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Troops Dig Out Buffalo from 'Freak November Storm'

by Maj. Richard Goldenberg Guard Times Staff

BUFFALO – Even the third worst snowfall in city history could not keep Thanksgiving from coming to Buffalo, New York. With assistance from the New York National Guard, city, county, and state road crews and emergency responders uncovered the city from its blanket of white in just 48 hours.

"Western New York knows they can count on New York State to respond quickly in times of need," Governor George E. Pataki said in his announcement mobilizing the National Guard.

On Monday, November 20th, just days before the Thanksgiving holiday, Buffalo was inundated by a rare early-season storm. In a 24

hour period, more than 25 inches of snowfall fell paralyzing the city and much of western New York State. It was the third worst one-day snowstorm in city history.

Commuters became gridlocked throughout the region as highways closed and even more trucks and cars were diverted into city streets. By evening, most drivers simply left their vehicles were they were. Buffalo's Deputy Fire Commissioner John W. Sniderhan conveyed the drama of the storm and its impact on Buffalo residents. "We had 1,000 cars stuck on the roads," he said, "abandoned there for 14-16 hours."

"The people of Buffalo know that when the emergency call goes out, their National Guard comes in"

Motorists on the New York State Thruway in western New York also found themselves stranded in the deep,



National Guard engineers work alongside Dept. of Transportation crews to reopen Buffalo following the city's third worst one-day snowfall . Photos by Maj.' Richard Goldenberg.

blowing snow and limited visibility. On Monday evening, the NY State Police urgently requested Army National Guard vehicle support to render assistance on the Thruway. Within one hour of notification, soldiers of the 27th Brigade's 1st Battalion, 108th Infantry and Echo Troop, 101st Cavalry arrived at their Central New York armories and dispatched vehicles to Buffalo. In three hours, Task Force 1-108 successfully linked up with state troopers to assist snowbound motorists

National Guard soldiers spent the night evacuating 42 snowbound drivers and their families, delivering medical supplies such as insulin, transporting food, Meals, Ready to Eat (MREs) and water for motorists and

fuel for snowmobiles in snow drifts as high as three feet in parts of the state thruway. With both lanes of the thruway blocked by abandoned or disabled vehicles, the state closed the entire 60 mile span between Rochester and Buffalo to all but emergency vehicles.

"I told some friends who made light of our snowfall out here that when the NY State Thruway Authority closes a four-lane highway with no buildings or parking lots to deal with, then you get an idea of how serious things are in the city of Buffalo," noted Mr. Sniderhan.

A Joint Emergency Response Effort

"Some of the real heroes of the snow emergency are the stranded civilians that endured a 24-36 hour wait for help," wrote Master Sgt. Frederick Burke, Task Force 1-108 NCOIC in his after-action review. During the 48 hours of the Task Force's continuous operations, the Guard coordinated with the NYS Police, the NYS Thruway Authority, the State Conservation Department, and the US Border Patrol to ensure mutual support. "Our mission was a success due to the coop-



Guard Notes

Guard to Benefit from Defense Authorization Act

WASHINGTON, DC (American Forces News Service)—Nearly 1.4 million members of the National Guard and Reserve will benefit significantly from the \$309.9 billion fiscal 2001 National Defense Authorization Act (NDAA), which President Clinton signed into law Oct. 30.

Starting Jan. 1, Guard and Reserve members will see a 3.7 percent increase in drill and annual training pay, and numerous other incentives and benefits that the Department of Defense believes will keep them in uniform longer and attract more young people to join the force.

National Guard and Reserve members now can receive credit for up to 90 points each year for inactive duty training, completion of correspondence courses and membership in the Guard or Reserve. This is a 15-point-per-year increase over the previous limit and will allow Guard and Reserve members who perform additional drills and complete additional study through correspondence courses to receive credit for their extra effort, which will be used to calculate their Reserve retired pay. Also included are improvements in special pays and benefits.

"The 2001 NDAA helps every man and woman in this force - active, Guard and Reserve," said Charles L. Cragin, principal deputy assistant secretary of Defense. "We are so fortunate to have the most dedicated, hardest working military force in the world. The authorization act gives them the tools to do their jobs while improving their quality of life and taking care of their families."

Procurement highlights include:

--The Army National Guard received authorization for two UH-60L and two UH-60Q helicopters in addition to the six UH-60 aircraft in the president's budget. Also, authorized were UH-60 helicopter firefighting (Firehawk) kits, upgrades to the Bradley fighting vehicles, medium tactical vehicles (MTV), 10 special purpose vehicles for Weapons of Mass Destruction Civil Support Teams, SINCGARS radios, Enhanced Position Location Systems for enhanced separate brigades, Force-on-Force Instrumented Range Systems for mechanized units, and the Distance Learning Program.

-- The Air National Guard received authorization for one EC-130J aircraft from Congress, plus funding for F-15 countermeasures dispensers, F-16 Block 42 Engine Retrofit, and KC-135 re-engining kits in addition to the president's Budget.

Guard Families Can Request Academy Nominations

WASHINGTON, DC (American Forces Press Service)—Reserve and National Guard members can now apply to send their sons and daughters to military service academies via presidential nomination.

The initiative, part of the fiscal 2001 National Defense Authorization Act signed by President Clinton Oct. 30, covers reserve component members with eight or more years of active duty service or have qualified for a non-regular retirement, said Charles L. Cragin, principal deputy under secretary of defense for reserve affairs.

The president has the authority to nominate 100 individuals to each of the service academies each year. Previously, only active duty people were eligible for such nominations

"I like to say that if you're in the military, active or reserve component, you are 'twice the citizen,'" Cragin said. "You have the benefits of being a citizen, and so you always have the ability to go to your member of Congress and ask them to consider a nomination.

"But, now, if you are in the military, active or reserve, and have eight or more years of active duty in the aggregate, you can also seek to have the president nominate your son or daughter," he added.

"A lot of reservists have considerable active duty service, and, in fact, it continues to increase because we're calling up these men and women," he said. "They're serving in Kosovo, or Bosnia, or Southwest Asia. And so, they're accumulating more and more active duty."

Postal Service to Release Stamp Honoring Veterans

WASHINGTON, DC (American Forces Press Service) — The U.S. Postal Service recently unveiled a new commemorative first-class postage stampentitled "Honoring Veterans" that is scheduled to be issued here in May 2001.

"The 'Honoring Veterans' stamp reminds us of the thousands of Americans, who have fought to keep our country free," said Deborah K. Willhite, the Postal Service's senior vice president for government relations and public policy, who unveiled the stamp. "It will serve as a 'thank you' to those who continue to serve as members of veterans service organizations."

Designed by Carl Herrman of Carlsbad, Calif., the stamp features a photograph of the American flag. The flag symbolizes veterans' patriotic service to the nation in peace and war. The phrase "Honoring Veterans" is at the top of the stamp, and the phrase "Continuing to Serve" appears at the bottom.

TAG Talk With Your Support, New York's Military Organizations Will Speak to Our Future

As we enter the 21st Century it is a good time to give some serious thought to the importance of our professional organizations in these rapidly changing and highrisk times. They play an essential role in advancing issues critical to our State Military Forces.

Most professional organizations have a dual role of setting standards and serving as advocates to carry the message of their member's contributions and concerns to the public and elected officials. They are the voice of the National Guard to our government officials who determine the future resourcing of our force.

For those of us in the military, the government we serve defines our standards of conduct and performance. From every aspect of training, mobilization and readiness, we understand criteria and standards to accomplish the mission. In many ways, our professional organizations do the same. They are our advocates. They voice your concerns to government and directly impact our funding and force structure. In the end, they are able to magnify our voice to make the changes we so often call for.

"Your professional organizations are equally dedicated to ensure that our great accomplishments are communicated throughout the Guard and the legislature..."

If you are an officer in the New York National Guard, your organizations are the National Guard Association of the United States (NGAUS) and the Militia Association of New York (MANY). Officers in the State Guard and the Naval Militia should also look to MANY as their advocate in New York State.

Enlisted soldiers and airmen in New York can find the Enlisted Association of the National Guard of the US (EANGUS) and the Enlisted Association of the New York National Guard (EANYNG) their professional voice for concerns of the force.

Americans deserve to hear an independent voice in the policy debates regarding our national defense. Without the zealous advocacy of organizations such as NGAUS and EANGUS this third-party voice would be silenced on issues directly related to the National Guard.

The New York National Guard is resurgent like no other force in the nation. Federal and State politicians are genuinely concerned about today's military and what it really takes to recruit and retain young people in our National Guard. In part, credit



Maj. Gen. John H. Fenimore, V The Adjutant General

for many senior leader and legislative changes belongs with our professional organizations. Through your membership in the officer and enlisted associations, our voice was heard to enact tuition assistance programs, base pay increases, implement civic support projects, shorten the time of our overseas deployment, and recognize the need for a fair pay scale to junior enlisted soldiers during state emergencies.

Our accomplishments in recent years, both here in New York responding to emergencies and across the globe responding to security needs reflect the dedication and professionalism of the force. Your professional organizations are equally dedicated to ensure that our great accomplishments are communicated throughout the Guard and legislature that resources our future.

Today, our professional organizations continue to voice the National Guard's concerns for force modernization, full-time manning at our armories and air bases, tax incentives for our employers, and even a mandate to fund a Gore-Tex field gear issue to all National Guard members. In short, they amplify your concerns to those in leadership positions to actually implement change.

Elected officials tend to resource those groups and activities who care enough about the future to actively and enthusiastically support their professional organizations. It is unrealistic to expect them to behave otherwise.

Our level of participation in MANY and EANYNG sends a clear message to Washington and Albany about the degree to which we care about the future of our soldiers, airmen, and mission. When the upcoming Quadrennial Defense Review process has run its course, our leaders in Washington will have to make some difficult force structure decisions.

As you make your personal decision to support or not to support our professional organizations, think carefully about the message you are sending to those who ultimately resource the future of the New York National Guard.

138th MPAD Team Returns from Europe Another NYARNG Unit Completes Peacekeeping Mission

By Lt. Col. Paul Fanning **Guard Times Staff**

LATHAM – Seven members of a Latham-based Army National Guard unit returned home early in December after more than seven months duty with the NATO *Peacekeeping Mission in Europe.

Friends and family, fellow Guard members, a military band and state headquarters officials welcomed the team from the 138th Mobile Public Affairs Detachment back to the unit's home at the Latham headquarters on Saturday, 2 December.

"These talented soldiers helped tell the Army story"

The return completed the historic deployment of the first female New York Army National Guard commanding officer, for overseas duty under a Presidential Selected Reserve Call Up. Captain Linda Thorburn, commander of the 138th Mobile Public Affairs Detachment, New York Army National Guard led the team during an active duty tour, which began last April. Thorburn was named commander last fall, following confirmation of the 18-member unit's expected spring activation. The Army scaled back its mission require-

ments over the winter for the entire unit's activation, to just a seven members led by Thorburn, and staffed by five men and one other woman. Thorburn went with them as the officer in charge. She was promoted to major during the homecoming ceremony.

Her unit is the fifth New York Army National Guard organization called to duty for the NATO Peacekeeping Mission to Bosnia since 1996. The 138th completed a 15-day pre-deployment training last March, and following activation, flew to Ft. Benning, GA for in-processing and subsequent movement to Germany.

"My people did really well and I am very proud of them," said Major Thorburn during an interview with local TV news crews who covered the return. "This was a great opportunity for them to do the tasks they were trained and assigned to do. We had a lot of great experiences, but right now, we are all glad to be home."

"I think this activation was the best thing that has ever happened to our unit," said Sgt. 1st Class Keith Kelly, the

NCOIC of the deploying team. "We have a lot more confidence in our skills, knowledge and our ability to do the experience," he said.

The 138th deployed to Heidelberg, Germany to work for the Headquarters, US Army in Europe. During the deployment,



Members of the 138th Mobile Public Affairs Detachment celebrate their redeployment in a homecoming ceremony at their Latham armory. The detachment returned from an eight month operational tour in Heidelberg, Germany supporting Army peacekeeping operations in the Balkans. Photo by Lt. Col. Paul Fanning.

members of the team performed continuous temporary duty assignments in Bosnia, Macedonia and Kosovo, Switzerland, France, Moldova and Rumania. The journalists produced print media, video and radio stories of

ongoing NATO operations in Europe. These stories were posted to the internet and distributed to civilian and military news and information outlets throughout the world.

The unit is comprised of Army public affairs officers, military journalists and broadcast journalists, who perform public affairs operations in support of deployed US forces. These include publishing military newspapers, producing video stories for Armed Forces Radio and TV and assisting civilian news organizations as they cover the military. Members of the 138th got plenty of opportunities to perform their skills during missions "inside the box," where US troops were performing peacekeeping duties.

