

# THE NEW YORK NATIONAL GUARD

## Equal Employment Opportunity Complaint Data Posted Pursuant to the No FEAR Act

Equal Employment Opportunity Data Posted Pursuant to Title III of the Notification and Federal Employee Antidiscrimination and Retaliation Act of 2002 (No FEAR Act), Pub. L. 107174

<b>Complaint Activity</b> Sec. 1614.704 (a), (b), and (c )	<b>Comparative Data (Sec. 1614.705)</b>				
	Previous Fiscal Year Data				
	2003	2004	2005	2006	2007
Number of Complaints Filed	0	0	0	0	0
Number of Complainants	0	0	0	0	0
Repeat Filers	0	0	0	0	0

<b>Complaint by Basis</b> Sec. 1614.704 (d)	<b>Comparative Data (Sec. 1614.705)</b>				
	Previous Fiscal Year Data				
	2003	2004	2005	2006	2007
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.					
Race	0	0	0	0	0
Color	0	0	0	0	0
Religion	0	0	0	0	0
Reprisal	0	0	0	0	0
Sex	0	0	0	0	0
National Origin	0	0	0	0	0
Equal Pay Act	0	0	0	0	0
Age	0	0	0	0	0
Disability	0	0	0	0	0
Non-EEO basis	0	0	0	0	0

<b>Complaint by Basis</b> Sec. 1614.704 (e)	<b>Comparative Data (Sec. 1614.705)</b>				
	Previous Fiscal Year Data				
	2003	2004	2005	2006	2007
Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed.					
Appointment/Hire	0	0	0	0	0
Assignment of Duties	0	0	0	0	0
Awards	0	0	0	0	0
Conversion to Fulltime	0	0	0	0	0
<b>Disciplinary Action</b>	0	0	0	0	0
* Demotion	0	0	0	0	0
* Reprimand	0	0	0	0	0
* Removal	0	0	0	0	0
* Suspension	0	0	0	0	0
* Other	0	0	0	0	0

Complaint by Basis Sec. 1614.704 (e) (continued)	Comparative Data (Sec. 1614.705)				
	Previous Fiscal Year Data				
	2003	2004	2005	2006	2007
Duty Hours	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0
Examination / Test	0	0	0	0	0
<b>Harassment</b>	0	0	0	0	0
* NonSexual	0	0	0	0	0
* Sexual	0	0	0	0	0
Medical Examination	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0
Promotion / NonSelection	0	0	0	0	0
<b>Reassignment</b>	0	0	0	0	0
* Denied	0	0	0	0	0
* Directed	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0
Reinstatement	0	0	0	0	0
Retirement	0	0	0	0	0
Termination	0	0	0	0	0
Terms / Conditions of Employment	0	0	0	0	0
Time and Attendance	0	0	0	0	0
Training	0	0	0	0	0
Other	0	0	0	0	0

Processing Time Sec. 1614.704 (f)  The average length of time it has taken an agency to complete, respectively, investigation and final action for:	Comparative Data (Sec. 1614.705)				
	Previous Fiscal Year Data				
	2003	2004	2005	2006	2007
Complaints pending (for any length of time) during fiscal year					
* Average number of days in investigative stage	0	0	0	0	0
* Average number of days in final action stage	0	0	0	0	0
Complaints pending (for any length of time) during fiscal year where <b>a hearing was requested</b>					
* Average number of days in investigative stage	0	0	0	0	0
* Average number of days in final action stage	0	0	0	0	0

Processing Time Sec. 1614.704 (f) (continued)	Comparative Data (Sec. 1614.705)									
	Previous Fiscal Year Data									
	2003		2004		2005		2006		2007	
Complaints pending (for any length of time) during fiscal year where <b>a hearing was not requested</b>										
* Average number of days in investigative stage	0		0		0		0		0	
* Average number of days in final action stage	0		0		0		0		0	

Complaints Dismissed by Agency Sec. 1614.704 (g) and (h)	Comparative Data (Sec. 1614.705)									
	Previous Fiscal Year Data									
	2003		2004		2005		2006		2007	
Total Complaints Dismissed by Agency	0		0		0		0		0	
Average days pending prior to dismissal	0		0		0		0		0	
<b>Complaints Withdrawn by Complainants</b>										
* Total complaints Withdrawn by Complainants	0		0		0		0		0	

