| Complaint Activity | Comparative Data |  |  |  |  | 2018 Thru 09-30 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Previous Fiscal Year Data |  |  |  |  |  |
|  | FY17 | 1st Qtr | 2nd | 3rd Qtr. | 4th Qtr. |  |
| Number of Complaints Filed | 1 | 1 | 0 | 0 | 0 | 0 |
| Number of Complainants | 1 | 1 | 0 | 0 | 0 | 0 |
| Repeat Filers | 0 | 0 | 0 | 0 | 0 | 0 |


| Complaints by Basis | Comparative Data |  |  |  |  | 2018 <br> Thru 09-30 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Previous Fiscal Year Data |  |  |  |  |  |
| Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed. | FY17 | 1st Qtr. | 2nd Qtr. | 3rd Qtr. | 4th Qtr. |  |
| Race | 0 | 0 | 0 | 0 | 0 | 0 |
| Color | 0 | 0 | 0 | 0 | 0 | 0 |
| Religion | 1 | 0 | 1 | 0 | 0 | 0 |
| Reprisal | 1 | 0 | 1 | 0 | 0 | 0 |
| Sex | 1 | 0 | 1 | 0 | 0 | 0 |
| National Origin | 0 | 0 | 0 | 0 | 0 | 0 |
| Equal Pay Act | 0 | 0 | 0 | 0 | 0 | 0 |
| Age | 1 | 0 | 1 | 0 | 0 | 0 |
| Disability | 0 | 0 | 0 | 0 | 0 | 0 |
| Non-EEO | 0 | 1 | 0 | 0 | 0 | 0 |


| Complaints by Issue | Comparative Data |  |  |  |  | $\begin{aligned} & 2018 \\ & \text { Thru } \\ & \text { 09-30 } \end{aligned}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Previous Fiscal Year Data |  |  |  |  |  |
| Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed. | FY17 | 1st Qtr. | 2nd Qtr. | 3rd Qtr. | 4th Qtr. |  |
| Appointment/Hire | 0 | 0 | 1 | 0 | 0 | 0 |
| Assignment of Duties | 0 | 0 | 0 | 0 | 0 | 0 |
| Awards | 0 | 0 | 0 | 0 | 0 | 0 |
| Conversion to Full-time | 0 | 0 | 0 | 0 | 0 | 0 |
| Disciplinary Action |  |  |  |  |  |  |
| Demotion | 0 | 0 | 0 | 0 | 0 | 0 |
| Reprimand | 0 | 0 | 0 | 0 | 0 | 0 |
| Removal | 0 | 0 | 0 | 0 | 0 | 0 |
| Suspension | 0 | 0 | 0 | 0 | 0 | 0 |
| Other | 0 | 0 | 0 | 0 | 0 | 0 |
| Duty Hours | 0 | 0 | 0 | 0 | 0 | 0 |
| Evaluation Appraisal | 0 | 0 | 0 | 0 | 0 | 0 |
| Examination/Test | 0 | 0 | 0 | 0 | 0 | 0 |


| Harassment | 0 | 0 | 0 | 0 | 0 | 0 |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| Non-Sexual |  |  |  |  |  |  |
| Sexual | 0 | 0 | 0 | 0 | 0 | 0 |
| Medical Examination | 0 | 0 | 0 | 0 | 0 | 0 |
| Pay (Including Overtime) | 0 | 0 | 0 | 0 | 0 | 0 |
| Promotion/Non-Selection | 0 | 0 | 0 | 0 | 0 | 0 |
| Reassignment | 0 | 0 | 0 | 0 | 0 | 0 |
| Denied | 0 | 0 | 0 | 0 | 0 | 0 |
| Directed | 0 | 0 | 0 | 0 | 0 | 0 |
| Reasonable Accommodation | 0 | 0 | 0 | 0 | 0 | 0 |
| Reinstatement | 0 | 0 | 0 | 0 | 0 | 0 |
| Retirement | 0 | 0 | 0 | 0 | 0 | 0 |
| Termination | 0 | 0 | 0 | 0 | 0 | 0 |
| Terms/Conditions of <br> Employment | 0 | 1 | 0 | 0 | 0 | 0 |
| Time and Attendance | 0 | 0 | 0 | 0 | 0 | 0 |
| Training | 0 | 0 | 0 | 0 | 0 | 0 |
| Other |  |  |  |  |  | 0 |