The team left Germany on 29 November for Ft. Benning to out-process from active duty, before flying home.

"We are extremely proud of this team and the job they did

for the Army in Europe," said Maj. Gen. John H. Fenimore, V, The Adjutant General. "Thorburn and her team performed as we knew they would and earned much praise from their active duty command. These talented soldiers helped tell the Army story of the on-going NATO peacekeeping mission. They are returning to us now with greater knowledge and experience and will help better prepare the other members of their unit for possible future deployments."

Guard Family Writes to Honor Veterans

Dear Guard Times Editor:

I am a Student at Lake Shore High School in my Sophomore year. As one of our English assignments we are required to submit a piece of our writing for publication. As my father serves in the New York National Guard (the 42d Infantry Division's Engineer Brigade) and is a regular recipient of the Guard Times, I decided to send my piece to you. I hope you take the time to read it consider it for publication. Thank you for your

Sincerely, Jessica Clark Angola, NY

Editors' note: Thank you for your submission. While the Guard Times always appreciates submissions from National Guard members throughout the state, your poetry is perhaps one of our first received from a member of the National Guard family. Thank you for writing.

Veterans' Salute

A young man fought bravely in World War One,

> A country gained a hero, A mother lost her son.

Alone in a corner sits a little old man, His eyesight is failing, Has has only one hand.

He remembers Pearl Harbor, He fought in World War Two, And if you have a moment, He'll tell his story to you.

In a wheelchair sits a man, Who lost his legs fighting in a war called Vietnam.

> He loved his country, He gave it his all, Now he searches for friends, Who are named on The Wall.

They ask not for pity, They deserve our respect, They live with the memories of wars we often forget.

So hold your head high, When the red, white, and blue you see, And remember those who fought, So that we could be free.



Major Linda Thorburn, commander of the 138th MPAD receives her promotion from battalion commander Lt. Col. Harry McDonough. Photo by Lt. Col. Paul Fanning.

job the Army has prepared us for. We learned a lot and those of us who went are anxious now to share what we learned with the rest of the unit. It really was a great

Army Sets Five-Year Balkans Rotation

NY's Rainbow Division Headquarters Slated for SFOR 16 in 2004

By Major Richard Goldenberg HQ,42nd Infantry Division (M)

WASHINGTON, DC — Army Chief of Staff Gen. Eric K. Shinseki recently announced which active and reserve forces will see service in Bosnia and Kosovo through May 2005. By the end of 2002, all Stabilization Force (SFOR) missions in Bosnia will be commanded by National Guard headquarters.

The New York Army National Guard's 42d Infantry Division Headquarters and Headquarters Company from Troy, NY will lead SFOR rotation 16, from October 2004 through April 2005. The task force will primarily include the headquarters command and staff with supporting elements of the 642nd Military Intelligence Battalion.

"This is proof positive of National Guard Divisions' worth to our Army and Country," said Colonel Joseph Taluto, Division Chief of Staff. "Even though 2004 is pretty far out on the horizon, it gives our Headquarters soldiers and staff time to ready ourselves for the mission and prepare our employers and our families for our absence from home."

Army spokesman Maj. Tom Artis said the announcement provides predictability for our soldiers and units to ensure they are given adequate time to train for the Balkans mission.

"As the XVIII Airborne Corps assumes responsibility for the Bosnia mission, the Rainbow Division stands ready to support our higher headquarters if and when SFOR 16 comes up in 2004," Col. Taluto said.

The use of National Guard divisional headquarters follows the unprecedented deployment in 2000 when the 49th Armored Division, Texas Army National Guard, deployed to Bosnia in command of Active Army combat forces conducting the SFOR mission from March - October 2000.

"With approximately 54% of the Army now in the reserve forces, the Army routinely calls on the Army Reserve and the Army National Guard to help carry out national military strategy," Maj. Artis told the American Forces Press Service for the Army's news release.

"2004 may very well mark the 60 year anniversary of the Rainbow colors again flying in Europe with the Army," noted Major General George T. Garrett, 42d Infantry Division Commander. "With a history as prominent as the shoulder patch we wear, the Rainbow will return with pride to support the Army and NATO mission of peace."

Under the plan, units from the active Army and reserve forces will continue to support the Stabilization Force

mission in Kosovo, known as KFOR, for six-month periods. The Army recently reduced the length of overseas deployments from 270 to 180 days. The Kosovo Force mission will continue under the control of Active Army units. Units supporting KFOR rotations through May 2005 will consist primarily of commands from the Army's III Corps, Fort Hood, Texas; V Corps, Heidelberg, Germany; and the XVIII Airborne Corps, Fort Bragg, N.C.

SFOR rotations from April 2001 through April 2005 include the divisional headquarters of the Army's 3rd Inf. Div., Ft. Stewart, Georgia, then the 29th Inf. Div., Virginia Army National Guard, 25th Inf. Div., Schofield Barracks, Hawaii, 28th Inf. Div., Pennsylvania National Guard, 35th Inf. Div., Kansas National Guard, 34th Inf. Div., Minnesota National Guard, 38th Inf. Div., Indiana National Guard, and the 42d Inf. Div. from New York. Units for follow-on SFOR rotations will be identified at a future date.

"The Rainbow has always been a sign of optimism," Col. Taluto said. "After years of emergency response for New York State and division training exercises for the Army, the Rainbow Division will excel in its peacekeeping mission. We're looking forward to this mission!"

Army National Guard Names New Top Sergeant

By Master Sgt. Bob Haskell National Guard Bureau

WASHINGTON, DC—A seasoned South Carolina Army National Guard enlisted man who studied at one of America's premier military colleges has been named the command sergeant major for the Army Guard's entire enlisted force.

A. Frank Lever III, 53, has been selected by Maj. Gen. Roger Schultz, the Army Guard's director, to succeed Command Sgt. Maj. John Leonard Jr. as the chief advocate for the Army Guard's more than 300,000 enlisted people.

Leonard, 54, is leaving that position in Arlington, Va., after nearly four years to become the sixth senior enlisted advisor for the nearly 750,000 enlisted people in the United States' seven reserve components. He will work for the assistant secretary of defense for Reserve Affairs at the Pentagon.

"I wanted to be an enlisted soldier," said Lever, who joined the South Carolina Army Guard in 1969. That was the same year he graduated from The Citadel, South Carolina's state military college with a degree in political science. He has been the state command sergeant major for nearly two years.

"I believe I have helped more South Carolina Army Guard soldiers as a sergeant major than I ever could have as an officer," explained Lever, whose father was a lawyer and family court judge. "I've never regretted my decision. I've never looked back."

"My background is in the communitybased Guard that is ready and relevant," explained Lever, who has been a sergeant major for 13 years. "I want to continue helping our citizen-soldiers with quality of life issues so they will want to stay in the Guard."

"He has always worked hard to raise the standards of our noncommissioned officer corps, and he's instilled the importance of the NCO educational system to our junior NCOs," said Sgt. Maj. Larry Rikard, a longtime colleague. "He's a team player and he knows how to get a consensus for the best solution to any situation."

Lever and his wife Ellen reside in Arcadia Lakes, S.C. They have two grown sons.

Shinseki Approves Black Beret Flash

by Joe Burlas Army News Service

WASHINGTON, DC—Ending the discussion whether soldiers will wear distinctive unit flashes on their black berets when they are initially issued in June, Chief of Staff of the Army Gen. Eric K. Shinseki decided on a universal flash this November.

All soldiers will initially wear the universal flash, except for those in units that already have berets, such as Ranger, Airborne and Special Forces. These troops will continue to wear the beret flashes they currently have.

The new flash, worn on the left front of the beret, is a semi-circular shield 1-7/8 inches wide and 2-1/4 inches high. It has a bluebird background with 13 white stars superimposed just inside its outer border. Officers will wear their rank in the center of the shield.

"The flash is designed to closely replicate the colors (flag) of the commander in chief of the Continental Army at the time of its victory at Yorktown," said Pam Reece, an



The Army's new Black Beret Flash. Officers will wear rank in the center while enlisted personnel will wear distinctive unit insignia.

industrial specialist with the Army's Institute of Heraldry. Reece and other institute staff members created four beret flash designs from which Shinseki made his selection.

The universal flash will eventually be replaced by unit-specific flashes.

The chief of staff announced Oct. 17 the Army will begin wearing the black beret on the next Army birthday, June 14. He said the beret will symbolize the Army's transformation to a lighter, more deployable force.

"It is time for the entire Army to accept the challenge of excellence that has so long been a hallmark of our special operations and airborne units," Shinseki said. Adopting the berets will be "another step toward achieving the capabilities of the objective force" of Army transformation, he said:

While U.S. Army Rangers have worn the black beret since the mid-1970s, they have not had a monopoly on the stylish cap. Prior to the Rangers adopting the berets, they were worn by armor troops at Fort Knox, Ky., and others in armored cavalry units

Troop Command Volunteers Bring Holiday Cheer to

Hospitalized Veterans

Guard Times Staff

NEW YORK CITY – Nearly 1600 hospitalized veterans in Department of Veterans Affairs Hospitals received holiday gifts from a uniformed member of the New York Army National Guard recently thanks to a special effort organized by the Headquarters 53rd Troop Command.

*Almost 100 soldiers assigned to Troop Command units in New York City, Westchester County and Binghamton visited VA hospitals near their home to bring donated gifts from their units, community organizations and businesses, to veteran in-patients. The hospital administrators provided the Guard with a list of appropriate gifts. The units gathered the donations at their armories and spent evenings wrapping gifts for personal delivery by a member of the their unit during visits at hospitals in Manhattan, Bronx, Queens, Montrose, Binghamton and Bath. Teams of Guard members then visited the hospitals during early December, escorted by hospital staff and volunteers. The soldiers wore a variety of uniforms at the request of VA officials and frequently engaged in conversations with the patients. According to hospital staff, the visits by the Guard members were very successful and deeply appreciated.

"It was great. They were thrilled," said Ann Priolo, Assistant Chief of Health Administration Services. "Initially we were concerned that the sight of uniforms might be disturbing for some of our veterans. But it wasn't. For many, it seemed to be another home coming, a genuine reunion," she said. According to Priolo, the expression of dignity and honor veterans are due are only available from the VA. Vets are special people at VA hospitals. The visit

by the Guard members reinforced that perception. "The Guard members talked to nearly every vet. The patients really didn't expect visits by military personnel. All they ever expect are nice ladies in hats."

Many of these veterans are patients in critical care units and in long-term care wards. Patients included veterans of World War II, Korea and Vietnam and periods in between. According to hospital officials, the visit by the Guard broke a long period of loneliness, and was the only outside visitors many would receive during the holiday period.

"I wouldn't have had any visitors if it wasn't for them," said Henry Corey, a World War II veteran of the 89th Infantry Division, who saw action during the Battle of the Bulge. Corey is a patient in the Manhattan VA Hospital's 13th Floor Medicine Ward, where there are 19 patients ranging from critical to stable condition. The ages run from 60 to 70 years, and many are awaiting placement at a nursing home. It was Corey's fifth week there when the Guard came by. "They looked real 'Army-ish," he said, and was glad the troops had come. "Next time bring more of your 'Guardettes," said Corey's room mate Roman Hayes, another World War II vet. "You know, your female soldiers," he explained with a grin peering through his beard and a twinkle in his eye.

"Ireally like doing this," said Staff Sgt. Jacqueline Martinez of the 27th Support Center. "This comes from the heart. I was talking to a very sick vet, who was very sweet but his

53d Troop Command soldiers visited nearly 1600 NY City area hospitalized veterans this holiday season. Photos right and below: At the NYC VA Hospital, Staff Sgt. Raul Lopez (left), 53d Troop Command Headquarters and Staff Sgt. Ben Long (right), 719th Trans. Co. visit with a WWII veteran and his spouse. Below, Spec. Henry Williams of the 1569th Trans. Co. shares holiday wishes with a VA patient. Photos by Sgt. First Class George Lambov. Bottom photo: Spec. Angel Hernandez from the 230 Signal Bn. visits with Claude veteran. Photo by Capt: Robert Giordano.

mind seemed to come and go. When I handed him our gift, he told me it was the first he had ever received," she said. "One vet actually spoke for the first time while we were

there," said Sgt. 1st Class Jessica Huff of the 107th Corps Support Battalion. "He said 'Merry Christmas,' and a nurse went running to document that he had actually spoken. They told us that he hadn't talked to anyone in a long time."

