

STATE OF NEW YORK DIVISION OF MILITARY AND NAVAL AFFAIRS **NEW YORK NAVAL MILITIA** 330 OLD NISKAYUNA ROAD, LATHAM, NEW YORK 12110

> NYNMINST 1910.1 23 February 2022

## NEW YORK NAVAL MILITIA INSTRUCTION 1910.1

Subj: SEPARATION OF ENLISTED MEMBERS FOR CAUSE

Ref: New York State Military Law Section 93

1. <u>Purpose</u>. To promulgate policy on the separation for cause of enlisted members of the New York Naval Militia (NYNM).

2. <u>Policy</u>. In accordance with reference (a), enlisted members of the New York Naval Militia may be separated for cause at the written direction of the Commander, NYNM; or Deputy Commander, NYNM for members in paygrades E6 and below. This authority may not be delegated.

3. <u>Direction</u>. Enlisted members who display actions or characteristics that bring discredit to NYNM through a lapse in integrity, ethics, or moral standards may be separated for cause after completion of a thorough investigation with written report of findings. Justification for separation for cause includes violation of New York State Military Law, or failure to obey written or verbal orders from cognizant authority.

a. The investigation must be completed by a service member senior in grade to the investigated member, and the investigator must be in grade E7 or higher. A copy of the investigation shall be retained in the investigated member's service record.

b. Per reference above, a discharge in writing shall be delivered to the separated service member. Discharges under this administrative separation policy shall be uncharacterized with regard to honorable service.

c. Persons discharged under this administrative separation policy may not re-affiliate with the New York Naval Militia without expressed authorization of the Commander, NYNM.