



NATIONAL GUARD BUREAU

111 SOUTH GEORGE MASON DRIVE
ARLINGTON VA 22204-1373


ARNG-AV

APR 22 2019

MEMORANDUM FOR The Adjutants General of all States and Territories and the
Commanding General of the District of Columbia

SUBJECT: Army National Guard (ARNG) "Route to Readiness" Safety and
Occupational Health (SOH) Campaign

1. As part of our national ARNG Safety and Occupational Health Strategic Plan, I am pleased to announce the launch of the ARNG "*Route to Readiness*" SOH Campaign. This initiative supersedes the ARNG "*Stop the Loss*" campaign. "Route to Readiness" is designed to raise awareness of mishap prevention, both on and off the battlefield. "Route to Readiness" will empower all ARNG Soldiers to identify risk through knowledge of historical trends, facilitated discussion, and aggressive training. It will continue to foster a culture of safety with the goal of risk mitigation on the battlefield, during training and at home.
2. Every leader must stay engaged in the safety and health of our force. We must focus our efforts and resources to challenge undisciplined behavior and sustain our Soldiers to maintain our national readiness posture. The cost of every accident comes with residual effects related to manning, training, and equipment. Every dollar, training day, piece of equipment, and Soldier counts.
3. Leaders will ensure readiness is our one priority, everyone must contribute to that end. Safety of our Soldiers has always been imperative to our strength and capabilities. "Route to Readiness" will ensure that we continue to identify and mitigate risk while providing a combat capable operational force. The ARNG has answered the call since 1636 and continues to stand "at the ready" to fight and win today and tomorrow.
4. The point of contact is Mr. Kenneth E. Washington, Deputy Chief, Safety and Standardization Branch, kenneth.e.washington14.civ@mail.mil, or 703-607-3505.


JAKIE B. DAVIS
Brigadier General, GS
Assistant Director, Army National Guard
for Aviation and Safety

cc: All Chiefs of Staff



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MEMORANDUM FOR ALL ARMY NATIONAL GUARD PERSONNEL

SUBJECT: 2019 Director, Army National Guard (ARNG) Safety Philosophy

1. Whether we are assisting our communities or fighting to preserve American interests, we must always be prepared to conduct our mission at home and abroad. It is our mission to organize, man, train, and equip the ARNG to safely support the total force warfighting mission as well as the State emergency and disaster response plan for our Governors. Safety is a mission enhancer and force multiplier. The following lines of effort provide a perspective that will guide our force in formulating methods to maintain a safe, resilient, and ready force for the future.

a. Provide ready and capable combat and enabling forces. Readiness is vital in all that we do. Without proper investments in safety and risk management, we place our security and mission in potentially hazardous situations. Empowering all ARNG Soldiers to identify risks through the collective knowledge of historical trends, facilitated discussion, and aggressive training is paramount to our "Route to Readiness."

b. Ensure Force Resiliency. Our leaders provide guidance and direction for our Soldiers that prevent behaviors detrimental to Army Readiness. We must do all we can to invest in, protect, and preserve the strength of our Army. We must address and overcome undisciplined behavior that often results in loss of personnel, equipment, and resources affecting our overall readiness posture.

c. Ready Forces. Using our knowledge, experience, and perspective, we influence and impact safety and unit readiness in critical mission capabilities.

2. As we continue to enhance our total readiness for the 21st Century, safety must also be at the forefront. Our "Route to Readiness" safety campaign will ensure focus is placed on the safety and health of our most valuable asset. As we increase our total readiness at home or abroad, remember that Readiness is our number one priority and all others must contribute to that end.

A handwritten signature in black ink, appearing to read "J. R. Davis", is written over the typed name and title.

JACKIE R. DAVIS

Brigadier General, GS
Assistant Director, Army National Guard
for Aviation and Safety