"There was this other vet we gave a gift to," added Sgt. Jose' Fonseca from the 107th. "They told us that he neversmiled. Well,hesmiled today," said Fonseca.

"We collected money and donations from the

company during our 2 December drill, and then some of us went shopping for the gifts we needed," said Sgt. Antonio Vasquez of the 1569th Transportation Company. A lot of us came in to the armory on Wednesday night to do the wrapping. We had a lot of fun doing this," he said.

"The nurses and staff were very pleased that we did this and told us so repeatedly," said Maj. Luc Gustave. "They said they had never seen anything like this effort and that it was very good for the patients," he added.

"I found out from meeting with hospital officials that many of these veterans do not have family and friends to bring some holiday cheer into their lives," said Lt. Col. Robert Edelman, Deputy Chief of Staff for 53rd Troop Command Headquarters. "They depend on outside organizations, especially around the holidays, to provide needed support."

"What better group to support veterans than the National Guard," added Edelman. "We in the military have a duty to take care of our own. The general public usually overlooks veterans. We often say that the National Guard is family and Troop Command was determined to extend that family to our veterans this year," Edelman said.

Plans were quickly formulated to support VA Hospitals in the Bronx, Queens, Manhattan, Montrose (Westchester), and at Bath and Oxford, NY. Troop Command assigned units to facilities close to them. Unit soldiers were asked, on a volunteer basis, to bring in a small wrapped gift, from a list provided by the hospital, for either a male or female veteran.



The gift list included shirts, sweaters, hats, mittens, sweatshirts, socks, stationary, cosmetics and toiletries. Long distance telephone cards were among the most popular gifts because they enable patients to call loved ones from their rooms. While vets can receive incoming calls without charge, they are limited in their ability to call out. The pre-paid phone-cards were deeply appreciated.

The Guard response was over-whelming. Not only were soldiers eager to participate but local companies such as AT&T and Qwest also made generous donations. When people in some local communities found out about the initiative, they too brought in gifts to the Valhalla armory.

Over a week in early December, soldiers from a variety of 53d Troop Command units visited each VA hospital, gave out a gift to each veteran and spent some time with them. Many veterans had pictures taken with the soldiers who enjoyed the gift-giving experience. More than one veteran was moved by the attention given by the soldiers. For the soldiers, their effort captured the spirit of the holidays, as all involved had nothing but good feelings from their participation.

"This is a difficult time of the year to be in the hospital and our veterans need to be remembered for the many sacrifices they have made on behalf of our country," said Brig. General Dale Barber, Commanding General of the 53d Troop Command. "We hope to bring to these veterans a token of our respect and appreciation for all they have done for the country and to reach out to them in the spirit of the season with our best wishes. We are proud of them and want to take a little time to let them know how important they are to us." Editor's Note: Lt. Col. Paul Fanning, Lt. Col. Robert Edelman

and Capt. Robert Giordano contributed to this story.



When 'Inside the Beltway' is Thinking 'Outside the Box'

Guard Teaming is the New Model for Intelligence Business

By Lawrence Lee Defense Intelligence Agency Special to the Guard Times

TROY — In an era of reduced budgets and manpower, doing more with less has become a rally cry for the military and the nation's Intelligence Community (IC) is no different.

Fortunately, finding resources and partnerships to successfully complete the mission is also a common rally cry. For the National Defense Intelligence Agency (DIA), the evolving partnership with the New York Army National Guard provides resources and opportunities for everyone involved. The mission to analyze military infrastructure and materiel identification (hereafter referred to as its mission nickname, CHUCKWAGON) and the 642d Military Intelligence Battalion (MI Battalion) highlights the Intelligence Community's best efforts to federate intelligence work with "trusted agents" outside the traditional Washington, DC intelligence com-

This particular partnership allows CHUCKWAGON and the 642^d MI Battalion to leverage requirements and share assets to quickly and fully achieve both respective missions. The 642^d mission is intelligence support to the 42^d Infantry Division (Mechanized), where intelligence collectors and analysts provide guidance to the division for combat operations.

"There's tremendous selfesteem in knowing we are helping the Army and the country achieve its intelligence objectives"

The work assigned by the Defense Intelligence Agency to the 642d revolves around three strategic opportunities for the agency. The battalion's traditional National Guard members help establish a virtual federated workspace thereby giving the soldiers the equipment to develop an intelligence database and link it via computers and networking to the entire military intelligence community. The battalion also receives real-time training, either on-site or remotely to maximize the DIA response to worldwide intelligence opportunities. Lastly and uniquely, the interaction with National Guard members provides the full-time analysts at DIA with new perspectives and skill sets.

"There's tremendous self-esteem in knowing we are helping the Army and the country achieve its intelligence objectives," said Staff Sgt. Bob Mackey, an analyst for threat Order of Battle. "Having the chance to work on real world threats and scenarios greatly enhances our pride in the job," he said.

The 642^d is an integral part of the Defense Intelligence Agency's long-tem strategy of "attacking the database"- one of the DIA Director's "Four Thrusts".



642 MI

DIA relies on the abilities of the 642d to identify, extract and enter essential elements of information for weapons and industrial facilities into a web-based interactive database format. This gives intelligence personnel and warfighters throughout the US military with immediate accessability to research the new CHUCKWAGON database. It will allow those in the field to query the Intelligence Agency in real-time to help identify unknown material and equipment. At present, the critical portions of the database can only be accessed manually. The National Guard members of the 642d will make intelligence analysis more responsive and accessible by automating the data and the processes to find answers from the field.

Another important aspect of the virtual workspace is the potential for remote training and immediate feedback. Guard members can develop the expertise necessary to support the CHUCKWAGON mission while minimizing travel time and expenditure associated with training.

The Guard Making a Difference

Battalion Command Sgt. Major George Ciccone recognizes the dual benefits of the DIA partnership. "This mission has excited and energized our soldiers while producing a real-world contribution to the U.S. intelligence community," he said. "It is simply an excellent training experience for our unit. Our soldiers are excited to further their military intelligence training and the careers they enlisted for with the NY Army National Guard."

Experience at the Defense Intelligence Agency shows that a fully trained reservist can serve as a potent force multiplier. "Two years ago, the DIA sent a reservist who had served with the agency and knew our stated operating procedures on a sensitive intelligence mission," said Thomas R. O'Keefe, the DIA's CHUCKWAGON office chief. "A fusion of our training and his civilian skills (forensics) made him indispensable in completing the mission." In the near future, CHUCKWAGON will look to leverage web-based technologies to rapidly develop mission-ready, analytically proficient National Guard intelligence personnel with only minimal on-site training in Washington.

"Having the chance to work on real world threats and scenarios greatly enhances our pride in the job"

By distributing knowledge to those outside the IC, the Defense Intelligence Agency office will broaden its skill and knowledge base, reduce response time and eventually improve the warfighter support in today's resource-constrained environment. Like many business models, the DIA and the New York National Guard are partnering to expand productivity, respond faster to customers, and deliver better intelligence products in less time than ever before.

In performing its current federal mission, the 642^d MI already maintains mission-relevant computer systems for intelligence work. This year, DIA sent six personal computers to assist the battalion in the data retrieval and archival mission with the understanding that the unit would provide all the support necessary to maintain the computers in-house. The Rainbow Intelligence soldiers have not only successfully carried out this responsibility but have actually gone forward with adding removable hard drives.



In the future, the agency plans to send scanners and is pursuing classified connectivity, which will save time and money as well as facilitate data transfer, training and general communications. The success of the Rainbow soldiers analysis and training only further cements the working relationship with the Agency.

"Our teaming with DIA is a winwin situation... (it is) a real impact on our national defense and intelligence capability"

The delivery of safes and shredders will allow the MI Battalion to store and dispose of classified materials for even more long-term projects. More recently, the DIA's CHUCKWAGON mission team proposed tapping the technological expertise of the Guard members, some of whom work full-time in computer and technological fields, to design, program and implement the Intelink website for the intelligence community and its eventual integration with an on-line database.

In the end, the growing partnership with DIA directly translates into gains for the 642^d soldiers and the nation. "Incorporating intelligence support to National Agencies has been one of the cornerstones of our Battalion Strength Maintenance program," said Lt. Col. Anthony M. Riscica, unit commander. "Since beginning the program two years ago, we have had a net gain in personnel of 58 soldiers with very little personnel turn over. Our teaming with DIA is a win-win situation; great training for the National Gaurd, national intelligence operations exposure for our soldiers, and a real impact on our national defense and intelligence capability."

Through such teamwork and joint interconnectivity, the relationship between the 642^d MI Battalion and the DIA will continue to be strengthened. By integrating the concept of "trusted agents" and a federalized virtual workspace that can "outsource" missions, the emerging CHUCKWAGONNY Army National Guard dynamic characterizes the new business model where information goes beyond the parochial mentality of "inside the beltway" to a collaborative vision that is both seamless and boundless.

Editor's Note: Maj. Richard Goldenberg, 42d Infantry Division Public Affairs Officer, contributed to this article.

Learning From Others

Army Lessons Learned Provides Tips for Success

Reserve Component Liaison Office Center For Army Lessons Learned

FORTLEAVENWORTH, KS—Are you or do you know a Guard soldier or leader about to deploy to Bosnia the National Training Center, the Joint Readiness Training Center or the Battle Command Training Program? Are you or do you know someone beginning a new assignment and need to know more about a job or just need to know and understand the Lessons Learned from those who have already done it? The Center for Army Lessons Learned (CALL) has someone who can help Army National Guard soldiers with those challenges.

In 2000, the Center for Army Lessons Learned implemented its first Reserve Component (RC) Liaison office. Assigned to Maj. William L. "Lynn" Borel Jr., an Active Guard and Reserve (AGR) officer, the RC office assists soldiers and leaders by, as Maj. Borel states. "...increasing their knowledge to accomplish the mission the first time and save lives. Smarter soldiers and leaders move decisively, sustain momentum, and accomplish their mission."

The National Guard often has very little training time to prepare itself – to ensure that soldiers and units are combat ready – usually only 39 days each year. Although the tasks and standards are the same for the entire Army, the training conditions and the resources associated with them are substantially different – therein rests the Reserve Component challenge. In order to reduce the lear4ning curve and assist in accomplishing ARNG mission, CALL has an immense amount of information for leaders and soldiers at every echelon and branch that can be used as force multipliers for any operation, exercise or training event. With today's digital reach-back capabilities, even deployed units can enhance their force package and intelligence posture by using CALL.

The challenge is to alert Guard members to the lessons learned and the various tactics, techniques, and procedures used by units who've already faced the challenges of mobilization and deployment. Available to soldiers at http://call.army/mil, the CALL website supports the Army National Guard with the experiences and resources of the entire Army's knowledge base.



Soldiers from Troop Command's 105th Military Police Company patrol the Bosnian countryside during the unit's Stabilization Force mission last year. Courtesy Photo.



The 27th Enhanced Separate Infantry Brigade will deploy in August 2001 for a Joint REadiness Training Center (JRTC) Rotation. Here, soldiers from the 2d Battalion, 108th Infantry train during the brigade annual training at Fort Drum's exercise Empire Peak. Photo by Maj. Richard Goldenberg.

CALL's website includes such tools as: "CALL Products" which feature Combat Training Center (CTC) bulletins and trends going back more than 15 years; on-line videos produced by the CTCs for viewing on computer for personal or unit professional development; and video tapes that can be sent to units from CALL. Also available are "Real World Operations and Training Vignettes" and links to the Foreign Military Studies site that can actually give anyone a country study worthy of the best Corps or Army level intelligence officer.

Call's website also features powerful search engines, both military and civilian with links to hundreds of other sites. CALL's military domain search can even find Army Regulations and Field Manuals. The site features CALL's own database with more than two million pages of archives.

Major Borel stated that the CALL website has information that can reduce unit "what if" jitters based on previous deployments or exercise requirements. "Again, the key is getting sol-



42d Infantry Division Operations Officer :Lt. Col Mark Heffner confers with Intelligence Officer Maj. David Martinez during the Rainbow Division "Empire Mist" last year at Fort Lewis, WA. The division headquarters deploys next summer to Fort Leavenworth for training and again in 2002 for its own evaluation during the Battle Command Training Program. Photo by Maj. Richard Goldenberg.

diers to use the site and take the tactics, techniques, and procedures (TTP) from the field and train using them." Borel, who commanded an ARNG Mechanized Infantry Battalion's Headquarters Company for three years and a headquarters base camp in Honduras for Joint Task Force Aguan (a Humanitarian Relief Mission in the wake of Hurricane Mitch) said, "If I would have known this site was available as a commander or when I was a platoon leader... many problems of "how to" would have been easily answered. I would have been on the CALL website daily."

