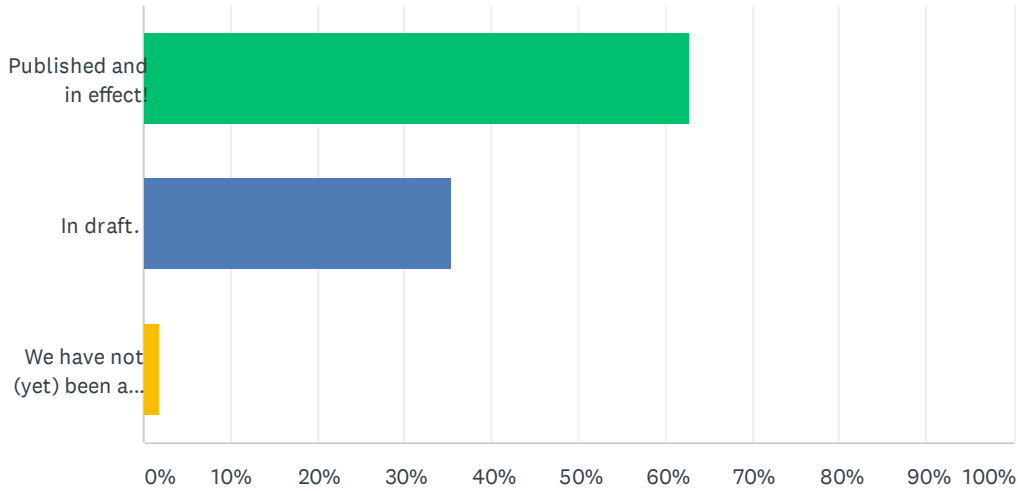


## Q1 Our strategic plan is

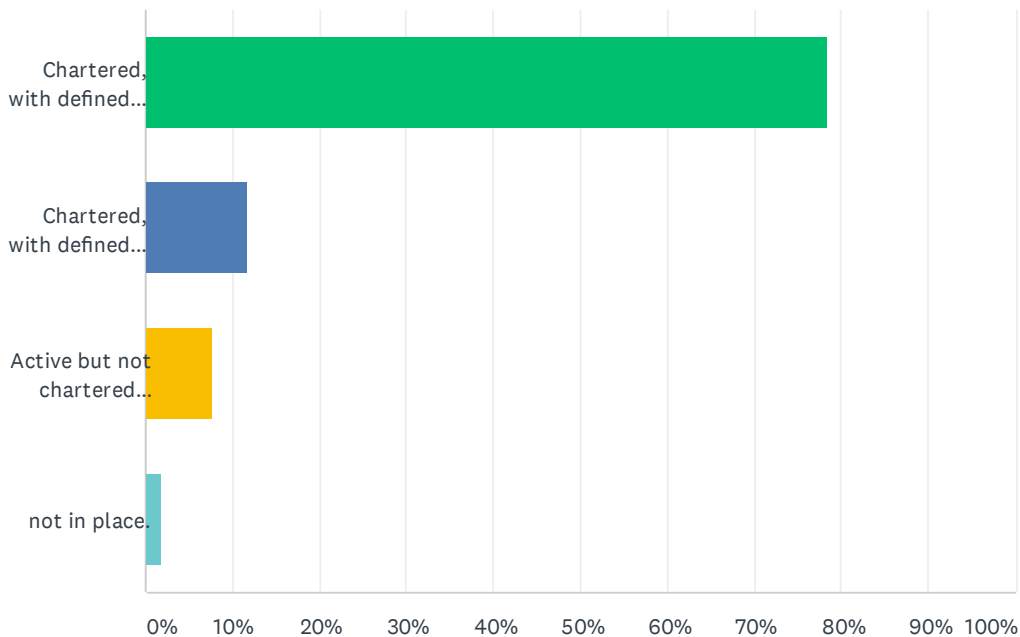
Answered: 51 Skipped: 0



ANSWER CHOICES	RESPONSES	
Published and in effect!	62.75%	32
In draft.	35.29%	18
We have not (yet) been able to write a plan.	1.96%	1
<b>TOTAL</b>		<b>51</b>

