



## NATIONAL GUARD BUREAU

111 SOUTH GEORGE MASON DRIVE  
ARLINGTON VA 22204-1382

ARNG-HRH

MAR 26 2014

MEMORANDUM FOR The Adjutants General of all States, Puerto Rico, the US Virgin Islands, Guam, and the Commanding General of the District of Columbia

SUBJECT: Reassignment of Title 32 (T32) Active Guard/Reserve (AGR) Soldiers During the First 18 Months of Their Initial Tour (PPOM #14-009)

### 1. References.

a. Army Regulation 600-8-19, Enlisted Promotions and Reductions, 30 April 2010.

b. Army Regulation 135-18, the Active Guard Reserve (AGR) Program, 1 November 2004.

c. National Guard Regulation (NGR) 600-5, The Active Guard/Reserve (AGR) Program, Title 32, Full Time National Guard Duty, 20 February 1990.

d. Memorandum, ARNG-HRH, 14 June 2010, subject: Updates to the Army National Guard (ARNG) Enlisted Promotion System (EPS) and Command Sergeant Major Selection (NGB-ARH Policy Memo #10-007).

2. This guidance supersedes all previously published T32 AGR tour stabilization guidance. Promotion guidance for T32 AGR Soldiers while stabilized is provided in accordance with reference 1d.

3. Applicability. This guidance applies to Soldiers serving in their initial AGR tour on FTNGD 32 USC 502(f) in the Army National Guard (ARNG) AGR Program.

4. Background. The purpose of the 18 month stabilization guidance, as outlined in NGR 600-5, paragraph 2-6f, is to provide Soldiers and commanders with a tool for mutual success. Limiting initial tour reassignments promotes family, unit and ultimately ARNG readiness.

5. The Adjutants General may waive the 18 month initial tour stabilization requirement of NGR 600-5 for mobilization, force structure changes or command directed reassignments. Permanent Change of Station resulting from reassignments under this guidance requiring additional funding must be coordinated with ARNG-HRM prior to approval.

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a. Soldiers who are reassigned before completing a minimum of 18 months in their initial AGR tours typically do not have the opportunity to fully learn, practice, and execute the responsibilities of their first AGR assignment.

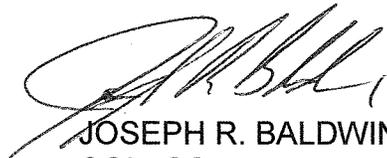
b. Commanders, supervisors and units benefit from a full-time support staff that is stable, practiced and confident in their duties.

c. Soldiers should not be reassigned before completion of the first 18 months of his/her first AGR tour.

6. Soldiers selected for assignment to higher graded position for their initial tour may be promoted in the position if fully eligible or upon becoming fully eligible but may not compete for promotion into other positions within the first 18 months of their initial AGR tour.

7. This guidance will be rescinded upon publication of NGR 600-5.

8. Point of contact is Sonja M. Lucas, Chief, Personnel Policy Division, at DSN 327-5904, 703-607-5409, or [Sonja.m.lucas.mil@mail.mil](mailto:Sonja.m.lucas.mil@mail.mil).



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