"Smarter soldiers and leaders move decisively, sustain momentum, and accomplish their mission"

An area where CALL needs help is in gathering Lessons Learned from Operations Other Than War (OOTW) regarding disaster relief. "The ARNG has state missions, of which many units have become experts," Borel said. "CALL's website needs those experts to send their training plans, operations orders (OPORDs), after-action reviews (AARs), real world developments and those TTPs from hurricane relief, flood relief, tornadoes, blizzards, or riots. Basically, any state emergency in which Guard members were activated has lessons learned. We need to share that information with all soldiers. We have good amount of lessons and information of on fires from Montana and hurricanes from Louisiana, but we need all we can get and more.

Any soldier or leader should be able to go to the CALL website and quickly gather lessons and information on dealing with natural disasters, however, there is not much available from the ARNG-yet," Borel said.

If you would like to contact CALL or submit articles, you can reach the RC Liaison office at commercial telephone number 913-684-9588, DSN phone 552-9588 or email borelw@leavenworth.army.mil. Postal submission may be forwarded to the Center for Army Lessons Learned, Lessons Learned Division, Actual Operations Branch, 10 Meade Avenue, Fort Leavenworth, Kansas, 66027.

"This is just like any successful Combined Arms fight," Borel said. "Get the right pieces at the right place and the right time and you win – the ARNG has great soldiers, assigned to missions where they are most needed, more frequently than ever before and now is the time to capture their lessons for the Army. That way, follow-on units can also be successful and we can multiply our capabilities."

Deployed Airmen Take Christmas Trees to Turkey

By Captain Linda D. Blaszak HQ, 107th Air Refueling Wing

NIAGARA FALLS — Approximately 30 members of the 107th Air Refueling Wing deployed to Incirlik Air Base, Turkey, over the holidays and took some holiday cheer with them.

Members of the 107th departed on Monday, Dec. 18, 2000 in support of Operation Northern Watch (ONW). Christmas trees, ornaments and lights were packaged to go with them to help celebrate the holiday away from home.

The Air Guard members deployed to fly missions out of the Turkish air base in support of the UN-mandated operation enforcing the no-fly zone over northern Iraq. The 107th flies the KC-135R Stratotankers and had been conducting in-flight refueling missions of NATO aircraft since early December. The people that left on Dec. 18 were part of a "swap-out" of personnel and will be spending the holidays away from their families.

The Chief of Staff for the New York Air National Guard, Maj. Gen. Archie J. Berberian II, commented "It is an honor serving with these dedicated guard men and women. I'd like to thank the families for their support of the Air National Guard and hope they'll be able to re-capture the holiday spirit when their family member returns. I ask that you keep those deployed and away from their homes at this time of year in your prayers and thoughts."

James W. Kwiatkowski knew his personnel were ready for the deployment. "These individuals make sacrifices everyday of the year in support of our nation's military commitments. They volunteer to serve in the guard and know that sometimes this means they'll be away from their families. We're going to do everything we can to ensure our members and their families are taken care of during this holiday season."

To help the troops celebrate the holidays away from home, Gen. Berberian donated sixteen 2-foot artificial Christmas trees with lights for the sixteen tents the personnel live in while in Turkey. A local Boy Scout troop sent holiday cookies and cards for the troops and local elementary school children made decorations for the tent walls.



Members of the 107th Air Refueling Wing decorate their holiday trees from home while deployed in Turkey this December. Photo courtesy 107th ARW.

New Pilot Brings Honors to NY's 107th

By Staff Sgt. Tracy Maynard HQ, 107th Air Refueling Wing

NIAGARA FALLS — A member of the 107th Air Refueling Wing earned honors in four of six categories upon graduation from Specialized Undergraduate Pilot Training at Altus AFB, Okla. in November.

Capt. Gregory Miller, of the 136th Air Refueling Squadron here, received the Air Education and Training Command Commander's Trophy for being the most outstanding student overall in the class. He also received the Flying Excellence Award for maintaining the highest overall checkride scores, and the Military Training Award for demonstrating outstanding officer and leadership qualities. In addition, he was named distinguished graduate.

This is quite an accomplishment for a kid from Gowanda, who joined the Air Force in 1985 for the educational benefits and an opportunity to see the world.

"Just being in the Air Force and looking at airplanes was exciting, I thought that was great. The idea of me ever getting in one and flying it was far away," said Miller.

Miller, who joined the 107th ARW in 1992, came into the unit as a personnel specialist, then cross-trained into the Consolidated Aircraft Maintenance Squadron. In 1994, he received his commission and a slot for Navigator Training School. From that point, it was a matter of time and circumstance until Miller was selected for pilot training.

"Greg's a sharp guy," said 107th ARW Commander, Col. James Kwiatkowsi, "I knew he'd do well. He closed out our navigator to pilot program in superb fashion. He did great, I'm really proud of him."

During his training, Miller took a leave of absence from his civilian job at Robert Half International, where he is the division director for Account Temps. "My company was very supportive of what I was doing, but they are very anxious for me to come back," said Miller.

"We'll be very glad to have him back," Miller's civilian boss, Joseph LaLonde said. "I'm sure he performed well for you, and we'll be happy to have him back."



Pilots training to fly "heavies" learn initial skills in the T-1A Jayhawk Trainer. Capt. Gregory Miller stands with the Jayhawk he piloted at Altus AFB, OK. Photo courtesy 107th ARW.

LaLonde said Miller's military training is evident in his performance at work. "He is very focused on tasks at hand. Our company expects a lot, and he deals with pressure very well. The military has given him training and life lessons we can't provide."

Kwiatkowski was pleased to hear about the support Miller received from his civilian employer. "I love to see support from employers. I am very appreciative for that support. By allowing these guardsmen time to train, they realize they are a critical part of our national defense."

Air Guard Supports Local Mission for the Holidays

By Capt. Linda D. Blaszak HQ, 107th Air Refueling Wing

NIAGARA FALLS -- During this recent holiday season the Air National Guard again proved its worth to the citizens of western New York. The 107th Air Refueling Wing continued their tradition of supporting the Niagara Community Mission by again sponsoring their annual food and clothing drive this year.

On Dec. 20, 2000, members from the 107th made their second delivery of items to the Community Mission kitchen in Niagara Falls. Volunteers from the 107th raised over \$5,500 to support the Mission. The delivery consisted of groceries purchased in addition to toys and clothing donated by 107th members. Another truckload of clothes had been delivered to the Mission on Nov. 18.

Recognizing the needs of the community, the 107th Air Refueling Wing has been contributing to the Niagara Falls Community Mission for over 8 years. 107th Logistics Group Commander, Lt. Col. Thomas E. Litz, Jr. feels the effort the volunteers put into this worthwhile charity is commendable. "Our guard members and their families are very passionate about supporting this charity each year. They've been collecting items and raising money for the last three months to donate. It's a small way for our wing to show our appreciation to the community for the support they give us throughout the year."

One volunteer, Master Sgt. Lynn Doyle summed up the feelings of all the volunteers in stating, "When we make the delivery, the smiles on the faces of the people at the center are all the thanks we need."

DETELTO

Staff Sgt. Power smiles as she weighs in at 122 lbs., a fifty pound loss from 24 years ago when she first joined the Air National Guard. Power is now an fitness and health advisor for fellow Guard members as well as a lecturer for local affiliates of Weight Watchers. "There's nothing that tastes as good as thin feels," she said. Photo by Staff Sgt. Martin Bannan.

GLENVILLE—There was a time, early in her military career, when Staff Sgt. Diane Power, a personnel specialist here, dreaded the week before drill. Each day, she would skip breakfast and jump on the scales anxious to see the results. You would not know it now, looking at her today, but Power used to practically starve herself prior to drill in order to stay in the Air Force. Today, slim and trim for more than twenty years, Power gives her time here helping other Airmen save their career and manage their weight.

The 'Power' of Self-Discipline

Guard Member Learns to Help Self, Others Manage Weight

By Staff Sgt. Martin Bannan HQ, 109th Air Wing

"When I joined the unit in 1976, I was already struggling with diets," Power said. "My boss, (Then Capt.) Robert McInerney looked at me and said my seams were screaming and immediately enrolled me in the weight control program."

Each month, the proverbial "Battle of the Bulge" drained Power's self esteem and elevated her stress. "I was a good public dieter, trying everything from fasting to 'the stand on your head and suck grapefruit through a straw diet', but, in private, I gorged myself."

For two years, Power struggled desperately trying assorted quick remedies and crash diets. As each method failed, she gained, lost and regained weight. "Everything bothered me," she recalled. "It seemed like life was impossible. I was in denial and knew I had a weight problem, but I wasn't willing to make lasting changes."

Finally, a turning point came in 1978, after Power saw a picture of herself weighing 172 lbs. on her 22nd birthday. "It always bothered me to see myself in photos or mirrors, but after looking at this one, I knew it was time to act."

Seeking trained help through a nationally recognized weight-loss program, Power learned how to eat all over. "I started on a diet of five fish and one liver meal each week. I couldn't have any sweets or condiments," she said. "After I lost some weight, they reintroduced me to the foods I gave up. This time, though, I had to settle for a 2x2 brownie when I really wanted an 8 ° x 11 portion."

The hardest hurdle to permanent weight loss, Power says, is keeping a positive attitude. With this in mind, she encourages people to have fun while loosing those 52 lbs. provided they understand that long-term weight loss demands changes in one's behavior.

"I don't recommend diet supplements, medications or crash diets. They only provide short-term weight loss," Power said. "I also hate the word 'diet' because it begins with 'die' and is associated with suffering. I don't feel like I'm on a diet any more, even though I'm careful to watch what I eat." Weight reduction methods have changed considerably since Power endured those bland meals in

1978. Emphasis now focuses on the portions rather than the substance. "There isn't any bad food," Power explained. "Large people need more food and thus have larger appetites. When you reduce your weight you reduce your hunger."

In addition to portion control, Power stresses drinking plenty of water. "The more water you drink the less you retain. Also, drinking water before meals gives you a sense of fullness." Other tips include using smaller plates and keeping serving dishes away from the dinner table. "I tried loosing weight once with a fat free diet but nothing happened," explained Master Sgt. Gina Helbling. "So, I went to Diane and she determined that I wasn't getting enough protein. I took her advice, and changed my diet. I only shed a few pounds, but lost a lot of inches. "Having tackled this problem for herself and others, Power now responds to referrals for help. "Little changes make a big difference," she said. "Even if you are not where you want to be you're better off than you might be if you did nothing." She adds that when people learn to control their weight everything else in their life improves.

In addition to advising 109th members, Power lectures for a local affiliate of Weight Watchers and teaches a weight reduction class each week. "It's good to have a group to work with. There is nothing worse than to feel you have to lose weight by yourself. I offer support for those who want it and need it, and look for help from those I'm helping." Those who seek her help say it's her gentle, non-threatening approach that helps them succeed. "Her positive outlook makes the difference between success and failure," Helbling said. "Nobody walks away discouraged or ashamed. She's an extraordinary motivator."

Now weighing 122 lbs., Power shows up for drill relaxed, well nourished, ready to work and always available to help. "Weight is a number and numbers can be changed," she explains. "Tasty treats might offer temporary pleasure, but putting on the same pants each year is priceless. Besides, there's nothing that tastes as good as thin feels."

South Pole Physician Visits Lifesavers One Year Later

By Staff Sgt. Martin Bannan HQ, 109th Air Wing

GLENVILLE -- National Science Foundation physician Dr. Jerri Nielson visited the Stratton ANG Base on Oct 10., nearly a year after being evacuated from the Amundsen-Scott Antarctica South Pole Station by a team of 109th aviators and medics.

Accompanied by her parents and Wing Commander Col. Max Della Pia, Nielson toured the base before reuniting with members of the rescue team.

"It gave us a warm feeling to meet her and her parents," explained Base Clinic Superintendent Chief Master Sgt. Michael Casatelli. "At the time, we knew she was sick but we didn't know how serious her condition actually was until her mother told us we saved her life."

The visit culminated with a luncheon before Nielson boarded a train for New York to discuss plans for her upcoming made-for-television movie depicting her ordeal. Nielson also plans to release a book which will be available in book stores next year.

The 109th rescued Nielson on Oct 16, 1999, five months after she diagnosed herself with breast cancer while as-

signed at the South Pole. An evacuation flight could not be made sooner because of harsh climate conditions during the Antarctic winter. The rescue, made at the soonest possible time, marked the earliest aircraft landing at the South Pole in any given Antarctica flying season.