## Q2 Our State Joint Diversity Council is

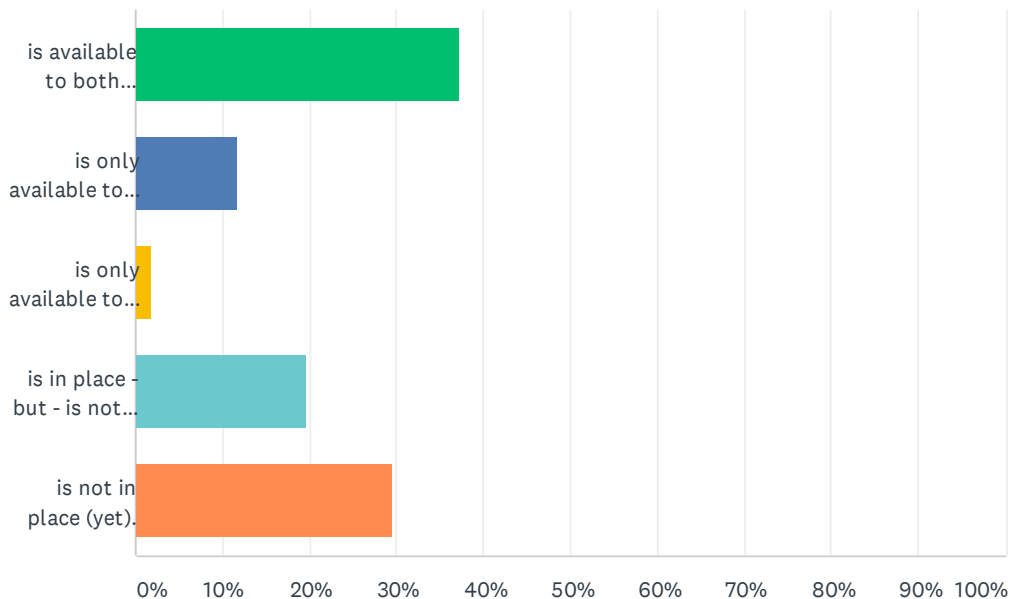
Answered: 51 Skipped: 0



ANSWER CHOICES	RESPONSES	
Chartered, with defined membership, and active!	78.43%	40
Chartered, with defined membership, but not active.	11.76%	6
Active but not chartered and/or charter does not define membership.	7.84%	4
not in place.	1.96%	1
<b>TOTAL</b>		<b>51</b>