Total Final actions Finding Discrimination Sec. 1614.704 (i)	Comparative Data (Sec. 1614.705)									
	Previous Fiscal Year Data									
	2003		2004		2005		2006		2007	
	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		0	
Without Hearing	0	0%	0	0%	0	0%	0	0%	0	0%
With Hearing	0	0%	0	0%	0	0%	0	0%	0	0%

Findings of Discrimination Rendered by Basis Sec. 1614.704 (j)	Comparative Data (Sec. 1614.705)									
	Previous Fiscal Year Data									
	2003		2004		2005		2006		2007	
	#	%	#	%	#	%	#	%	#	%
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.										
<b>Total Number Findings</b>	0		0		0		0		0	
* Race	0	0%	0	0%	0	0%	0	0%	0	0%
* Color	0	0%	0	0%	0	0%	0	0%	0	0%
* Religion	0	0%	0	0%	0	0%	0	0%	0	0%
* Reprisal	0	0%	0	0%	0	0%	0	0%	0	0%
* Sex	0	0%	0	0%	0	0%	0	0%	0	0%
* National Origin	0	0%	0	0%	0	0%	0	0%	0	0%

Findings of Discrimination Rendered by Basis Sec. 1614.704 (j) (continued)	Comparative Data (Sec. 1614.705)									
	Previous Fiscal Year Data									
	2003		2004		2005		2006		2007	
	#	%	#	%	#	%	#	%	#	%
* Equal Pay Act	0	0%	0	0%	0	0%	0	0%	0	0%
* Age	0	0%	0	0%	0	0%	0	0%	0	0%
* Disability	0	0%	0	0%	0	0%	0	0%	0	0%
* Non-EEO	0	0%	0	0%	0	0%	0	0%	0	0%
<b>Findings After Hearing</b>	0		0		0		0		0	
* Race	0	0%	0	0%	0	0%	0	0%	0	0%
* Color	0	0%	0	0%	0	0%	0	0%	0	0%
* Religion	0	0%	0	0%	0	0%	0	0%	0	0%
* Reprisal	0	0%	0	0%	0	0%	0	0%	0	0%
* Sex	0	0%	0	0%	0	0%	0	0%	0	0%
* National Origin	0	0%	0	0%	0	0%	0	0%	0	0%
* Equal Pay Act	0	0%	0	0%	0	0%	0	0%	0	0%
* Age	0	0%	0	0%	0	0%	0	0%	0	0%
* Disability	0	0%	0	0%	0	0%	0	0%	0	0%
* Non-EEO	0	0%	0	0%	0	0%	0	0%	0	0%
<b>Findings Without a Hearing</b>	0		0		0		0		0	
* Race	0	0%	0	0%	0	0%	0	0%	0	0%
* Color	0	0%	0	0%	0	0%	0	0%	0	0%
* Religion	0	0%	0	0%	0	0%	0	0%	0	0%
* Reprisal	0	0%	0	0%	0	0%	0	0%	0	0%
* Sex	0	0%	0	0%	0	0%	0	0%	0	0%
* National Origin	0	0%	0	0%	0	0%	0	0%	0	0%
* Equal Pay Act	0	0%	0	0%	0	0%	0	0%	0	0%
* Age	0	0%	0	0%	0	0%	0	0%	0	0%
* Disability	0	0%	0	0%	0	0%	0	0%	0	0%
* Non-EEO	0	0%	0	0%	0	0%	0	0%	0	0%