Dr. Jerri Nielson (right) meets with members of her 1999 South Pole rescue team. From left are Master Sgt. Kelley McDowell, Maj. Kimberly Terpening, Chief Master Sgt. Michael Casatelli, Chief Master Sgt. Mike Cristiano and Master Sgt. David Vesper. Photo by Senior Master Sgt. John Pradelski.

Soldiers, Sailors & Airmen



The task force, led by Engineer Brigade Commander Col. Jeffrey Yeaw, was soon joined by airmen from the 107th Combat Engineer Squadron in Niagara Falls and the NY Naval Militia's Construction Battalion, or SeaBees. Within the first 12 hours of the storm, the National Guard began operations with more than 75 soldiers, sailors, and airmen on the ground in Buffalo in a joint task force. Units arriving in Buffalo during the night quickly teamed up and deployed to the snowbound streets.

"We had 1,000 cars stuck on the roads, abandoned there for 14-16 hours."

"Our emergency response force in Buffalo was truly a joint team. The Air Guard's 107th Combat Engineers have extensive experience working with us during snow emergencies and adapt to the Army's staff and operations quickly," said Col. Yeaw. "These members of our snow removal team provided invaluable service. We would not have had such a speedy, successful conclusion without them. In state emergencies, we're all one team."

Operations planning with the Mayor's office came from the Connecticut Street Armory on the western side of the city. With highways and thoroughfares closed, just moving about the city required four-wheel drive. The task force base of operations became its greatest strength to the road clearing mission. "We're working right in the heart of the city," said Capt. Jamie Lepsch, assistant operations officer. Because of the armory's proximity to the center of Buffalo, National Guard heavy equipment operators began clearing roads almost immediately.

"What's going out from the armory is a combat team – the Guard provides the bucket loaders, dump trucks, and an ambulance while the city sends police and tow trucks to help with traffic control and moving abandoned vehicles," Lepsch said.

In 24 hours of continuous road clearing for the Guard members, more than 50 engineer vehicles and Humvees flowed in and out of the armory. During the night's operations, more help arrived from the 204th Combat Engineer Battalion based in Binghamton. More than a dozen engineers and four bucket loaders convoyed along the dangerous NY State Thruway to augment the engineer joint task force, now nearly a hundred strong.

Continued from Front Page

eration of all agencies involved and the dedication and professionalism of the soldiers," he noted.

New York State Police Superintendent James W. McMahon also praised the team effort between emergency responders and the National Guard. "Working in partnership, we were able to quickly reach stranded motorists and provide them with gasoline, food, and blankets," he said. "Over the last five years, this ongoing cooperative effort between the Guard and the State Police has saved countless stranded motorists and citizens impacted by storms and natural disasters."

By Tuesday morning the storm's damage was visible throughout western New York. Local and national media showed viewers across the country images of abandoned vehicles in downtown Buffalo. Schoolchildren who could not reach their homes took shelter in local businesses or community centers. Reopening the city of Buffalo would require all the assets the state could muster. Fortunately, the New York National Guard has both the assets and the experience in emergency response.

"New York responded with nearly 700 State personnel and 400 pieces of equipment," Governor Pataki said. "We also called in our special team: the National Guard for extra personnel and equipment."

Arriving at local armories even before the call to active duty, soldiers from the 42^d Infantry Division's Engineer Brigade Headquarters and 152nd Engineer Battalion with support from the 27th Brigade's 827th Support Battalion laid out plans for emergency support. All three Guard units are already based in the Buffalo area.



Photos Top Left and Center: Soldiers, Airmen, and Sailors from the deployed a variety of heavy engineer assets to assist Department of Transportation crews in snow removal efforts in the city of Buffalo. Here, a bucket loader works with Department of Transportation crews to clear highway access ramps to re-open the major arteries in and around Buffalo. In just 48 hours of continuous operations, the National Guard helped the city reopen in time for the Thanksgiving holiday. Below, Spec. Mark Thomas, a mechanic assigned to the 827th Support Battalion Headquarters, looks over an M998 Humvee before dispatching the vehicle onto the snowbound streets of Buffalo. "Taking care of these vehicles is so important," he said, "Even more so when we need them for emergencies like this. Photos by Maj. Richard Goldenberg.

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Stomp Record Snowfall

"During my conversations with the Troopers who worked long hours alongside the men and women of the Guard, they had nothing but favorable comments about the Guard's response and professionalism," said Superintendent McMahon. "This continued spirit of cooperation has once again benefited the citizens of the State of New York, and for this we are grateful."

What a Difference A Day Makes

Daylight on Wednesday brought both sunshine and pockets of lake-effect snows to the city. The mixed weather however, could not diminish the determination of the National Guard and the Mayor's office from reopening the city for the Thanksgiving Holiday. State and County road crews worked throughout the day to reopen the NY State Thruway, allowing city residents and businesses to ready for a Thanksgiving Day with renewed meaning. The State Department of Corrections arrived further helped Buffalo residents with additional manual labor in digging out fire hydrants.

"There's no way we could make this much headway clearing roads without the Guard," said Roosevelt Anderson from the NY State Department of Transportation as he directed National Guard dump trucks hauling snow off highway off-ramps. Rosie, as he likes to be called, described the challenges of massive snow removal in the region. "We have to reserve a portion of our own heavy equipment just to keep salt and sand moving out onto the roads. With the Guard here with us, we more than double our capability."

For the maintenance crews, vehicle drivers, support staff and equipment

operators involved in the mission, the partnership with the City of Buffalo is nothing new. "We've worked alongside the city for years now," noted Major James Lettko, brigade operations officer coordinating all support missions with the mayor's office. "The people of Buffalo know that when the emergency call goes out, their National Guard comes in," he said. "And when the crisis is over, we go right back to our families, our jobs, and our communities. These missions really give meaning to our soldiers," he added.

The Buffalo snow emergency also provided a new kind of meaning to the National Guard sol-





Photos from top: Capt. Jamie Lepsch, Assistant Operations Officer from the Rainbow Division's 152° Engineer Battalion, gives mission instructions to Army and Air Guard engineers heading out onto Buffalo city streets to assist road clearing operations. "For combat engineers, this is just another obstacle clearance mission; we just get to do it in our own backyard," he said. At center, Air National Guard Major Patrick Roemer from the 107th Combat Engineer Squadron in Niagara Falls, reviews the night's missions with NY Naval Militia Lt. Mark Cassidy, a member of the Naval Militia's Construction Battalion, or "SeaBees". The two officers reflect the true joint nature of the emergency response where Naval Militia SeaBees and Air National Guard engineers worked alongside the Army National Guard to help Buffalo dig out from the third worst one-day snowfall in city history. Bottom photo: The Buffalo snow emergency also teamed military assets directly to the New York State Department of Transportation and State Police assets to clear roads and assist stranded motorists. Five Ton Dump Trucks constantly helped road crews remove more than two feet of fallen snow that closed all major highways and arteries in the city. Photos by Maj. Richard Goldenberg.



diers called away from their families to serve on Thanksgiving Day. For the first time in New York State, soldiers activated for a state emergency were paid a minimum of \$100 per duty day. For nearly a third of all the National Guard soldiers called to active duty, this translated to a financial recognition of their sacrifice. Capt. Joseph Kessler, battalion personnel officer from the 152d Engineers praised the pay enhancement even more emphatically. "Thanks to the Governor's State Active Duty pay changes, our guys can finally now make more in a state emergency than at Burger King," he said.

"Just two days ago, the rest of the nation watched as the Buffalo area was snowbound gridlocked and isolated," Governor Pataki said on Thanksgiving eve. "Well, take a look today. You'll see what New Yorkers can do. We can be thankful for the sheer determination, hard work and around-the-clock efforts of hundreds of en and women who are helping to bring the Buffalo region back to normal."

Following the two days of continuous snow clearing, Col. Yeaw released the 204th Engineers to convoy home on Thanksgiving afternoon and the next evening recovered the task force equipment and personnel. By the end of the Thanksgiving weekend, while New Yorkers traveled about the state in a frenzy of holiday shopping and return trips from family, the National Guard redeployed. The men and women of the Engineer Joint Task Force quietly performed maintenance on their equipment, cleaned the armory and their uniforms, and returned to their lives. Besides, Monday was a regular work day.

ChalleNGe Graduates 15th Class

Famous Actor, Champion Boxer and Celebrity Teacher Inspire Grads and Guests

By Lt. Col. Paul Fanning Guard Times Staff

PEEKSKILL — The New York National Guard ChalleNGe Youth Opportunity Program for high school dropouts graduated its 15th iteration at the Paramount Theater in downtown Peekskill, on Friday, December 22. Now, nearly eleven hun-

dred young people from across the state, have completed the program since it began in 1993.

Veteran actor, playwright and director John Amos delivered the keynote address to the nearly eighty graduates and their families during a ceremony which lasted almost two hours. The awardwinning Amos is best known for his performance in the television drama "Roots" and the hit situation comedy

"Good Times." Amos currently portrays Admiral Percy Fitzwallace, Chairman of the Joint Chiefs of Staff in the critically acclaimed NBC series "West Wing" and as Washington, D.C. Mayor Ethan Baker in CBS' series "The District."

Amos, a former member of the New Jersey Army National Guard, is deeply committed to aiding at-risk youth through his Halley's Comet Foundation, and has begun to work with the National Guard in support of ChalleNGe and other drug demand reduction youth programs. (See story on next page.)

Amos began his address by saying that as he entered the theater before the ceremony began, he overheard several of the ChalleNGe Corps members as they began to recognize him even though he was wearing a beard for a forthcoming role. "Theard them say 'there goes JJ's Dad from Good Times,' and another said 'no, he was in Coming to America with Eddie Murphy.' And still another said 'I saw Bruce Willis kill him off in Die Hard II," said Amos to growing laughter from parents and family members. But then Amos continued. "If you saw me when I was growing up you would have said 'there goes

John Amos the garbage man,' because I worked for Mr. Roselli picking up garbage in the streets of East Orange, New Jersey," he said. "At another time you would have said 'there goes Amos the street sweeper.' I needed money to go to college, so I went to City Hall and asked for a job. They said 'do you mind sweeping the streets?' And, I said 'where's the broom," he added.

Amos told them about his

challenges growing up and becoming an adult. He praised the young people for their achievements. "What you have accomplished is greater than anything I'll ever accomplish as an actor. What you have accomplished is greater than any academy award, Emmy, Grammy or anything else Hollywood can give me because that's fake. That's make-believe. This is real," said Amos to a crowd roaring with approval. "What you have done, no one can take from you."

Award-winning educator Erin Gruwell, who authored the book "The Freedom Writers Diary: How a Teacher and 150 Teens Used Writing to Change Themselves and the World Around Them," also spoke to the graduates. Back in 1994, the

Long Beach, CA high school teacher was able to reach dozens of at-risk teens by interesting them in writing their own diaries. She came upon the idea after she intercepted an anonymous racial caricature, which was circulating among the class, and angrily compared it to Nazi efforts in the 1930s to attack the Jews. She was stunned to learn that the teens

knew almost nothing about the holocaust. She introduced the class to "Anne Frank: The Diary of a Young Girl" and "Zlata's Diary: A Child's Life in Sarajevo."

Inspired by the two works, the students dubbed themselves "The Freedom Riders" and moved from being a group of apathetic delinquents into a closely knit, motivated family with their teacher as their guide. All ofher students subsequently graduated from high school and continued onto college. The success brought her fame and she has since been a lecturer and guest on television talk shows.

Gruwell opened her address with the tale of the man walking along

the beach, casting starfish back into the water. The beach was covered with washed up starfish, which were sure to die unless they were returned to the sea. A cynical observer then

questioned why the man bothered to throw any back in, because he could not possibly make a difference regarding the number of starfish. To which the man replied "I made a difference to this one," as he threw another starfish back into the sea. "That is how I see ChalleNGe and the fine work by the staff and volunteers here," said Gruwell.

Gruwell had come to ChalleNGe last summer to visit the program. Now, she had returned to fulfill a promise she made to the class. "I was

invited here 20 weeks or so ago to see this class. They had just arrived in camp. They had their sweats on. Some were homesick. Some of them were insecure. Some of them weren't really sure they were up to the challenge," she said. "And, I made them a promise. If they stayed, then I would come back on their graduation day. They lived up to the challenge and I flew back from LA. Now, they are not just starfish on the shore, they are going to be our future leaders," she said.

Joining Amos and Gruwell was Spec. Jose' Morales of the 145th Maintenance Company, New York Army National Guard and International Boxing Federation "Light Heavy-Weight Champion of the World" (Guard Times July-August 2000). Morales devotes considerable time to young people by assisting New York City public school programs designed to keep young people in school, away from drugs and away from violence and crime. Morales' growing fame for his boxing success, devotion to youth and National Guard service has earned the attention of Governor George Pataki, Mayor Rudolf Giuliani and other officials.

