

ENLISTED PERFORMANCE REPORT (E1-E9)

NEW YORK NAVAL MILITIA

1. NAME (Last, First, MI, Suffix)	2. PAYGRADE	3a. RANK	3b. WARFARE DEV	4. MOS/NEC
5. BILLET ASSIGNMENT	6. COMPONENT COAST GUARD MARINE CORP NAVY		7. REGION	
8. UNIT	9. PERIOD OF REPORT FROM: _____ TO: _____			
10. PERIODS OF STATE ACTIVE DUTY (Dates/Mission/Duties)				
11. PRIMARY/COLLATERAL DUTIES				

12. PERFORMANCE TRAITS	NOT OBSERVED	1.0 BELOW STANDARDS	2.0 PROGRESSING	3.0 MEETS STANDARDS	4.0 ABOVE STANDARDS	5.0 OUTSTANDING
PROFESSIONAL KNOWLEDGE <small>(The degree to which this member demonstrated technical competency and proficiency)</small>						
COMMUNICATING <small>(The degree to which this member listened, spoke, responded to feedback, and expressed thoughts clearly and logically)</small>						
HEALTH & WELL-BEING <small>(ability to care for the physical and mental health, safety and well-being of self and others)</small>						
INITIATIVE <small>(Responsibility, quantity of work)</small>						
JUDGMENT <small>(Ability to make sound decisions and provide valid recommendations based on facts, experience, risk assessment, & analytical thought)</small>						
DECKPLATE LEADERSHIP <small>(Organizing, motivating and developing others to accomplish goals)</small>						
MILITARY BEARING <small>(Appearance, conduct, physical fitness, and adherence to core values)</small>						
MISSION ACCOMPLISHMENT <small>(How well assigned duties are carried out. Reflects aptitude, competence, and commitment)</small>						
ORGANIZATIONAL CLIMATE/EQUAL OPPORTUNITY <small>(Contributes to growth and development, human worth, community)</small>						
PROFESSIONAL EXPERTISE/COMPETENCE <small>(Technical knowledge and practical application)</small>						

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12. (CONT.) PERFORMANCE TRAITS	NOT OBSERVED	1.0 BELOW STANDARDS	2.0 PROGRESSING	3.0 MEETS STANDARDS	4.0 ABOVE STANDARDS	5.0 OUTSTANDING
PROFESSIONAL DEVELOPMENT (Commitment to intellectual growth and education)						
WORKING WITH OTHERS (The degree to which this member promoted a team effort)						
USING RESOURCES (Ability to manage time, materials, information, money, and people)						
INTEGRITY (The degree to which this member demonstrated the qualities of honesty and fair mindedness in personal relationships and actions)						

13. COMMENTS:

14. MID-TERM COUNSELING

Signature: _____ Date: _____

15. PROMOTION RECOMMENDATION: NOT RECOMMENDED PROGRESSING RECOMMENDED

16. SUPERVISOR NAME (Last, First, MI, Suffix)	RANK	SIGNATURE	DATE
17. REPORTING SENIOR (Last, First, MI, Suffix)	RANK	SIGNATURE	DATE
18. SIGNATURE OF MEMBER EVALUATED		I INTEND TO SUBMIT A STATEMENT: <input type="checkbox"/> I DO NOT INTEND TO SUBMIT A STATEMENT: <input type="checkbox"/>	DATE