 | 2 | 0 | 0 | 0 |  |
| Hearing | 0 | 0 | 1 | 0 | 0 |  |
| Final Action | 0 | 0 | 1 | 0 | 0 |  |
| Appeal with EEOC Office of <br> Federal Operations | 0 | 0 | 0 | 0 | 0 |  |


| Complaint Investigations | Comparative Data |  |  |  |
| :--- | :--- | :--- | :--- | :--- |
|  | Previous Fiscal Year Data |  |  |  |
|  | 2008 | 2009 | 2010 | 2011 |
|  | 2012 |  |  |  |


| Pending Complaints Where <br> Investigations Exceeds <br> Required Time Frames | 0 |  |  |  |  |
| :--- | :---: | :---: | :---: | :---: | :---: |


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\hline 2013 <br>
Thru <br>

09-30\end{array}\right]\)| 0 |
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| ive Data |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| al Year Data |  |  |  |  | $\begin{gathered} \hline 2013 \text { Thru 09- } \\ 30 \end{gathered}$ |  |
| 10 | 2011 |  | 2012 |  |  |  |
| \% | \# | \% | \# | \% | \# | \% |
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## ive Data

al Year Data

| 10 |  |  |  |  | $\begin{gathered} 2013 \text { Thru 09- } \\ 30 \end{gathered}$ |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2011 |  | 2012 |  |  |  |
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