

## FAQs 15 Feb 18

1. Question: Does NGB have an overtime memo?

Answer: No. The compensatory time/overtime guidance is in draft CNGBN 1408. The anticipated publication date is 30 April 2018. Two OPM overtime fact sheets have been posted on the HRO Conversion link on GKO to assist HROs.

2. Question: Can T5 NG employees keep their military bonuses?

Answer: If you have a T5 NG employees who has military affiliation and is eligible for a bonus, they will follow service specific rules for bonuses. Military rules will determine eligibility.

3. Question: When a T32 DS employee converts to T5 NG employee, are they authorized to continue to wear their military uniform?

Answer: No. T32 § 709 requires T32 DS employees to wear their military uniform. There is no such provision for T5 employees.

4. Question: Do you have to clear a PPP for on-board only advertisement of a T5 NG vacancy?

Answer: Yes. In accordance with the guidance in Chapter 4, Section B., of the DoD PPP Handbook, all positions are subject to the PPP unless specifically exempt. In order for a state to fill a vacancy with an internal candidate, without the requirement to clear the PPP, one of the PPP exceptions cited in Chapter 4, Section C., of the PPP Handbook must be used. PPP exceptions outside of those listed in the PPP Handbook are granted on a case-by-case basis by the servicing Civilian Transition Programs Administrator.

Link for the DoD PPP Handbook:

<https://www.cpms.osd.mil/Content/Documents/PPPHandbook20Oct2015.pdf>

5. Question: Can T5 NG employees be used for state active duty?

Answer: If a T5 NG employee maintains military affiliation assigned to a unit in the state national guard, they may be subject to state active duty based on their military assignment. They cannot be used for state active duty based on their T5 NG position assignment.

6. Question: Are T5 NG employees who maintain military membership required to get 2 common access cards or can their civilian e-mail be used on their military common access card?

Answer: NGB is working with the DMDC DEERS Office for instructions on when and how to get a new CAC due to the conversion. Ms. Ambrose is meeting with the DMDC DEERS Office on Thursday, 22 Feb 18 to continue discussions on what NGB needs. Further guidance will be provided as soon as TN gets clarification.