| Processing Time | Comparative Data |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Previous Fiscal Year Data |  |  |  | 2018 <br> Thru <br> 09-30 |  |
|  | FY17 | 1st Qtr. | 2nd <br> Qtr. | 3rd Qtr. | 4th Qtr. |  |
| Complaints pending during <br> fiscal year |  |  |  |  |  |  |
| Average number of days in <br> investigation stage | 45 | 0 | 0 | 0 | 0 | 0 |
| Average number of days in <br> final action stage | 30 | 0 | 0 | 0 | 0 | 0 |
| Complaint pending during <br> fiscal year where hearing was <br> requested |  |  |  |  |  |  |
| Average number of days in <br> investigation stage | 0 | 0 | 0 | 0 | 0 | 0 |
| Average number of days in <br> final action stage | 0 | 0 | 0 | 0 | 0 | 0 |
| Complaint pending during <br> fiscal year where hearing was <br> not requested | 0 | 0 | 0 |  |  |  |
| Average number of days in <br> investigation stage | 0 | 0 | 0 | 0 | 0 | 0 |
| Average number of days in <br> final action stage | 0 | 0 | 0 | 0 | 0 | 0 |


| Complaints Dismissed by | Comparative Data | 2018 |
| :--- | :---: | :---: |
|  | Thr.1 |  |



| Total Final Actions Finding Discrimination | Comparative Data |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | FY17 |  | 1st Qtr. |  | 2nd Qtr. |  |
|  | \# | \% | \# | \% | \# | \% |
| Total Number Findings | 0 |  | 0 |  | 0 |  |
| Without Hearing | 0 | \#DIV/0! | 0 | \#DIV/0! | 0 | \#DIV/0! |
| With Hearing | 0 | \#DIV/0! | 0 | \#DIV/0! | 0 | \#DIV/0! |


| Findings of Discrimination Rendered by Basis | Comparative Data |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Previous Fiscal Year Di |  |  |  |  |  |
| Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings. |  |  |  |  |  |  |
|  | FY17 |  | 1st Qtr. |  | 2nd Qtr. |  |
|  | \# | \% | \# | \% | \# | \% |
| Total Number Findings | 0 |  | 0 |  | 0 |  |
| Race | 0 | \#DIV/0! | 0 | \#DIV/0! | 0 | \#DIV/0! |
| Color | 0 | \#DIV/0! | 0 | \#DIV/0! | 0 | \#DIV/0! |
| Religion | 0 | \#DIV/0! | 0 | \#DIV/0! | 0 | \#DIV/0! |
| Reprisal | 0 | \#DIV/0! | 0 | \#DIV/0! | 0 | \#DIV/0! |
| Sex | 0 | \#DIV/0! | 0 | \#DIV/0! | 0 | \#DIV/0! |
| National Origin | 0 | \#DIV/0! | 0 | \#DIV/0! | 0 | \#DIV/0! |
| Equal Pay Act | 0 | \#DIV/0! | 0 | \#DIV/0! | 0 | \#DIV/0! |
| Age | 0 | \#DIV/0! | 0 | \#DIV/0! | 0 | \#DIV/0! |
| Disability | 0 | \#DIV/0! | 0 | \#DIV/0! | 0 | \#DIV/0! |
| Non-EEO | 0 | \#DIV/0! | 0 | \#DIV/0! | 0 | \#DIV/0! |
|  |  |  |  |  |  |  |
| Findings After Hearing | 0 |  | 0 |  | 0 |  |
| Race | 0 | \#DIV/0! | 0 | \#DIV/0! | 0 | \#DIV/0! |
| Color | 0 | \#DIV/0! | 0 | \#DIV/0! | 0 | \#DIV/0! |
| Religion | 0 | \#DIV/0! | 0 | \#DIV/0! | 0 | \#DIV/0! |
| Reprisal | 0 | \#DIV/0! | 0 | \#DIV/0! | 0 | \#DIV/0! |
| Sex | 0 | \#DIV/0! | 0 | \#DIV/0! | 0 | \#DIV/0! |
| National Origin | 0 | \#DIV/0! | 0 | \#DIV/0! | 0 | \#DIV/0! |


