

New York State Naval Militia Strategic Plan 2020

Purpose

The New York State Naval Militia (NYNM) Strategic Plan provides the mission; vision, values, objectives and future plan for the Naval Force provider to the Division of Military and Naval Affairs (DMNA).

The Naval Militia will remain vigilant, competent and ready to mobilize. It is incumbent upon our leadership that the New York Naval Militia remains focused on its mission, and adaptable to all future challenges.

Mission

The New York Naval Militia will provide, when directed and upon order, fully capable naval forces prepared to execute missions in support of the New York State Division of Military and Naval Affairs.

Vision

The NYNM will provide a self-sustaining, relevant and flexible naval force capable of expeditionary and domestic missions supported by and in support of NY State Military forces. The NYNM when directed and on order will have the capability to augment naval forces with USNR and USMCR equipment upon request by the Adjutant General and/or the designated Task Force Commander.

Values

NYNM are three time volunteers first and foremost, they volunteer to serve their country, they volunteer to serve their specific service and they volunteer to serve the State of New York.

They are competent in their rate, military occupation specialty and civilian occupation.

They have the Minuteman mind set: physically fit, sea-bag packed, personal affairs in order, prepared for immediate deployment.

They are ethical and keep their moral compass calibrated.

In sum, they are volunteers, competent and committed Minutemen/Minutewomen, proudly serving in the Military Forces of the State of New York.

Strategic Environment

Continually changing technology, weather patterns, state and federal resources, and a significant increase in federal use of state National Guard assets, will continue to create challenges, and opportunities, for New York State Military Forces.

U.S. Navy, Marine Corps, and Coast Guard Reserve components will continue to evolve towards a smaller, mobile, mission oriented force. Anticipated changes are:

- a. Navy Construction Forces (SeaBees) manpower reduced.
- b. Marine Corps Reserve units reduced or re-located out of state.
- c. Continued consolidation of Reserve Support Activities throughout the state.
- d. Increased emphasis on cyber operations.
- e. Increased focus on USNR riverine/small boat operations.
- f. Increased Reserve Intelligence tasking.
- g. Increased travel to drill locations out of state by Reserve personnel.

Strategic Objectives

Leadership

USCGR. Strengthen senior leadership relationships with USNR, USMCR and

Personnel and Unit Readiness

- a. Expand Maritime Domain training with manned and unmanned aircraft, underwater, and surface remote vessels.
- b. Designation of specific funding to support the administrative and training functions of the Naval Militia.
- c. Information Systems enhancement:
 - 1. Recall of Naval Militia personnel.
 - 2. MEBS maintenance and budgeting
 - 3. NYNM personnel records maintenance
- d. Emphasis on Naval Militia Medical Support capabilities

- c. Train and resource Expeditionary Logistics Support Teams
- d. Exercise communications augmentation of National Guard JISCC and MERC programs

Equipment Readiness

- a. Enhanced maritime lift – providing movement of cargo and people by water.
- b.. Search and Rescue – the ability to provide statewide swift water rescue and recovery.
- c. Designation of a dedicated NYNM all weather maintenance, training and administration facility.

Training Readiness

- a. Increase focus on professional leadership by developing a program for commissioned and non-commissioned officers.
- b. Provide cross training in logistics, evacuation, and security operations in preparation for coastal storms and other disasters.
- c. Ensure personnel familiarization with a broad range of topics in information technology, to include cyber-crime, hacking, personal security defense and social media.
- d. Sustain training and liaison with New York Military Forces and other federal, state and municipal organizations as directed.