### Q3 Our career development / mentoring program

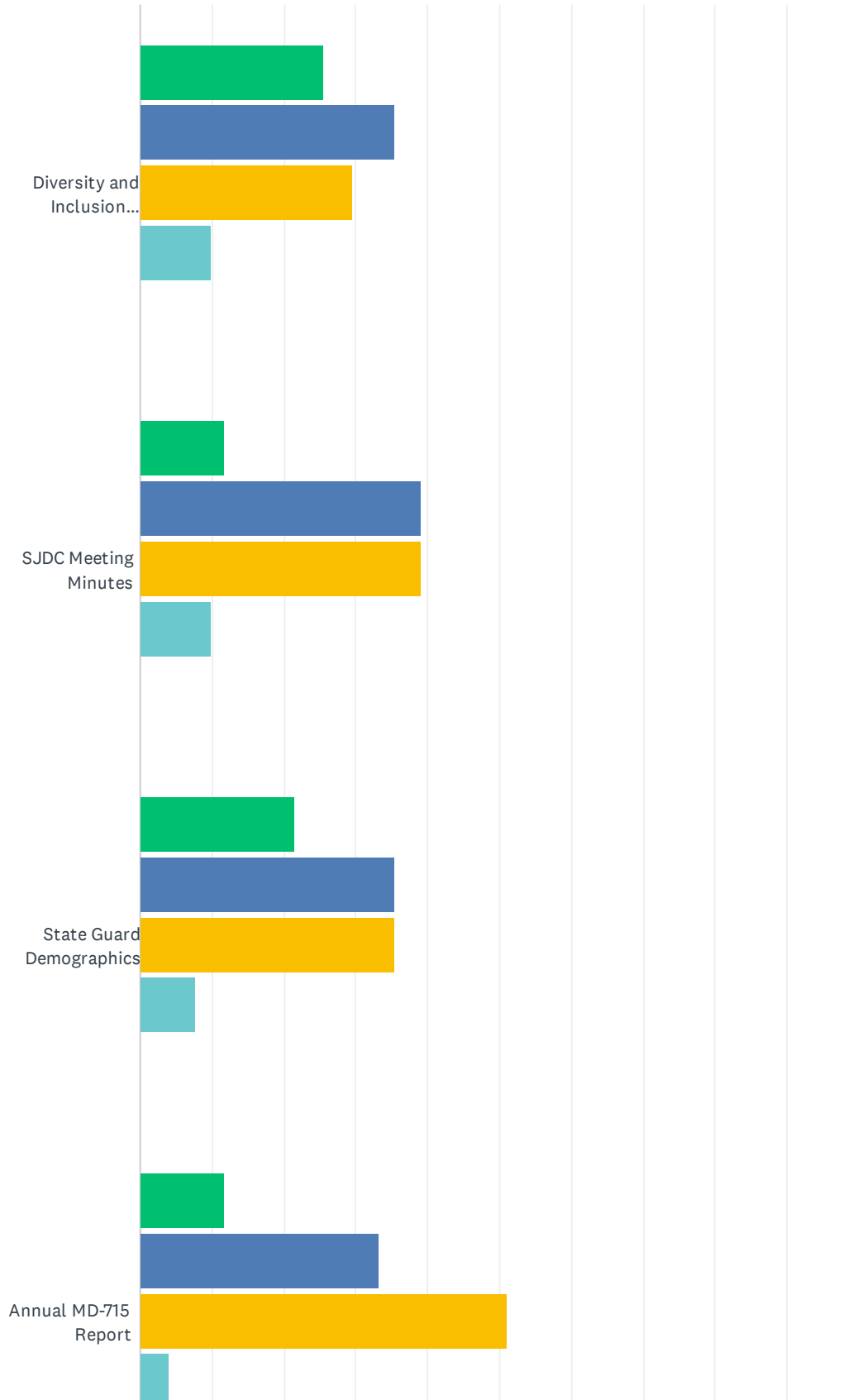
Answered: 51 Skipped: 0



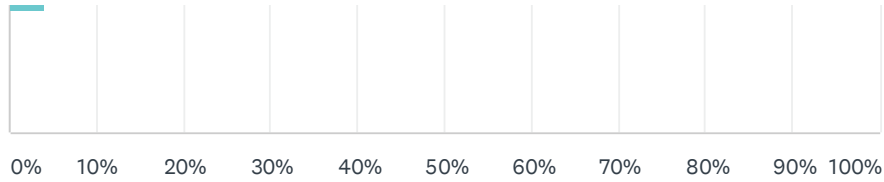
ANSWER CHOICES	RESPONSES	
is available to both military and civilian members!	37.25%	19
is only available to military members.	11.76%	6
is only available to civilian members.	1.96%	1
is in place - but - is not designed to craft tailored individual development plans.	19.61%	10
is not in place (yet).	29.41%	15
<b>TOTAL</b>		<b>51</b>

## Q4 Indicate how you post these documents:

Answered: 51 Skipped: 0



The Adjutant General (TAG) Checklist: FY21Q2 NOTE: The term "state" includes Guam, Puerto Rico, the U.S. Virgin islands, the District of Columbia, and the 50 States.

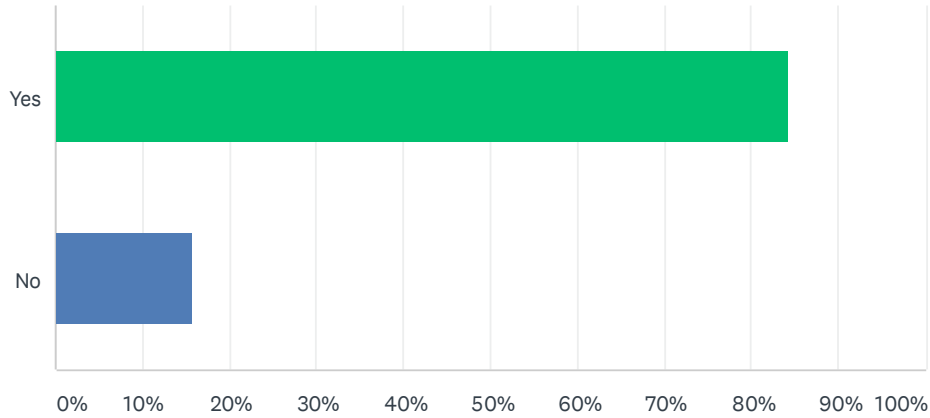


■ Posted to Public Website   
 ■ Posted to Private (CAC) Website   
 ■ Not posted  
■ Document is not available   
 ■ (no label)