| Equal Pay Act | 0 | \#DIV/0! | 0 | \#DIV/0! | 0 | \#DIV/0! |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Age | 0 | \#DIV/0! | 0 | \#DIV/0! | 0 | \#DIV/0! |
| Disability | 0 | \#DIV/0! | 0 | \#DIV/0! | 0 | \#DIV/0! |
| Non-EEO | 0 | \#DIV/0! | 0 | \#DIV/0! | 0 | \#DIV/0! |
|  |  |  |  |  |  |  |
| Findings Without Hearing | 0 |  | 0 |  | 0 |  |
| Race | 0 | \#DIV/0! | 0 | \#DIV/0! | 0 | \#DIV/0! |
| Color | 0 | \#DIV/0! | 0 | \#DIV/0! | 0 | \#DIV/0! |
| Religion | 0 | \#DIV/0! | 0 | \#DIV/0! | 0 | \#DIV/0! |
| Reprisal | 0 | \#DIV/0! | 0 | \#DIV/0! | 0 | \#DIV/0! |
| Sex | 0 | \#DIV/0! | 0 | \#DIV/0! | 0 | \#DIV/0! |
| National Origin | 0 | \#DIV/0! | 0 | \#DIV/0! | 0 | \#DIV/0! |
| Equal Pay Act | 0 | \#DIV/0! | 0 | \#DIV/0! | 0 | \#DIV/0! |
| Age | 0 | \#DIV/0! | 0 | \#DIV/0! | 0 | \#DIV/0! |
| Disability | 0 | \#DIV/0! | 0 | \#DIV/0! | 0 | \#DIV/0! |
| Non-EEO | 0 | \#DIV/0! | 0 | \#DIV/0! | 0 | \#DIV/0! |


| Findings of Discrimination Rendered by Issue | Comparative Data |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  |  |  |
|  | FY17 |  | 1st Qtr. |  | 2nd Qtr. |  |
|  | \# | \% | \# | \% | \# | \% |
| Total Number Findings | 0 |  | 0 |  | 0 |  |
| Appointment/Hire | 0 | \#DIV/0! | 0 | \#DIV/0! | 0 | \#DIV/0! |
| Assignment of Duties | 0 | \#DIV/0! | 0 | \#DIV/0! | 0 | \#DIV/0! |
| Awards | 0 | \#DIV/0! | 0 | \#DIV/0! | 0 | \#DIV/0! |
| Conversion to Full-time | 0 | \#DIV/0! | 0 | \#DIV/0! | 0 | \#DIV/0! |
| Disciplinary Action | 0 | \#DIV/0! | 0 | \#DIV/0! | 0 | \#DIV/0! |
| Demotion | 0 | \#DIV/0! | 0 | \#DIV/0! | 0 | \#DIV/0! |
| Reprimand | 0 | \#DIV/0! | 0 | \#DIV/0! | 0 | \#DIV/0! |
| Suspension | 0 | \#DIV/0! | 0 | \#DIV/0! | 0 | \#DIV/0! |
| Removal | 0 | \#DIV/0! | 0 | \#DIV/0! | 0 | \#DIV/0! |
| Other | 0 | \#DIV/0! | 0 | \#DIV/0! | 0 | \#DIV/0! |
| Duty Hours | 0 | \#DIV/0! | 0 | \#DIV/0! | 0 | \#DIV/0! |
| Evaluation Appraisal | 0 | \#DIV/0! | 0 | \#DIV/0! | 0 | \#DIV/0! |
| Examination/Test | 0 | \#DIV/0! | 0 | \#DIV/0! | 0 | \#DIV/0! |
| Harassment | 0 | \#DIV/0! | 0 | \#DIV/0! | 0 | \#DIV/0! |
| Non-Sexual | 0 | \#DIV/0! | 0 | \#DIV/0! | 0 | \#DIV/0! |
| Sexual | 0 | \#DIV/0! | 0 | \#DIV/0! | 0 | \#DIV/0! |
| Medical Examination | 0 | \#DIV/0! | 0 | \#DIV/0! | 0 | \#DIV/0! |
| Pay (Including Overtime) | 0 | \#DIV/0! | 0 | \#DIV/0! | 0 | \#DIV/0! |
| Promotion/Non-Selection | 0 | \#DIV/0! | 0 | \#DIV/0! | 0 | \#DIV/0! |
| Reassignment | 0 | \#DIV/0! | 0 | \#DIV/0! | 0 | \#DIV/0! |
| Denied | 0 | \#DIV/0! | 0 | \#DIV/0! | 0 | \#DIV/0! |
| Directed | 0 | \#DIV/0! | 0 | \#DIV/0! | 0 | \#DIV/0! |
| Reasonable Accommodation | 0 | \#DIV/0! | 0 | \#DIV/0! | 0 | \#DIV/0! |
| Reinstatement | 0 | \#DIV/0! | 0 | \#DIV/0! | 0 | \#DIV/0! |
| Retirement | 0 | \#DIV/0! | 0 | \#DIV/0! | 0 | \#DIV/0! |