Findings of Discrimination Rendered by Issue Sec. 1614.704 (k)	Comparative Data (Sec. 1614.705)									
	Previous Fiscal Year Data									
	2003		2004		2005		2006		2007	
	#	%	#	%	#	%	#	%	#	%
<b>Total Number Findings</b>	0		0		0		0		0	
Appointment / Hire	0	0%	0	0%	0	0%	0	0%	0	0%
Assignment of Duties	0	0%	0	0%	0	0%	0	0%	0	0%
Awards	0	0%	0	0%	0	0%	0	0%	0	0%
Conversion to Fulltime	0	0%	0	0%	0	0%	0	0%	0	0%
<b>Disciplinary Action</b>										
* Demotion	0	0%	0	0%	0	0%	0	0%	0	0%
* Reprimand	0	0%	0	0%	0	0%	0	0%	0	0%
* Suspension	0	0%	0	0%	0	0%	0	0%	0	0%
* Removal	0	0%	0	0%	0	0%	0	0%	0	0%
* Other	0	0%	0	0%	0	0%	0	0%	0	0%

Findings of Discrimination Rendered by Issue Sec. 1614.704 (k) (continued)	Comparative Data (Sec. 1614.705)									
	Previous Fiscal Year Data									
	2003		2004		2005		2006		2007	
	#	%	#	%	#	%	#	%	#	%
Duty Hours	0	0%	0	0%	0	0%	0	0%	0	0%
Evaluation Appraisal	0	0%	0	0%	0	0%	0	0%	0	0%
Examination / Test	0	0%	0	0%	0	0%	0	0%	0	0%
<b>Harassment</b>										
* NonSexual	0	0%	0	0%	0	0%	0	0%	0	0%
* Sexual	0	0%	0	0%	0	0%	0	0%	0	0%
Medical Examination	0	0%	0	0%	0	0%	0	0%	0	0%
Pay (Including Overtime)	0	0%	0	0%	0	0%	0	0%	0	0%
Promotion / NonSelection	0	0%	0	0%	0	0%	0	0%	0	0%
<b>Reassignment</b>										
* Denied	0	0%	0	0%	0	0%	0	0%	0	0%
* Directed	0	0%	0	0%	0	0%	0	0%	0	0%
Reasonable Accommodation	0	0%	0	0%	0	0%	0	0%	0	0%
Reinstatement	0	0%	0	0%	0	0%	0	0%	0	0%
Retirement0	0	0%	0	0%	0	0%	0	0%	0	0%
Termination	0	0%	0	0%	0	0%	0	0%	0	0%
Terms / Conditions of Employment	0	0%	0	0%	0	0%	0	0%	0	0%
Time and Attendance	0	0%	0	0%	0	0%	0	0%	0	0%
Training	0	0%	0	0%	0	0%	0	0%	0	0%
Other	0	0%	0	0%	0	0%	0	0%	0	0%
<b>Findings After Hearing</b>	0		0		0		0		0	
Appointment / Hire	0	0%	0	0%	0	0%	0	0%	0	0%
Assignment of Duties	0	0%	0	0%	0	0%	0	0%	0	0%
Awards	0	0%	0	0%	0	0%	0	0%	0	0%
Conversion to Fulltime	0	0%	0	0%	0	0%	0	0%	0	0%
<b>Disciplinary Action</b>										
* Demotion	0	0%	0	0%	0	0%	0	0%	0	0%
* Reprimand	0	0%	0	0%	0	0%	0	0%	0	0%
* Suspension	0	0%	0	0%	0	0%	0	0%	0	0%
* Removal	0	0%	0	0%	0	0%	0	0%	0	0%
* Other	0	0%	0	0%	0	0%	0	0%	0	0%
Duty Hours	0	0%	0	0%	0	0%	0	0%	0	0%
Evaluation Appraisal	0	0%	0	0%	0	0%	0	0%	0	0%
Examination / Test	0	0%	0	0%	0	0%	0	0%	0	0%
<b>Harassment</b>										
* NonSexual	0	0%	0	0%	0	0%	0	0%	0	0%
* Sexual	0	0%	0	0%	0	0%	0	0%	0	0%
Medical Examination	0	0%	0	0%	0	0%	0	0%	0	0%
Pay (Including Overtime)	0	0%	0	0%	0	0%	0	0%	0	0%
Promotion / NonSelection	0	0%	0	0%	0	0%	0	0%	0	0%
<b>Reassignment</b>										
* Denied	0	0%	0	0%	0	0%	0	0%	0	0%
* Directed	0	0%	0	0%	0	0%	0	0%	0	0%
Reasonable Accommodation	0	0%	0	0%	0	0%	0	0%	0	0%
Reinstatement	0	0%	0	0%	0	0%	0	0%	0	0%