"I feel so much energy here," said Morales after coming to the podium. Then he looked directly at the graduates and said to them "This is your first challenge, not the last. You beat this one. Get ready for the next one," he said and friends and family promptly responded with a roar of approval.

"I feel a lot of love in here. The main thing about the ChalleNGe Program, just like active duty service, is building a family. You guys built a family. You can communicate. You can work together. You made it work here. You can make it work in the outside world, too."

During the graduation, 79 young men and women from across New York received their certificates of completion of the 22-week residential phase in front of family and friends. For most, completing ChalleNGe is the most significant achieve-



Photos from top: John Amos addresses the graduating ChalleNGe class; Class 15 leaders (seated from left) Corps Commander Albert Hickey, Corps Executive Officer Alicia Rosa and First Sgt. Jonathan Urena; Spec. Jose' Morales, Army National Guard member and champion IBC boxer motivates the graduates for their next challenge. Photos by Maj. Richard Goldenberg.

ment of their life. Nearly 30 have already passed the GED examination in early testing, and at graduation, ChalleNGe officials were still awaiting results for the rest of the class.

"Without ChalleNGe, I would still be on a path to no where. I wouldn't have the chance to experience life to its fullest," said Corps Member Nicholas Osmin from Arkport in Steuben County, during his address to the class. Classmate Robert Koss from Ossining was given the Community Service Award for performing 9 volunteer projects and devoting 283 hours to community service during his time at ChalleNGe. Every corps member is required to perform one community project and devote 40 hours to community service. The class average was 118 hours. Other community projects included support to the Peekskill Riverfront Celebration and to the Avon Breast Cancer Walk at Bear Mountain State Park. During a 12-week period, 21 corps members devoted a considerable amount of time to the Montrose Veterans Hospital, where they fed in-patient veterans as part of the hospital's "Silver Spoons" program.

The National Guard launched the federally funded ChalleNGe program in 1993 and New York was among the original ten charter states. Today there are 25 states with ChalleNGe programs. New York graduated its 1000th corps member last June during its 14th class iteration. More than 20,000 young people nationwide have completed National Guard ChalleNGe.





John Amos with ChalleNGe Corps members during his taping of a National Guard Youth Program Public Service Accouncement. Photo by Lt. Col. Paul Fanning.

LATHAM – Veteran actor, director and playwright John Amos came to New York National Guard headquarters in December for a special visit focusing on community based youth programs.

The actor who portrays the Chairman of the Joint Chiefs of Staff in the award-winning series "West Wing," devoted three days to the New York National Guard. His visit began with an address to DMNA employees during a scheduled "TAG Call" and was followed by a meeting with young members of local National Guard-sponsored Corps of Cadets programs, parents and Guard officials. In between the two events, Amos was escorted around the building by Brig. Gen. William Martin to meet state and federal employees, shake hands, sign autographs and pose for photos at scheduled office holiday gatherings.

The employees learned of his visit the day before and were thrilled when he spoke during the TAG Call. During his address, Amos explained how proud he was of his own National Guard experience and how much he respects and appreciates the role of the National Guard, especially for service to the community.

Amos said he grew up in a single parent family, that while they never considered themselves poor, were "chronically broke." His paycheck for his service with the New Jersey Army National Guard was "welcomed at our table."

Hollywood's John Amos Visits State Headquarters

Distinguished Actor Supports New York Youth Programs

By Lt. Col. Paul Fanning Guard Times Staff

"Another thing I learned by being a member of the Guard was that an investment was made in me by my government and by my community," said Amos, who added that he always knew that the investment had a purpose and the return would his becoming a responsible citizen.

"I am grateful to God that he has brought me through whatever trials and tribulations I had as a young person; to now stand before you as a mature man to tell you that the National Guard certainly had a tremendous impact on my self perception. And, on my perception on what my potential could be as a human being, which was virtually unlimited," he said. Amos credited his National Guard experience for giving him the self-confidence he needed at an early age.

Amos then shifted his comments towards his concern for "at risk" young people, and his desire to join forces with other organizations to save young people from, in some instances "a fate worse than death." Amos told of his academic background in Sociology from Colorado State University and about how he once worked in a Brooklyn house of detention and in the "tombs" of Manhattan – the New York City correctional system. He recalled an instance when he was interviewing three young petty larceny suspects for possible early release. His work with 11, 12 and 13 year-old boys was ended when their charges were elevated to felony status. The market's elderly proprietor had died. One of the boys had inadvertently struck him on the head with a bottle as they ran. Amos explained that none of the children had ever been in trouble before, and now their life was essentially coming to an end.

"The young people that have come through the Cadet Corps have already decided to save themselves by taking advantage of the opportunities that have been offered," said Amos. "However, on the other end of the spectrum there are other young people being lost by the thousands on a daily basis. And now our government, through organizations like the National Guard has stepped forward to say we can't afford to lose our most valuable resource...our young people. They are of us. They are, in fact, our future," he said.

"I am pleased and so proud to be a part of a program that is saying we want to embrace the ideals of the constitution," he said. "We want to embrace the ideals of this country and we want to embrace our children and to tell them that 'you've got the support of the National Guard, you've got the support of this government to go as far in life as you care to go," he said.

The next day, Amos taped two public service announcements at the Albany-based New York Network for the Guard's use next year. That evening, he visited the National Guard Corps of Cadets program at the armory in Gloversville, where nearly 30 young people are learning how to stay safe, drug-free, in school and on the path to becoming responsible adults with help from volunteer National Guard cadre.

He thrilled cadets and parents with stories of his youth, his adventures sailing his boat in the Pacific Ocean and his service in the National Guard in New Jersey. He praised the young people for their sense of responsibility and desire to achieve.

On Friday, Amos flew down to Peekskill and delivered the keynote address at the New York National Guard Challen Youth Opportunity Program graduation. (See separate story.)

The award-winning Amos is best known for his performance in the television drama "Roots" and the hit situation comedy "Good Times." Amos currently portrays Admiral Percy Fitzwallace, Chairman of the Joint Chiefs of Staff in the critically acclaimed NBC series "West Wing" and as Washington, D.C. Mayor Ethan Baker in the CBS series "The District."

Amos formed his private Halley's Comet Foundation specifically to support "at risk" youth, and has begun to work with the National Guard in support of ChallenGe and other drug demand reduction youth programs. The foundation is named after the one-man show that Amos wrote and performs around the nation and overseas. Amos portrays an 86-year old man who is old enough to have seen Halley's Comet come and go twice. During the performance the old man imparts the wisdom he has gained and reflects on simpler times. Amos infused his script with the values he learned from his mother and those he developed in life.

Amos has told Guard officials that his interest in youth programs goes back to his own experiences growing up in New Jersey and a desire to give back to the community for the success his career has brought him. During his address at Guard headquarters and the Challenge graduation, Amos pledged to perform Halley's Comet in the future as a fund-raiser, the proceeds to go to support Guard youth programs.

Amos first learned about the New York National Guard's youth programs during a chance meeting with the Adjutant General of New York, Maj. Gen. Jack Fenimore this past summer. Both men were guests aboard a Coast Guard cutter during "Operation Sail" festivities on 4 July in New York Harbor. Following introductions by the Coast Guard commanding officer, the two quickly entered into conversations about military service, the National Guard and its community support mission. Amos was especially interested in learning more about youth programs and accepted the general's invitation to visit the New York National Guard and to address the ChalleNGe Program's December graduating class.

ChalleNGe is designed to help high school dropouts aged 16 years 7 months to 18 to get back on a productive track. The residential program is held at the Guard's Camp Smith training site near Peekskill. Separate classes of young men and women are immersed in military-style discipline within a highly structured environment. It includes a regimen of classroom instruction, team-building training, leadership, physical fitness, community service and military drills.

Corps members live in barracks, get up early for morning exercises, eat in a mess hall and attend classes, which ready them for the GED examination. They are supported at ChalleNGe by a staff of dedicated military and civilian professionals, who nurture, teach and prepare them for the future. The goal is to teach important life skills to develop positive values that will help them grow and succeed.

Corps members who complete the first phase enter a 12month mentoring phase, where community volunteers help guide young people as they pursue a college education or a job in the community. ChalleNGe graduates and their families are typically the program's greatest supporters and often encourage other disconnected young people from their communities to enroll and get back on track.

Dropouts face a dismal future, and each year thousands of young people statewide leave high school before graduating. In New York 86 percent of the prison population are high school dropouts. Less than one half of one percent of ChalleNGe graduates have become inmates. The next ChalleNGe class begins in January.

ChalleNGe gives young people a second chance, but only if they are prepared to earn it. For those willing to take on the "ChalleNGe," future achievements await. For many, attending ChalleNGe is proving to be a life-changing decision and a path from failure to success. For more information on ChalleNGe, call 1-800-NY-YOUTH.

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MAJOR

FLOYD M.BURGHER JR DET6STARC-NYMEDDET
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CHIEFWARRANTOFFICER2

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DEAN G. MOTTA HHD STARC (-) NY ARNG
PETER M. PILC HHC 152D ENGINEER BN
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ROGER D. TOWNSEND HHD STARC (-) NY ARNG

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STAFFSERGEANT

JAMES M. WEAVER JR 2DMILITARY SUPPORTDET

DONALD A. WILSON DET5HQSTARC-NY

BRUCE A. DEROCHER COB(-)2BN 108INF ALAN D. DREW COD1-108THINF JOHN A. DUFFY DET 1 HHC3DBDE 42ID TAMMY L. GAGNON HHDSTARC(-)NYARNG DARREN E. GARRETT 133DMAINTENANCE CO ALLEN A. GERHARDT COB1-142 AVIATION MAURICE A. HANDY HHDSTARC(-)NYARNG JAMES E. HOLLOMAN COB3-142D AVIATION JAMES A. MAGYAR HHC3DBDE42ID WAYNE C. NESTARK COA1-127THARMOR RICHARD D. PRUITT COC230THSIGNALBN GLENNA.SOMELOFSKE HHDSTARC(-)NYARNG **SIXTOTAVERAS** BTRYB1BN156FA **JOHN VOUGHT** H&SCO204ENGRBN JOHN T. WHALEN HQS 106THREGIMENT(RTI)