| Termination | 0 | \#DIV/0! | 0 | \#DIV/0! | 0 | \#DIV/0! |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Terms/Conditions of | 0 | \#DIV/0! | 0 | \#DIV/0! | 0 | \#DIV/0! |
| Time and Attendance | 0 | \#DIV/0! | 0 | \#DIV/0! | 0 | \#DIV/0! |
| Training | 0 | \#DIV/0! | 0 | \#DIV/0! | 0 | \#DIV/0! |
| Other | 0 | \#DIV/0! | 0 | \#DIV/0! | 0 | \#DIV/0! |
|  |  |  |  |  |  |  |
| Findings After Hearing | 0 |  | 0 |  | 0 |  |
| Appointment/Hire | 0 | \#DIV/0! | 0 | \#DIV/0! | 0 | \#DIV/0! |
| Assignment of Duties | 0 | \#DIV/0! | 0 | \#DIV/0! | 0 | \#DIV/0! |
| Awards | 0 | \#DIV/0! | 0 | \#DIV/0! | 0 | \#DIV/0! |
| Conversion to Full-time | 0 | \#DIV/0! | 0 | \#DIV/0! | 0 | \#DIV/0! |
| Disciplinary Action |  |  |  |  |  |  |
| Demotion | 0 | \#DIV/0! | 0 | \#DIV/0! | 0 | \#DIV/0! |
| Reprimand | 0 | \#DIV/0! | 0 | \#DIV/0! | 0 | \#DIV/0! |
| Suspension | 0 | \#DIV/0! | 0 | \#DIV/0! | 0 | \#DIV/0! |
| Removal | 0 | \#DIV/0! | 0 | \#DIV/0! | 0 | \#DIV/0! |
| Other | 0 | \#DIV/0! | 0 | \#DIV/0! | 0 | \#DIV/0! |
| Evaluation Appraisal | 0 | \#DIV/0! | 0 | \#DIV/0! | 0 | \#DIV/0! |
| Examination/Test | 0 | \#DIV/0! | 0 | \#DIV/0! | 0 | \#DIV/0! |
| Harassment |  |  |  |  |  |  |
| Non-Sexual | 0 | \#DIV/0! | 0 | \#DIV/0! | 0 | \#DIV/0! |
| Sexual | 0 | \#DIV/0! | 0 | \#DIV/0! | 0 | \#DIV/0! |
| Medical Examination | 0 | \#DIV/0! | 0 | \#DIV/0! | 0 | \#DIV/0! |
| Pay (Including Overtime) | 0 | \#DIV/0! | 0 | \#DIV/0! | 0 | \#DIV/0! |
| Promotion/Non-Selection | 0 | \#DIV/0! | 0 | \#DIV/0! | 0 | \#DIV/0! |
| Reassignment |  |  |  |  |  |  |
| Denied | 0 | \#DIV/0! | 0 | \#DIV/0! | 0 | \#DIV/0! |
| Directed | 0 | \#DIV/0! | 0 | \#DIV/0! | 0 | \#DIV/0! |
| Reasonable Accommodation | 0 | \#DIV/0! | 0 | \#DIV/0! | 0 | \#DIV/0! |
| Reinstatement | 0 | \#DIV/0! | 0 | \#DIV/0! | 0 | \#DIV/0! |
| Retirement | 0 | \#DIV/0! | 0 | \#DIV/0! | 0 | \#DIV/0! |
| Termination | 0 | \#DIV/0! | 0 | \#DIV/0! | 0 | \#DIV/0! |
| Terms/Conditions of Employment | 0 | \#DIV/0! | 0 | \#DIV/0! | 0 | \#DIV/0! |
| Time and Attendance | 0 | \#DIV/0! | 0 | \#DIV/0! | 0 | \#DIV/0! |
| Training | 0 | \#DIV/0! | 0 | \#DIV/0! | 0 | \#DIV/0! |
| Other | 0 | \#DIV/0! | 0 | \#DIV/0! | 0 | \#DIV/0! |
|  |  |  |  |  |  |  |
| Findings Without Hearing | 0 |  | 0 |  | 0 |  |
| Appointment/Hire | 0 | \#DIV/0! | 0 | \#DIV/0! | 0 | \#DIV/0! |
| Assignment of Duties | 0 | \#DIV/0! | 0 | \#DIV/0! | 0 | \#DIV/0! |
| Awards | 0 | \#DIV/0! | 0 | \#DIV/0! | 0 | \#DIV/0! |
| Conversion to Full-time | 0 | \#DIV/0! | 0 | \#DIV/0! | 0 | \#DIV/0! |
| Disciplinary Action |  |  |  |  |  |  |
| Demotion | 0 | \#DIV/0! | 0 | \#DIV/0! | 0 | \#DIV/0! |
| Reprimand | 0 | \#DIV/0! | 0 | \#DIV/0! | 0 | \#DIV/0! |
| Suspension | 0 | \#DIV/0! | 0 | \#DIV/0! | 0 | \#DIV/0! |


