



31 March 2026  
NYNMINST 1410.2B

NEW YORK NAVAL MILITIA INSTRUCTION 1410.2B

From: Commander, New York Naval Militia

Subj: PROMOTION TO OFFICER RANKS

Ref: (a) NYNMINST 1410.1G; Promotion Policy and Procedures

1. Purpose. To promulgate policy on officer accession and promotion in the New York Naval Militia.

2. Cancellation. NYNMINST 1410.2A of 21 July 2015 is cancelled.

3. Policy.

a. In order to become a commissioned officer (grades O1 and above) in the New York Naval Militia, members must first hold an officer's commission in a federal component of the United States uniformed services (U.S. Coast Guard, U.S. Marine Corps, U.S. Navy, U.S. Army, U.S. Air Force, U.S. Space Force, U.S. Public Health Service, or National Oceanographic and Atmospheric Administration with prior time in the before mentioned services).

b. Personnel seeking to become a warrant officer (W1-W4), in the New York Naval Militia must first enlist, and then meet criteria for selection as a warrant officer found below.

4. Discussion. By definition, a warrant officer is one who is to provide officer technical expertise at a relatively constant grade level within the officer structure. Warrant billets are extremely limited in number and reserved for rare instances where technical qualifications and demonstrated and proven capabilities and scope of responsibilities of a candidate have far exceeded their previously held Federal and current military pay grade in the NYNM typically due to having gained extraordinarily valuable and useful civilian education and skills. The specialties that are encompassed by the NYNM Warrant Officer program are:

- a. Boatswain.
- b. Material Maintenance.
- c. Personnel Administration.
- d. Information Systems.

- e. Communications.
- f. Aviation.
- g. Medical Administration.
- h. Intelligence.

5. Direction. Personnel seeking to become a Naval Militia warrant officer will follow the promotion guidance found in reference (a). Selection as a warrant officer will be as a result of the annual promotion board. The Commander, New York Naval Militia, may under his/her authority and discretion, with prior approval of the Adjutant General, waive requirements and policy under special circumstances. Special Boards may be established directly by the Commander, or by the Commander under the recommendation by the Chief of Staff, Regional, Administrative, and Operational Commanders. In Special Board circumstances, the Commander shall establish a special promotion board to consider individuals that the Commander determines would benefit the New York Naval Militia based on their experience and qualifications. Special promotion board instructions include:

- a. Individual promotion package applications in accordance with 1410.1 series are required.
- b. The Special Promotion Board shall consist of at least three officers in grade O-4 and above.
- c. Approved promotions may be made effective immediately.
- d. LIMITS ON WARRANT OFFICER END-STRENGTH:

(1) There are no limits on the number of federally recognized warrant officers in the New York Naval Militia. This includes members who have retired from the federal component.

(2) For warrant officer end-strength amongst personnel who do not hold a federal commission, the following limitations apply:

Warrant billets will be authorized and recruited for based on the needs of the NYNM:

Component	Specialty	Assignment
Coast Guard	Personnel Admin	NYNM Lead Point of Contact
Marine Corps	Personnel Admin	MCRC Liaisons (SOUTHCOM)
Navy	Personnel Admin	NOSC Liaisons
Any	Personnel Admin	Personnel Billets, N11, N12, N21, N22, MEBS

Any	Boatswain or Material Maintenance	MEBS/JTFES Billets
Any	Communications	Communications Billets
Any	Aviation	UAS Billets
Any	Intelligence	Intelligence Billets

b. THE FOLLOWING ARE REQUIRED TO BECOME A WARRANT OFFICER:

(1) Candidates must have the specific skills supporting the technical expertise requirement.

(2) It is incumbent on the applicant to prove why the New York Naval Militia will be enhanced for having a warrant officer rather than a chief petty officer/gunnery sergeant. Selection will be by exception rather than expectation.

(3) Minimum time in Naval Militia of 1 year.

(4) Minimum grade to apply as a W1 is E5.

(5) Minimum of 6 years federal time in service to apply as a W1.

(6) A minimum grade to apply as a W2 is E7.

(7) Minimum of 12 years (federal and/or state) time in service to apply as a W2.

  
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