	POSTED TO PUBLIC WEBSITE	POSTED TO PRIVATE (CAC) WEBSITE	NOT POSTED	DOCUMENT IS NOT AVAILABLE	(NO LABEL)	TOTAL
Diversity and Inclusion Strategic Plan	25.49% 13	35.29% 18	29.41% 15	9.80% 5	0.00% 0	51
SJDC Meeting Minutes	11.76% 6	39.22% 20	39.22% 20	9.80% 5	0.00% 0	51
State Guard Demographics	21.57% 11	35.29% 18	35.29% 18	7.84% 4	0.00% 0	51
Annual MD-715 Report	11.76% 6	33.33% 17	50.98% 26	3.92% 2	0.00% 0	51

### Q5 Does your state conduct or participate in annual diversity training programs (in addition to required EEO/EO/SHARP training)? (Goals #3 and #4)

Answered: 51 Skipped: 0



ANSWER CHOICES	RESPONSES	
Yes	84.31%	43
No	15.69%	8
<b>TOTAL</b>		<b>51</b>

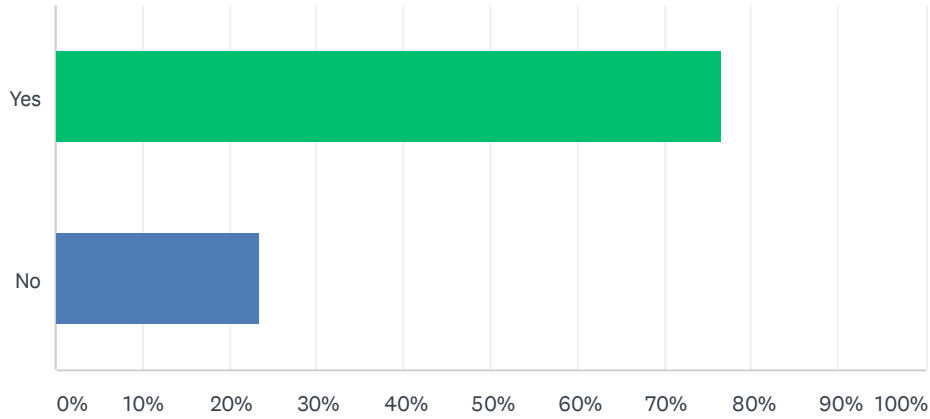
The Adjutant General (TAG) Checklist: FY21Q2 NOTE: The term "state" includes Guam, Puerto Rico, the U.S. Virgin islands, the District of Columbia, and the 50 States.