| Removal | 0 | \#DIV/0! | 0 | \#DIV/0! | 0 | \#DIV/0! |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| Other | 0 | \#DIV/0! | 0 | \#DIV/0! | 0 | \#DIV/0! |
| Duty Hours | 0 | \#DIV/0! | 0 | \#DIV/0! | 0 | \#DIV/0! |
| Evaluation Appraisal | 0 | \#DIV/0! | 0 | \#DIV/0! | 0 | \#DIV/0! |
| Examination/Test | 0 | \#DIV/0! | 0 | \#DIV/0! | 0 | \#DIV/0! |
| Harassment |  |  |  |  |  |  |
| Non-Sexual | 0 | \#DIV/0! | 0 | \#DIV/0! | 0 | \#DIV/0! |
| Sexual | 0 | \#DIV/0! | 0 | \#DIV/0! | 0 | \#DIV/0! |
| Medical Examination | 0 | \#DIV/0! | 0 | \#DIV/0! | 0 | \#DIV/0! |
| Pay (Including Overtime) | 0 | \#DIV/0! | 0 | \#DIV/0! | 0 | \#DIV/0! |
| Promotion/Non-Selection | 0 | \#DIV/0! | 0 | \#DIV/0! | 0 | \#DIV/0! |
| Reassignment |  |  |  |  |  |  |
| Denied | 0 | \#DIV/0! | 0 | \#DIV/0! | 0 | \#DIV/0! |
| Directed | 0 | \#DIV/0! | 0 | \#DIV/0! | 0 | \#DIV/0! |
| Reasonable Accommodation | 0 | \#DIV/0! | 0 | \#DIV/0! | 0 | \#DIV/0! |
| Reinstatement | 0 | \#DIV/0! | 0 | \#DIV/0! | 0 | \#DIV/0! |
| Retirement | 0 | \#DIV/0! | 0 | \#DIV/0! | 0 | \#DIV/0! |
| Termination | 0 | \#DIV/0! | 0 | \#DIV/0! | 0 | \#DIV/0! |
| Terms/Conditions of <br> Employment | 0 | \#DIV/0! | 0 | \#DIV/0! | 0 | \#DIV/0! |
| Time and Attendance | 0 | \#DIV/0! | 0 | \#DIV/0! | 0 | \#DIV/0! |
| Training | 0 | \#DIV/0! | 0 | \#DIV/0! | 0 | \#DIV/0! |
| Other | 0 | \#DIV/0! | 0 | \#DIV/0! | 0 | \#DIV/0! |