SERGEANT

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	HG.FLORES	SUPPORTPLT 152DENBN	JARED A. BEECHER	H&SCO204ENGRBN	ERICP. SOUCY VINCENT CALCARA
	AS L. FOELS	COB1-108THINF	BENJAMIN J. BLOOD JUAN J. CAMACHO	COB1-127TH ARMOR COA(-)1BN 105 INF	BRIAND. TUTTLE
ERIN L. FO		HHC 1-142D AVIATION HHB 1-258TH FA	HECTOR CARABALLO	442DMPCO(-)	JEFFREY C. POTTER
		RCOA1-69THINFANTRY(M)	RAFAEL CARID	HHC1-69THINFANTRY(M)	DAVID J. BARTCZAK
	A.FRAY	DET1COC342DFWDSPTBN	JOHN R. CAVORETTO	COE3-142D AVIATION	MARK A. SOUVA
CARI L. C		COC 152DENGINEER BN	JASMINE M. CHARLES		CA
MARK S.		HHC2BN 108 INF		CHIHHC(-)1-127TH ARMOR	SEANMURPHY
MIKE E. (COA(-)2BN108INF	DARNELL O. DAVIS	827THENGRCO	ANNAL. VILLANEUVA
GARYGR		DET1COC204THENBN	TRAVIS J. DIPACE	DET5HQSTARC-NY	TERRYL.COOLIDGE
JOSHUA	A. HARMON	COA(-)427TH SPT BN	LAUREN A. DOUGLAS	DET 1 CO C 427TH SPT BN	JOANNEREBELLO
CARLOS	A. HATTON	COB642DSUPPORTBN	WILLIAM C.ECKLER	COB(-)2BN 108 INF	JAMES W. OAKSFORD
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BRIAN D		HHC1-105THINF	SHERWIN A. ESPINAR	COB1-127THARMOR	ELLIOTTE.COLON
		S 102D MAINTENANCE CO	ROBERTESTEVEZ	COB642D SUPPORTBN	CHIEFMAS
	J. JOHNSON	COB1-127TH ARMOR	PHILLIP J. FLORA	HHC(-)1-108THINF	LYNNA. SELDEN
		S 102D MAINTENANCE CO	RICHARD A. FORD	145THMAINTENANCE CO	SENIORMAS
CHRISTO		H&SCO204ENGRBN	ELIDONGANI	COB(-)1BN105THINF N102DMAINTENANCECO	JOHN A. KOMPARE
	LAGROW	HHC427TH SPT BN	STACY M. GRANT	4THPERSONNELSVCDET	JUTTA I. BARTEL
	P.LAWRIE	COB1-127THARMOR RCOD1-105INF		NHHC1-101STCAVALRY	EDWARDC. METCALF
	CKLIBRERA	HHC1-101STCAVALRY		ON COA 342D FWD SPT BN	RICHARDESTRO
	ONLISSAIN	10THTRANSDET(HWYREG)	ROBERT B. HARRIS	COB152DENGINEERBN	PETER K.E. ADICKES
JOSE L. I		145THMAINTENANCE CO		DET 1 CO A 1-108TH INF	RODNEYDUNBAR
	A. LOPEZ	DET 11569THTRANS CO	ERIC L. HOWARD	HHC427THSPTBN	MARK R. SCHAIBLE
		KIDET 1 105THMP CO	INGEMAR A. IMBERT	105 MPCO (-)	DONALDM. MACINNES
CATHER	INE A. MALON	EYDET1COC427THSPTBN	SABRINA A. JORDAN	HHC107THSUPPORTGROUP	VINCENTMARINUCCIJR.
AVERY F	R.MARSHALL	HHC2BN108INF	PATRICK KALTENBAC	CHCOB1-127THARMOR	SUSAN W. CENCI
JOHNAT	HANMATEER	HHC(-)1-127THARMOR	ERIC D. KANE	COA(-)204ENGRBN	RONALDH.COLASANTI
JAMES R		HHS(-)1-156FA	CHRISTIAN J. KOCH	COA(-)1-108THINF	MASTE
	.MCABEE	COA(-)1-108THINF		R719TRANSCO(MDMTRK)	ALEXANDERBAJOREK
		442DMPCO(-)	MICHAEL J. MCCAVE	COC1-69THINFANTRY(M)	RAYMONDL.LLOYD,JR. DAVIDE.WALL
	MERCADO	BTRYB1BN156FA	JAMES M. MEEHAN	DET 1 442D MP	FRANK CARDAMONE
DIANAM		HHS(-)1-156FA HHD27THFINANCEBN	JOSE A. MELENDEZ ROXANNEMORALES	37TH FINANCE DET HHD 369TH CORPS SPT BN	KEVINGIFFORD
		V 827THENGRCO	JASON M. MORATH	HHC3DBDE42ID	JOSEPHP. HEALEY
	L A. MOSES	COA342DFWDSPTBN	LEROYNORVILLE	HHB 1-258TH FA	JANE A. MILLER
	M.MURPHY	COC1-69THINFANTRY(M)	JASON P. OMELIA	COB1-108THINF	LEON A. SADDLER
	D. NAGEL	DET 1 105THMPCO	AKIA Q.OSORIO	HHC(-)27THINBDE	JEFFREY L. QUINN
		HHC2BN108INF	RONALD D. PEPIN JR	COB1-108THINF	LAWRENCER.SHUE
ELLIOTO	KUN	HHC1-101STCAVALRY	SHAUN A. PILE	COC230TH SIGNAL BN	RONALDJ.RICHARDS
JOSHUA	J.OLEARY	HHC1-105TH INF	JORDAINE T. PROBST	HHC427TH SPT BN	TECHNIC
ANNA M	I. ORTEGA	COB1-127THARMOR	JONATHAN T. QUEEN	HHC(-)1-108THINF	EDMONDM.MALLAHAN
JAMES P		COB1-127TH ARMOR	PAUL J.RACZYNSKY	BATTERY A 1-258THFA	THOMAS G. COLLERAN
	M. PEREZ	SPTPLT152DENGINEER BN		Z 145THMAINTENANCECO	THOMASA.OBROCHTA
	A. QUINN	COD1-69THINFANTRY(M)	STEPHENRAMLAKHAN		MELVINBRAY
		HHC1-101STCAVALRY	JEREMY S. REED	HHS(-)1-156FA	DANIELMCLOUGHLIN
SEAN P.		COD1-108THINF	MELISSA RIVERA	442DMPCO(-)	JAMES PETTEYS DIANE POWERS
SAMIAR		REZH&SCO204ENGRBN DET5HQSTARC-NY		145THMAINTENANCE CO DET 2 CO B 2 BN 108 INF	DIANE POWERS TIMOTHY J. BARRINGTO
	DRODRIGUEZ	227THMICO .	GEORGE W. SCHEER	COB1-108THINF	GREGORY J. HUKEE
ALEXRO		COC230THSIGNALBN		4THPERSSVCDET	
		DET 1 CO A 427TH SPT BN	GARYSILVA	HHD27THFINANCEBN	
GLENDA		1569THTRANSCO(-)	JERRY D. SIMON II	HHC(-)1-127TH ARMOR	JEFFREY A. GAGNON
		Z HHC1-105THINF	BRUCE G. STENZEL II	DET 1 CO A 427TH SPT BN	SCOTTE. SCHAFFER
LIZA M.		DET 1 HHC 1-108TH INF	GEORGE L. TORRES JR	COB152DENGINEERBN	JOSEPHF. DZIUBAN
	K R. SHARP	COB1-127THARMOR	TIMOTHY L. WALDEN	COC(-) 1 BN 105 INF	DERWINC.DAVIS
JOSE L. S	HEPARD	DET1COB1-105THINF	KAROLINA T.	HHD369TH CORPS SPT BN	STAFF
CHESTE	R L. SHERMAN	COA(-)1-108THINF	JULIAN F. WITH	642D MI BN	ROBERT A. THOMAS
		COB1-127TH ARMOR	JUDITH T. XIMINES	COA342DFWDSPTBN	CHARLES A. PASKI
		HHD 342D FWD SPT BN		HHC 1-142D AVIATION	JAMES G. MURPHY
	.VALENTIN	133DMAINTENANCE CO	JIAN Z. ZHAO	COD1-108THINF	MICHAELE. WEHNER
		HHC3DBDE42ID	NEW YORK AIR	R NATIONAL GUARD	ELIJAHW. WILLIAMS
		DET2COC2BN 108INF		MOTIONS	TIMOTHY JONES
		I SPTPLT152DENGINEER BN			BARRYMACDONALD
		HHC152DENGINEERBN		IANTCOLONEL	WILLIAMR. KKOEHLER
		R HHC 427TH SPT BN Γ CO A (-) 1-108TH INF	JOHNP. HEALY	137 AS	DAVIDA. RENFREW
NATHAN		IVATE2	JAMES L. GOSNELL JAMES M. MURPHY	139 AES 139 AES	SANDRAD. JOHNSON
JAIME I		LA 7TH FINANCE DET		MAJOR	STEPHANIE D. MARTIN DARRYL W. ROSS
			1	L NO VIL	DAIGNIE WINOSS

ALLAN A. ALEXANDER COE 1-69TH INFANTRY (M) RONALD C. FLOOD II 106 MDS

TLE NEADS TTER NEADS CZAK NEADS NEADS VA CAPTAIN 105 AW NEUVA 109SFS LIDGE 138FS LLO 152 AOG KSFORD 174MXS FIRSTLIEUTENANT 105 AGS HIEFMASTERSERGEANT EN 109 AW NIORMASTERSERGEANT PARE 105 MAI EL 105 MDS ETCALF 106AGS RO 106LS ICKES 106MSF 109 AW BAR AIBLE 109 AW ACINNES 137 AS NUCCIJR 139 AES 174SVF ICI LASANTI HQ **MASTERSERGEANT** AJOREK 107 ARW LOYD, JR. 107 ARW 107 ARW AMONE 109 AW 109 AW LEY 174AGS 174MDS LER 274 ASOS INN 2ND WMD CST SHUE NEADS CHARDS NEADS TECHNICALSERGEANT ALLAHAN 106AGS OLLERAN 106MXS ROCHTA 107 ARW 109 AW OUGHLIN 109 AW 109 AW YS 109 AW RRINGTON 174 MAI JKEE 174MAI MOND 174MAI ELY 174MAI GNON 174 MAI AFFER 174OSF UBAN NEADS VIS NEADS STAFFSERGEANT IOMAS 106MDS ASKI 106MSF RPHY 106SVF EHNER 107 ARW LLIAMS 107 ARW TES 109 AW ONALD 109 AW KOEHLER 152 AOG FREW 174AGS HNSON 174AGS .MARTIN 174MPF DARRYL W. ROSS 174SFS TIMOTHY J. KILDEA 174SFS

SEN	IORAIRMAN
JOSEPHS.KLOETE	106 MSF
MATTHEW E. BURNS	107 ARW
JEREMY T. KIERA	107 ARW
MICHAEL J. SENSKE	107 ARW
TAMMY KIRWAN	109 AW
RAEGANLOVELL	109 AW
MATTHEWLUCIER	109 AW
DAVIDRICKS	109 AW
CLIFTONC. WOOD	174LS
JOHN C. GARDNER	174LSF
ERICJ.LENT	174 MAI
AIRMA	NFIRSTCLAS
JAMES E. LEWIS, JR.	107 ARW
	AIRMAN
DANIELRUSSELL	109 AW

NEW YORK NAVAL MILITIA PROMOTIONS

Grogan, Michael NMCB-07 Det 0107 Albany to SWC Macura, Leslie NMCB-07 Det 0107 Albany to BUC Riedel, Steven NMCB-07 Det 0107 Albany to CEC Williams, David NMCB-07 Det 0107 Albany to UTC Bochenek, Theodore NR COMFAIRMED Glens Falls to TMC HatchIII, Donald AD 41 Det 10 Horseheads to DCC Smith, Benjamin NMCB 21 Det 1421 Horseheads to LNC Panych, Thomas NMCB 21 Det 1721 Syracuse to EOC Steenburg, Mark NMCB 21 Det 1721 Syracuse to EOC Kopec, Andrew NMCB 21 Det 1721 Syracuse to MSC Perry, Francis NMCB 27 Det 1727 Watertown to SWC Ferris Jr., David D NMCB 21 det 1721 Syracuse to LCDR Bulavko, Matthew CO "F" 2/25 Marines Albany to Corporal Carney, Sean CO "F" 2/25 Marines Albany to Corporal Strobel, Michael SSF NYLON Det 902 Bronx to EMC Clark, Timothy SHP REP TM 2 Det 0105, Syracuse to EM2 Lebarron, Nelson ABFC CART A Det 401 Syracuse to BM2 Stanhope, Robert NMCB 21 Det 1721 Syracuse to EA2

NEW YORK ARMY NATIONAL GUARD AWARDS

LEGIONOFMERITBURKE,KEVINB. CSM HQS3DBDE42ID(M)

DURKE, KEVIND.	CSIVI	HQS3 BDE42ID(I
MERITORIOUS	SSERVIC	CEMEDAL
BLACKMAN, MICHAEL	SSG	56 TH PSB
BROOKS, WAYNE	CPT	HHDSTARC
BURKE, JOHN	CPT	COB1-127AR
DEREAMER, BRIANT.	CPT	HHDSTARC
DUNN, MICHAELD.	1SG	COC3-142 AVN
FREEHART, JAMES P.	CPT	HHC 1-105 IN
HANLEY, JUDITHA.	LTC	56 TH PSB
JABLONSKI, RONALDJ.	SSG	HHDSTARC
LOCKER, DAVIDP.	1SG	199 ARMY BAND
ORLOWSKI, STEVENP.	CPT	CO A 1-105 IN
ORMEROD, WILLIAM J.	MSG	HHDSTARC
PETTIT, HENRY	CPT	CO A 1-105 IN
PETTIT, RONALDE.	MAJ	HHC3-142 AVN
RUBY,ROBERTL.	SGT	HSC204ENGR
SQUIRES, GARY B.	MSG	HQS 56THPSB
THERRIEN, JOHNM.	SFC	HHC 1-105 IN
VANCORT, THERESA	MAJ	HQS 56 TH PSB
VANAKEN, JAY W.	CPT	CO A 1-105 IN
ARMYCOMMI	ENDATIO	ONMEDAL
BERNARDI, PETER J.	CW4	HHC42INDIV
BRANNIGAN, BARBARA	SGT	HHDSTARC
FREEHART, JAMES P.	CPT	HHDSTARC
GOSKA, FLOYDF. JR	SFC	HHDSTARC
HAGGERTY, JAMES	MSG	HHC42INDIV
MACKLIN, RICHARD J.	CW4	HHDSTARC
PRUE, JOHN A.	SFC	HHDSTARC
SPRING, JAMES W.	SSG	HHDSTARC
STEELE, CHARLEST.	SGM	HHDSTARC
SWARTWOOD, DEANF.	CPT	HHDSTARC

