



STATE OF NEW YORK
DIVISION OF MILITARY AND NAVAL AFFAIRS
NEW YORK NAVAL MILITIA
330 OLD NISKAYUNA ROAD, LATHAM, NEW YORK 12110

NYNMINST 1410.2A
21 JULY 2015

NEW YORK NAVAL MILITIA INSTRUCTION 1410.2A

Subj: PROMOTION TO OFFICER RANKS

Ref: (a) NYNMINST 1410.1; Promotion Policy and Procedures

1. Purpose. To promulgate policy on officer accession and promotion in the New York Naval Militia.

2. Cancellation. NYNMINST 1410.2 of 13 November 2013 is cancelled.

3. Policy.

a. In order to become a commissioned officer (grades O1 and above) in the New York Naval Militia, members must first hold an officer's commission in a federal component of the United States uniformed services (U.S. Coast Guard, U.S. Marine Corps, U.S. Navy, U.S. Army, U.S. Air Force, U.S. Public Health Service, or National Oceanographic and Atmospheric Administration).

b. Personnel seeking to become a warrant officer (W2-W4), in the New York Naval Militia must first enlist, and then meet criteria for selection as a warrant officer found below.

4. Discussion. By definition, a warrant officer is one who is to provide officer technical expertise at a relatively constant grade level within the officer structure. Most of the technical expertise of the warrant officer specialties is not required in the Naval Militia. Therefore the opportunity to become a warrant officer will be very limited. The specialties that are encompassed by the NYNM Warrant Officer program are:

a. Boatswain.

b. Material Maintenance.

c. Personnel Administration.

g. 5. Direction. Personnel seeking to become a Naval Militia warrant officer will follow the promotion guidance found in reference (a). Selection as a warrant officer will be as a result of the annual promotion board. The Commander, New York Naval Militia, may under his/her authority and discretion, waive requirements and policy under special circumstances. Special Boards may be established directly by the Commander, or by the

Commander under the recommendation by the Chief of Staff, Regional Commanders, and/or the MEBS Commander. In Special Board circumstances, the Commander shall establish a special promotion board to consider individuals that the Commander determines would benefit the New York Naval Militia based on their experience and qualifications. Special promotion board instructions include:

- (1) Individual promotion package applications are not required.
- (2) The Special Promotion Board shall consist of at least three officers in grade O-4 and above.
- (3) Approved promotions may be made effective immediately.

a. Limits on warrant officer end-strength:

(1) There are no limits on the number of federally-recognized warrant officers in the New York Naval Militia. This includes members who have retired from the federal component.

(2) For warrant officer end-strength amongst personnel who do not hold a federal commission, the following limitations apply:

NYNM-only warrant officers must hold one of the following 14 billets:

Available billets	Component	Specialty	Assignment
1	Coast Guard	Personnel Admin	NYNM Lead Point of Contact
2	Marine Corps	Personnel Admin	MCRC Liaisons (SOUTHCOM)
6	Navy	Personnel Admin	NOSC Liaisons
3	Any	Personnel Admin	Personnel Billets, N11, N12, N21, MEBS
2	Navy/Coast Guard	Boatswain or Material Maintenance	MEBS/JTFES Billets

b. Requirements to become a warrant officer: With the exception of selection by a special promotion board, the following are required to become a warrant officer.

(1) Candidates must have the specific skills supporting the technical expertise requirement.

(2) It is incumbent on the applicant to prove why the New York Naval Militia will be enhanced for having a warrant officer rather than a chief petty officer/gunnery sergeant. Selection will be by exception rather than expectation.

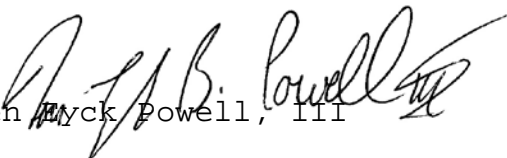
(3) Minimum grade to apply is E7.

(4) A minimum of 12 years (federal and/or state) time in service.

(5) Completion of professional development prior to actual promotion.

(a) This includes completion of online professional development coursework provided by N1-ACOS.

(b) Reading three books from the professional development list and writing a satisfactory report on those books which will be reviewed by the N1-ACOS Administration.


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