## Q6 Describe or list the training courses/programs offered by the state

Answered: 37 Skipped: 14

### Q7 Does your state conduct community outreach that targets under-represented demographic groups? (Goal #3)

Answered: 51 Skipped: 0



ANSWER CHOICES	RESPONSES	
Yes	76.47%	39
No	23.53%	12
TOTAL		51



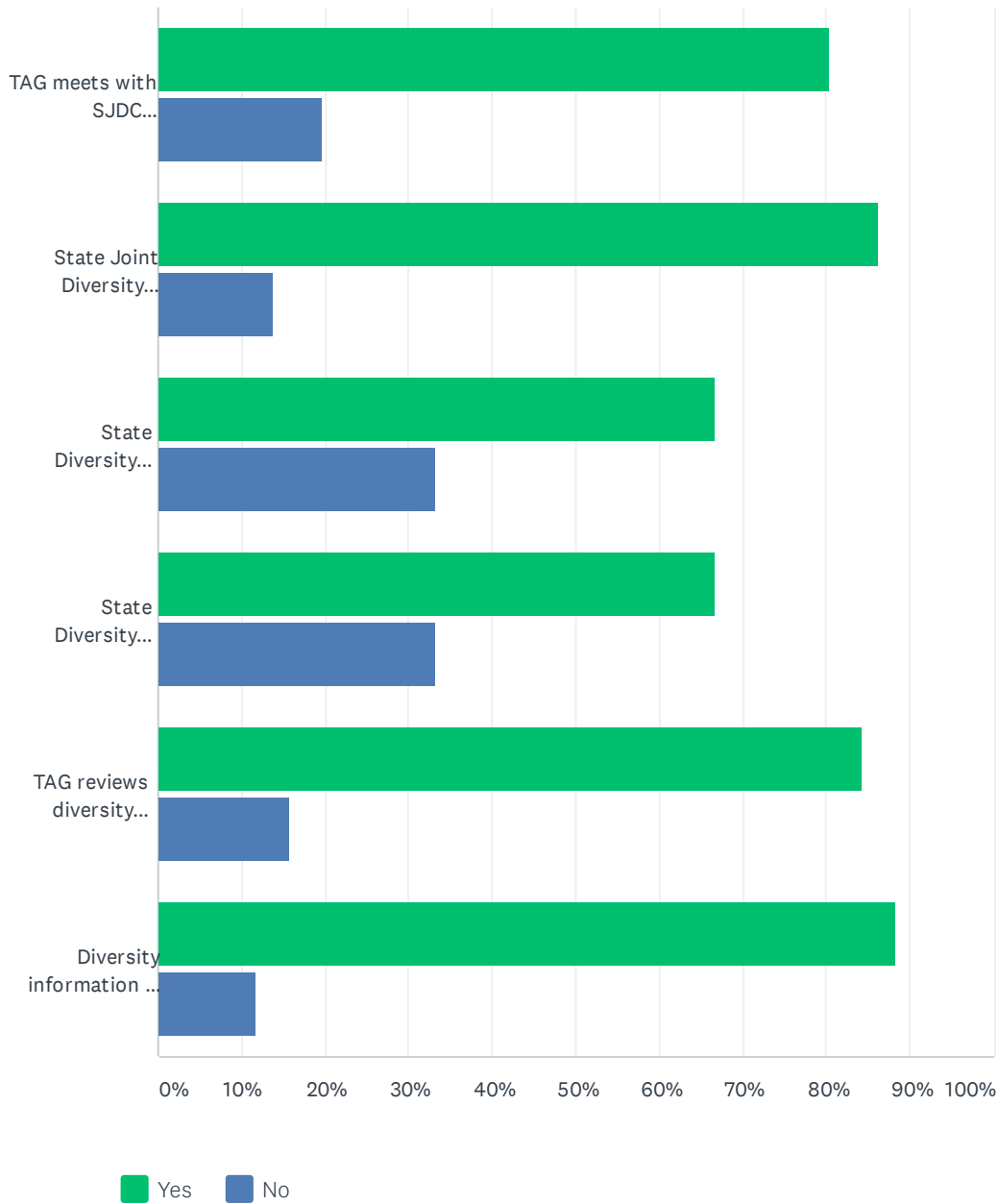
The Adjutant General (TAG) Checklist: FY21Q2 NOTE: The term "state" includes Guam, Puerto Rico, the U.S. Virgin islands, the District of Columbia, and the 50 States.

## Q8 Describe your community outreach program(s)

Answered: 39 Skipped: 12

### Q9 Do you as the TAG meet at least bi-annually with your State Joint Diversity Council (SJDC) to review how your state is progressing on its execution of the State Diversity Strategic Plan? (Goals #1, #2, #3, and #4)