Findings of Discrimination Rendered by Issue Sec. 1614.704 (k) (continued)	Comparative Data (Sec. 1614.705)									
	Previous Fiscal Year Data									
	2003		2004		2005		2006		2007	
	#	%	#	%	#	%	#	%	#	%
Retirement0	0	0%	0	0%	0	0%	0	0%	0	0%
Termination	0	0%	0	0%	0	0%	0	0%	0	0%
Terms / Conditions of Employment	0	0%	0	0%	0	0%	0	0%	0	0%
Time and Attendance	0	0%	0	0%	0	0%	0	0%	0	0%
Training	0	0%	0	0%	0	0%	0	0%	0	0%
Other	0	0%	0	0%	0	0%	0	0%	0	0%
<b>Findings Without a Hearing</b>	0		0		0		0		0	
Appointment / Hire	0	0%	0	0%	0	0%	0	0%	0	0%
Assignment of Duties	0	0%	0	0%	0	0%	0	0%	0	0%
Awards	0	0%	0	0%	0	0%	0	0%	0	0%
Conversion to Fulltime	0	0%	0	0%	0	0%	0	0%	0	0%
<b>Disciplinary Action</b>										
* Demotion	0	0%	0	0%	0	0%	0	0%	0	0%
* Reprimand	0	0%	0	0%	0	0%	0	0%	0	0%
* Suspension	0	0%	0	0%	0	0%	0	0%	0	0%
* Removal	0	0%	0	0%	0	0%	0	0%	0	0%
* Other	0	0%	0	0%	0	0%	0	0%	0	0%
Duty Hours	0	0%	0	0%	0	0%	0	0%	0	0%
Evaluation Appraisal	0	0%	0	0%	0	0%	0	0%	0	0%
Examination / Test	0	0%	0	0%	0	0%	0	0%	0	0%
<b>Harassment</b>										
* NonSexual	0	0%	0	0%	0	0%	0	0%	0	0%
* Sexual	0	0%	0	0%	0	0%	0	0%	0	0%
Medical Examination	0	0%	0	0%	0	0%	0	0%	0	0%
Pay (Including Overtime)	0	0%	0	0%	0	0%	0	0%	0	0%
Promotion / NonSelection	0	0%	0	0%	0	0%	0	0%	0	0%
<b>Reassignment</b>										
* Denied	0	0%	0	0%	0	0%	0	0%	0	0%
* Directed	0	0%	0	0%	0	0%	0	0%	0	0%
Reasonable Accommodation	0	0%	0	0%	0	0%	0	0%	0	0%
Reinstatement	0	0%	0	0%	0	0%	0	0%	0	0%
Retirement0	0	0%	0	0%	0	0%	0	0%	0	0%
Termination	0	0%	0	0%	0	0%	0	0%	0	0%
Terms / Conditions of Employment	0	0%	0	0%	0	0%	0	0%	0	0%
Time and Attendance	0	0%	0	0%	0	0%	0	0%	0	0%
Training	0	0%	0	0%	0	0%	0	0%	0	0%
Other	0	0%	0	0%	0	0%	0	0%	0	0%

<b>Pending Complaints Filed in Previous Fiscal Years by Status</b> Sec. 1614.704 (l)	<b>Comparative Data (Sec. 1614.705)</b>				
	Previous Fiscal Year Data				
	2003	2004	2005	2006	2007
Total complaints from previous Fiscal Years	0	0	0	0	0
Total Complainants	0	0	0	0	0
<b>Number complaints pending</b>					
Investigation	0	0	0	0	0
Hearing	0	0	0	0	0
Final Agency Action	0	0	0	0	0
Appeal with EEOC Office of Federal Operations	0	0	0	0	0

<b>Complaint Activity</b> Sec. 1614.704 (a), (b), and (c )	<b>Comparative Data (Sec. 1614.705)</b>				
	Previous Fiscal Year Data				
	2003	2004	2005	2006	2007
Pending Completion Where Investigation Exceeds Required Time Frames	0	0	0	0	0