ARMYACHIEVEMENTMEDAL				
ACOSTA, RAMON	SGT	133 MAINT CO		
ALAM, SAMSUL	WOC	HHDSTARC		
BRESLIN, PAULV.	LTC	HHDSTARC		
BROWN, WILLIAM A.	PFC	DET2COB50MSB		
CETIN, STACY	CPT	COD1-142 AVN		
COMTOIS, ROBERTP.	MSG	HHDSTARC		
FIGUEROA, DAVID	PFC	DET2COB50MSB		
HARVEY, DANA J.	SSG	HHDSTARC		
HELLER, ERICC.	SGT	HHDSTARC		
HOLLAND, RONALD J. JF	RSGT	HHDSTARC		
MANGELS, TRACEY B.	SFC	HHDSTARC		
MARX, STEVENG.	SPC	DET2COB50MSB		
MCBAIN, JAMES H. SR	MSG	HHDSTARC		
MELTZ, THERESA A.	1LT	HHC42INDIV		
MOORE, CHARLEST.	SGT	HHDSTARC		
NUNESS, ANNETTE	SSG	4 TH PSD		
OLEARY, JOSEPHR. JR	SSG	HHDSTARC		
PORLIER, NEILE.	SSG	HHDSTARC		
RHODES, TERRANCE A.	SGT	HHDSTARC		
ROBERSON, DEREK	SGT	DET2COB50MSB		
RODRIGUEZ, DARIO	SPC	DET2COB50MSB		
ROGERS, THOMAS C.	MSG	HHDSTARC		
ROMANOWSKI, JAMES	PFC	HHDSTARC		
ROSS, RANDY	MSG	HHDSTARC		
SCHUMACHER, PAULL.	MSG	HHDSTARC		
SECOR, BETHA.	SSG	HHDSTARC		
SLATER, DENISEM.	SSG	HHDSTARC		
SQUILLACE, JOSEPH	SGT	HHDSTARC		
VANAVERY, GARY	MSG	HHDSTARC		
WILHELM, JOHN G. JR	SGM	HHDSTARC		
NYSCONSPICIO	USSERV	ICEMEDAL		
KANTOR, GEORGE JR	COL	DET2HQSSTARC		
NYSMEDALFORM	ERITOR	HOUSSERVICE		
MARIANI, ROBERTF.	CSM	HQS27FINBN		
NYSMILITARYCO	MMEND	ATIONMEDAL		

NYSMILITARY COMMENDATIONMEDAL JABLONSKI, RONALDJ. SSG HHD STARC SOMELOFSKE, GLENN SSG HHD STARC

NEW YORK AIR NATIONAL GUARD AWARDS

MERITORIOUSSERVIC	EMEDAL
MSGPETER M. MORGAN	105 AS
SMS SANDRA L. BAKER-PROUT	105 AW
TSGANTHONYIMPERATO	105 CES
TSGKEVINJ.MCGARVEY	105 CES
SMSNICHOLASRIBAUDO	105CES
MSGTHEORDORE A. BROWN	105CES
SMS DOMENICO COLELLA	105CES
SSGANTHONY M. SALVATO	105CES
SSGMICHAELA. STANCO	105CES
TSGKARENE.FRISCIA	105LS
MSGEDWARD A. MANN	105LS
MSGCHARLES U. FERNANDEZ	105 MDS
LTCBENEDICTN.ANTONECCHIA	105 MDS
MSGKIMBERLY CARDONA-SMITH	105 MDS
MSG JUTTA BARTEL	105 MDS
TSGGEORGEG.HARRIS	105 MXS
MSGKENNETHP.HAVERLAN	105 SFS
LTC DENNIS I. ZICHA	105 SPTG
LTC ANTHONY J. CRISTIANO	106RQW
MSGSTEPHENG.NUHFER	107 ARW
MSGROBERTK. SONDEL	107 ARW
MSGFLOYDBRYANT	109 AW
MSGJOELSILVERNAIL	109 AW
CMSJAMESFLYNN	174CF
MSGLINDA FISHER	174LGS
TSGEDWARDSOBUŞ	174MAI
SMS JOEL H. FLEISCHMAN	213 EIS

AIRFORCECOMMENDATIONMEDAL		
GGEORGEE WENDELL	105 AGS	

SSGKIMR.ROBERTSON	105 AW	
TSGROBERTJ.CLARK	105 MDS	
MSGSTANISLAUS F. HYLA	105 MXS	
MSGMATTHEW F. FOSELLA	105 SFS	
SSGJOHN M. CRONIN	105 SFS	
TSGBARRYG.O'NEILL	105 SFS	
MSGARMOURR.FUNDERBURG	107 ARW	
TSGBRYANS.LANGE	107ARW	
LTCDANIELMCGRAW	109 AW	
MAJSTEPHEN MAHER	109 AW	
MAJJOHNRUSSO	109 AW	
MSGBRYNNBOYER	109 AW	
MSGWILLIAMMULLINS	109 AW	
MSGSCOTTPIKE	109 AW	
MSGCHARLESSCHOEFFLER	109 AW	
TSGDANIELTRASK	109 AW	
SSGMARYALICEREBIS	109 AW	
MSGSTEPHENMACAULAY	174LG	
AIRFORCEACHIEVEME	ENTMEDAL	

AIRFORCEACHIEVEMI	ENTMEDAL
SRA DANA P. SHEEHAN	105 AGS
A1CANDREAL.CAVAGNA	105 AGS
SSGHENRY V. LAMONTE	105 AGS
TSGPATRICIA A. PULLAR	105 AW
1LTLAWRENCEP. WOOD	105 AW
TSGKIMBERLY J. BOCHICCHIO	105 CF
TSGMAXM.SKYER	105LS
TSGJOHNSTATHOPOULOS	105LS
SSGROBERTW.GORGORIAN	105LS
A1CJEFFREYV.MILLER	105 MXS
SRARICHARDA. WENNER	105 MXS
MSGLOUIS N. BISIGNANO	105 MXS
TSGLAWRENCE A. KEENO, JR.	105 MXS
SSGBRIANC. SMITH	105 MXS
SSGDARRENM. JACKSON	105 MXS
SSG DANIEL W. SHAMPANG	105MXS
MSG DERRICK K. BUNTING	105 MXS
SSGJOHN P. HAYS	105 MXS
SSGMARTIN J. FRELIGH	105 MXS
SSGMICHAELJ.JOLIE	105 SFS
SSG STEPHEN J. WRUBEL	105 SFS
SSGANTHONYKAVOURAS	105 SFS
SRA NOEL T. DILLON	105 SFS
SSGDANIELP.MURPHY	105 SFS
MSGSTEVENJ.BRULEY	105 SFS
SSG PHILIP B. FREDENBURG II	105SFS
TSGTTIMOTHYELDRED	109 AW
TSGTDONALDPARKER	109 AW
TSGROBERTMARTIN	174LGS
MSGRONALDFOX	174 MAI
CMS DAVIDBENSON	174MAI
MSGMARSHAROWE	174MAI
MSGROBERTSCHAD	174MDS

AERIALACHIEVEMENTMEDALMSGCARLHILBERT 109 AW

SSGTIMOTHY VANTRAN

TSGLAWRENCESHUE

NYSCONSPICUOUSSERVICEMEDAL CMS JAMES W. WOOD HQ

174OSF

NEADS

NYSMILITARY COMMENDATION MEDAL **1LTMARY A. CAMPBELL** 174 FW 174FW CPTEDMUND J. DALEY LTCANTHONY F. CERMINARO 174FW MSGCINDY M. CRANE 174 FW MSGJOHN W. RITTELL 174FW 174 FW MSG SAMB. GIAMAS 174 FW SMS LAURIE A. RADTKE 174FW SRA WILLIAM J. RAWLS SSGCAROLJ.BARIS 174FW 174FW SSGELIZABETHA.BELCHER 174FW SSGERICC.RUST 174 FW SSGHELENM.FRASCIELLO SSGJERRY W. DOUGLAS 174 FW

SSG MARTHA A. VNEK	174FW
SSGTROYE.CANADA	174 FW
TSG APRIL D. DARRIGO	174 FW
TSGJANE A. MILLER	174FW
TSG JOHN A. HANLON	174FW
TSGLAWRENCE E. BROW	N, JR. 174 FW
TSG WILSON MEJIAS	174FW

NEW YORK NAVAL MILITIA AWARDS

MERITORIOUSSERVICEMEDAL

Culligan, Eugene BMCM NMCRC Bronx Weill, Lawrence E. CDR ACU2 Buffalo

JOINTSERVICE COMMENDATION MEDAL

Loughran, Steven CDR JFIC 0393 Ft. Dix NJ Lawless, Peter N. LT DCST-LAT Earle, NJ

NAVY/MARINE CORPS COMMENDATION MEDAL

Powell, T.E. CAPT COMSTKFLTLANT Albany
Reynolds, Charles LCDR LSTSUPPORT Det C Albany
Black, David GMC VTU0503 Buffalo
McDowell, Greg HTC ABC2 Det 102 Glens Falls
Perkins, Daniel BUI NAVACTUK Det 402 Syracuse
Day, Ronald CMC NMCB 27 Det 1727 Watertown
Glass Jr., William CAPT COMSTRKFLTLANT 102 Albany
Cochrane, John CDR COMSTRKFLTLANT 102 Albany
Nichols, George MMC LST SUPPORT Det C Albany
McDowell, Greg HTC NR ACB 2 Det 102 Glens Falls
Barrera, Claudio QMCS NR COMFAIRMED 102 Glens Falls

JOINTSERVICEACHIEVEMENTMEDAL

DeMarinis, George LCDR JFIC 0393 Ft. Dix NJ Dowling, Charles IS1 JFIC 0393 Ft. Dix NJ

NAVY&MARINE CORPS A CHIEVEMENT MEDAL

Sandoval, Tracy QM1 ACB-2 Det 102 Glens Falls
Bryan, William MS1 COMSKTFLTLANT Albany
Gilgallon, Paul HM1 NRNH BETHESDA 802 Albany
Nigro, George HM1 NR NH BETHESDA 802 Albany
Paradise, Shawn HT2 LST SUPPORT Det C Albany
Tonnesen, Sean ET1 MICFAC Albany
Rook, Larry CE1 NMCB 7 Horseheads
Walsh, James E. LT COMSTRKFLTLANT 102 Albany
Kunze, Edwin HMC NAVHOSP BETHSDA 802 Albany

Scott, Todd HM2 FCO 2/25 MARDIV Albany
Horridge, Trudy IT2 NR COMFAIRMED 102 Glens Falls
Fischer, Joseph HMCS NAVHOSP PTSMTH 601 Syracuse
NAVALRESERVEMERITORIOUSSERVICEMEDAL
Dygert, Richard Bu3 NMCB 21 Det 1721 Syracuse
Spine III, Joseph SK3 DIAHQ 0705 Rome
Weber, Kenneth CM2 NMCB 07 Syracuse

Weber, Kenneth CM2 NMCB 07 Syracuse Blair, Michael BU2 NMCB 27 Det 1727 Watertown Crandall, Robert UT1 NMCB 27 Det 1727 Watertown Crary, Robert CE2 NMCB 133 Det C Watertown Crawford, Brian SW3 NMCB 133 Det C Watertown Derouin, Chris CM2 NMCB 27 Det 1727 Watertown Humphrey, John EOC NMCB 27 Det 1727 Watertown

Johnston, Thomas UT2 NMCB 27 Det 1727 Watertown Mantle, John EOCS NMCB 27 Det 1727 Watertown McDonald, Brian CM2 NMCB 27 Det 1727 Watertown McGuinness, Kenneth EO2 NMCB 27 Det 1727 Watertown

Mills, Chris PC3 NMCB 27 Det 1727 Watertown Parsell, Steven SKI NMCB 27 Det 1727 Watertown Perry, Frank SWC NMCB 27 Det 1727 Watertown Perry, Roger BU1 NMCB 27 Det 1727 Watertown

Pierce, Brian EO3 NMCB 133 Det C Watertown Zehr, Brian CM2 NMCB NMCB 133 Det C Watertown

ARMEDFORCESRESERVEMEDAL

Carrodeguas, Leon CE2 NMCB 27 Syracuse
Downs, Dennis CM1 NMCB133 Det 0133 Albany
Tempel, Mark Ce2 CBMU202 Det B Albany
Crandall, Robert UT1 NMCB 27 Det 1727 Watertown
Crary, Robert CE2 NMCB 133 Det C Watertown
Essel, