

**NEW YORK**  
**NATIONAL GUARD**



**JOB ZONE**

330 Old Niskayuna Road  
Latham, NY 12110

**DMNA.NY.GOV/JOBS**

Established November 2011





<http://dmna.ny.gov/jobs/jobs.php?id=nyng>



**NYS Experience Counts  
Licenses/Certifications  
(CDL and Security)**



**Free Iphone App**  
(App Store New York National Guard Job Zone)



**Android APP**



**Job Fairs 2013**  
14 Aug – Farmingdale  
10 Sep – Camp Smith  
16 Oct – Latham HQ



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# New York National Guard Employment Initiative Program

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**NOS - Pre Mob** – Employment Status, NYSDOL briefs on services available (i.e. on line resume writing, job searching, education and training opportunities), MOS Crosswalk, career opportunities and Finance brief.

**During Deployment** - NYSDOL maintains communication with CO, as well as SM's seeking employment. They assist with job search, resume assistance/writing, and career coaching.

**30 Day YRR** – Update on SM employment status via registration, NYSDOL briefings and One-on-One Individual Counseling discuss personal employment needs. Appointments are scheduled at their local One Stop Career Center. Military Pay and Finance review.

**60 Day YRR** – Focus on employment opportunities, resume writing and interview skills utilizing the Job Zone, Hero to Hire (H2H) website and job seeker packets

**IDT** – Provide employment opportunities utilizing FTM points of contact , Job Zone, and NYSDOL.



## Uniformed Services Employment and Reemployment Rights Act (USERRA)

### Your Job is Secure

- Military Leave of Absence (Up to 5 yrs of voluntary Svc)
- Prompt reinstatement back into your job (includes Status)
- Training or retraining of job skills
- The Escalator Principle



### Your Responsibilities

- Advance Notice; The law requires employees to provide their employers with advance notice of military service, notice may be written or oral (30 days is recommend not required)
- Don't get a dishonorable or bad conduct discharge, you will be disqualified from using your USERRA rights

## The NYNG Job Zone / ESGR Office

### Your Responsibilities (cont)

- Upon REFRAD (Release from Active Duty) Return to work in a timely manner (Over 180 Days of Service (90 Days))

### How to Resolve an Employment Issue

- Call one of Us (Bill, John or Bob)
- Toll Free 1-800-336-4590
- Website(s) [USERRA@OSD.MIL](mailto:USERRA@OSD.MIL) or [WWW.ESGR.MIL](http://WWW.ESGR.MIL)
- An Ombudsman will be assigned to handle your case

## The NYNG Job Zone / ESGR Office

- Increase the use of the ESGR Awards Program within the NYNG



Above and Beyond Award  
Statement of Support (SoS)



- Invite Employers to experience a Boss Lift, Boss Briefing, Bring your Boss to Lunch events

## VETERANS OPPORTUNITY TO WORK ACT

- There are three phases to the VOW Act of 2011
  - VA Entitlements and Ebenefits enrollment (Mob Station)
  - Core Curriculum; Budget, Transition Assistance, etc. (Mob Station, but available at Home Station)
  - 3 Day TAP DOL Workshop (Home Station) For all non-exempt Soldiers



## Points of Contact

- Bob Van Pelt  
(518) 786-4605 [robert.w.vanpelt.ctr@mail.mil](mailto:robert.w.vanpelt.ctr@mail.mil)
- John Willsey  
(518) 786-0389 [john.j.willsey.ctr@mail.mil](mailto:john.j.willsey.ctr@mail.mil)
- Bill Tracy  
(518) 786 4911 [william.j.tracy.ctr@mail.mil](mailto:william.j.tracy.ctr@mail.mil)



Iphone

[www.dmna.ny.gov/jobs](http://www.dmna.ny.gov/jobs)

[www.esgr.mil](http://www.esgr.mil)



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