| Pending Complaints Filed <br> in Previous Fiscal Years by <br> Status | Comparative Data |  |  |  |  | 2018 <br> Thru |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Previous Fiscal Year Data <br> $\mathbf{0 9 - 3 0}$ |  |  |  |  |  |
|  | FY17 | 1st Qtr. | 2nd <br> Qtr. | 3rd Qtr. | 4th Qtr. | 0 |
| Total complaints from <br> previous Fiscal Years | 1 | 0 | 0 | 0 | 0 | 0 |
| Total Complainants | 1 | 0 | 0 | 0 | 0 | 0 |

Number complaints pending

| Investigation | 0 | 0 | 0 | 0 | 0 | 0 |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| Hearing | 0 | 0 | 0 | 0 | 0 | 0 |
| Final Action | 0 | 0 | 0 | 0 | 0 | 0 |
| Appeal with EEOC Office of <br> Federal Operations | 1 | 0 | 0 | 0 | 0 | 0 |


| Complaint Investigations | Comparative Data |  |  |  |  | 2018 Thru 09-30 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Previous Fiscal Year Data |  |  |  |  |  |
|  | FY17 | 1st Qtr. | $\begin{aligned} & \text { 2nd } \\ & \text { Qtr. } \end{aligned}$ | 3rd Qtr. | 4th Qtr. |  |


| Pending Complaints Where <br> Investigations Exceeds <br> Required Time Frames | 0 | 0 |  |  |  |  |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- |



| ata |  |  |  | $\begin{gathered} 2018 \text { Thru 09- } \\ 30 \\ \hline \end{gathered}$ |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 3rd Qtr. |  | 4th Qtr. |  |  |  |
| \# | \% | \# | \% | \# | \% |
| 0 |  | 0 |  | 0 |  |
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| 0 | \#DIV/0! | 0 | \#DIV/0! | 0 | \#DIV/0! |


| ata |
| :--- | :--- |

2018 Thru 09-
30

| 3rd Qtr. |  | 4th Qtr. |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| $\#$ | \% | \# | \% | \# | \% |
| 0 |  | 0 |  | 0 |  |
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| 0 | \#DIV/0! | 0 | \#DIV/0! | 0 | \#DIV/0! |
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| 0 | \#DIV/0! | 0 | \#DIV/0! | 0 | \#DIV/0! |


| ata |  |  |  | $\begin{gathered} 2018 \text { Thru 09- } \\ 30 \end{gathered}$ |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 3rd Qtr. |  | 4th Qtr. |  |  |  |
| \# | \% | \# | \% | \# | \% |
| 0 |  | 0 |  | 0 |  |
| 0 | \#DIV/0! | 0 | \#DIV/0! | 0 | \#DIV/0! |
| 0 | \#DIV/0! | 0 | \#DIV/0! | 0 | \#DIV/0! |
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