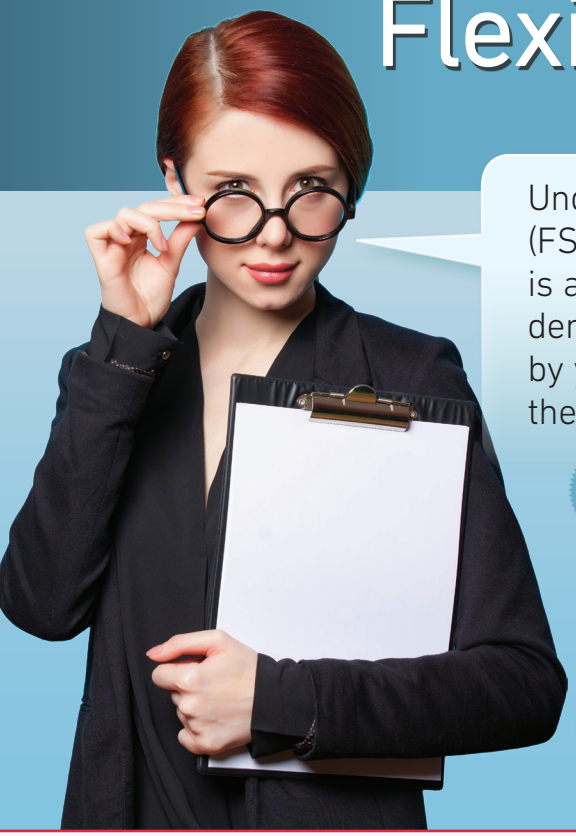
FSA FEDS

Health Care

# Flexible Spending Account

with Carryover



Under the Federal Flexible Spending Account Program (FSAFEDS), a **Health Care Flexible Spending Account (HCFSA)** is a pre-tax benefit account used to pay for eligible medical, dental, and vision care expenses that aren't covered by your health care plan. And with Carryover, there's virtually no "lose or use" risk.

The **Translator** EXPLAINS:

**If you don't use it, you won't lose it!**

## Why You Need It

- Save an average of 30% on eligible health care expenses
- Eligible employees can carry over up to $500 to the following plan year—there's virtually no risk of losing your hard-earned money if you re-enroll the following year
- Access the full amount of your account on day one of the plan year

## How It Works

Simply decide how much to contribute, and funds are withdrawn from your paycheck for deposit into your FSAFEDS account before taxes are deducted. Your total annual election amount is available on day one of the plan year.

The FSAFEDS Health Care FSA lets eligible employees carry over up to $500 in account balances from one plan year to the next if you re-enroll during Open Season. With far less risk of "use or lose," there's no reason not to take advantage of the tax savings every year.

You can save

**$765***

every year!

* Savings is based on the maximum election amount

See the estimated tax savings

# Health Care FSA with Carryover

## How You Manage It

With a variety of payment and reimbursement options, your Health Care FSA is easy to use. Your account can be used to pay for hundreds of eligible health care products and services for you, your spouse, and eligible dependents. Manage your account via a secure website on any computer or mobile device that's connected to the Internet or via the FSAFEDS app.

## How Much You Can Contribute To It

You can contribute a minimum of $100 or up to a maximum of $2,550 to your Health Care FSA.

## How You Get It

Ready to save? Sign up for a Health Care FSA during Open Season.

**Learn more at**

**www.FSAFEDS.com**

### Savings Example

| Without HCFSA with Carryover | | With HCFSA with Carryover | |
|---|---|---|---|
| Gross annual pay (estimate) | $60,000 | Gross annual pay (estimate) | $60,000 |
| Estimated tax rate (30%) | - $18,000 | Maximum annual Health Care FSA contribution | - $2,550 |
| Net annual pay | = $42,000 | Adjusted gross pay | = $57,450 |
| Estimated annual health care expenses | - $2,550 | Estimated tax rate (30%) | - $17,235 |
| Final take-home pay | = $39,450 | Final take-home pay | = $40,215 |

All figures in this table are estimates and based on an annual salary of of $60,000 and maximum contribution limits to the benefit account. Your salary, tax rate, health care expenses and tax savings may be different.

**Take home this much more** **$765**

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