Answered: 51 Skipped: 0

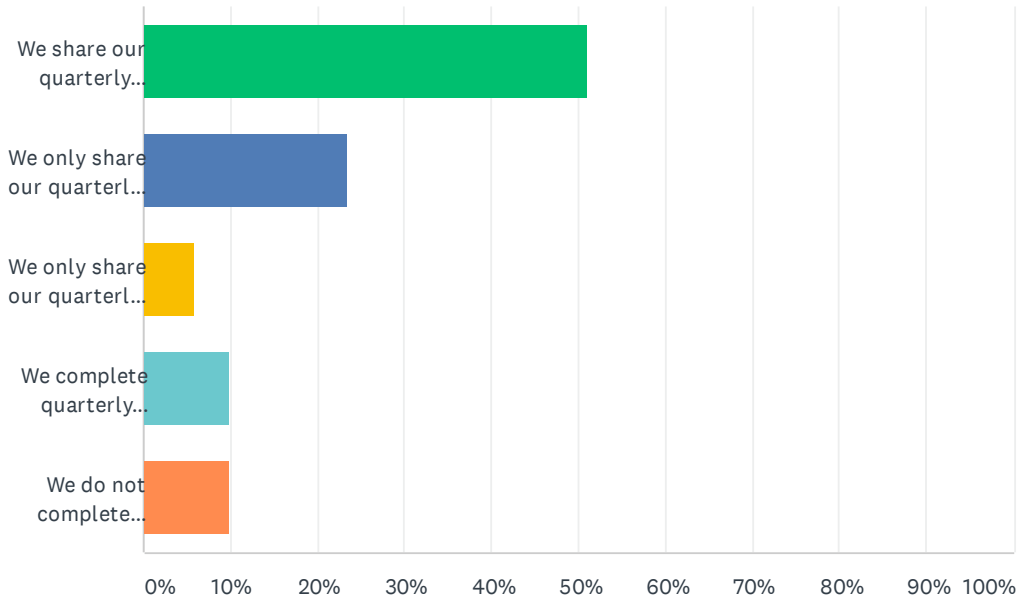


The Adjutant General (TAG) Checklist: FY21Q2 NOTE: The term "state" includes Guam, Puerto Rico, the U.S. Virgin islands, the District of Columbia, and the 50 States.

	YES	NO	TOTAL
TAG meets with SJDC bi-annually	80.39% 41	19.61% 10	51
State Joint Diversity Council (SJDC) is in place to meet with TAG	86.27% 44	13.73% 7	51
State Diversity Strategic Plan has been published	66.67% 34	33.33% 17	51
State Diversity Strategic Plan is being executed	66.67% 34	33.33% 17	51
TAG reviews diversity information bi-annually	84.31% 43	15.69% 8	51
Diversity information is available for review	88.24% 45	11.76% 6	51

## Q10 Does your state complete and submit quarterly updates to the Regional Joint Diversity Executive Council (JDEC) and NGB Office of Equity and Inclusion (NGB-EI) for use during quarterly updates to CNGB? (Goals #1, #2, #3, and #4)

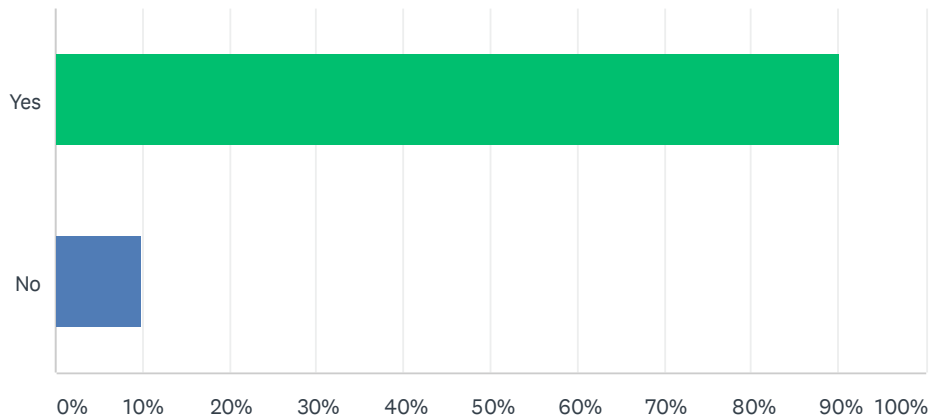
Answered: 51 Skipped: 0



ANSWER CHOICES	RESPONSES	
We share our quarterly updates with our Regional JDEC and with NGB.	50.98%	26
We only share our quarterly updates with our Regional JDEC.	23.53%	12
We only share our quarterly updates with NGB.	5.88%	3
We complete quarterly updates but do not share the data with the Regional JDEC or NGB.	9.80%	5
We do not complete quarterly updates.	9.80%	5
<b>TOTAL</b>		<b>51</b>

### Q11 Has your TAG appointed a GO to serve on / work with your Regional Joint Diversity Executive Council (JDEC)?

Answered: 51 Skipped: 0



ANSWER CHOICES	RESPONSES	
Yes	90.20%	46
No	9.80%	5
TOTAL		51

## Q12 TAG Appointed General Officer

Answered: 46 Skipped: 5

ANSWER CHOICES	RESPONSES	
LAST NAME	100.00%	46
FIRST NAME	91.30%	42
RANK	91.30%	42

## Q13 State two digit (postal) identification

Answered: 51 Skipped: 0

## Q14 Please provide your contact information so we can contact you with any follow up questions.

Answered: 51 Skipped: 0

ANSWER CHOICES	RESPONSES	
Title / Rank Name	100.00%	51
Position	100.00%	51
Email	100.00%	51
Phone	100.00%	51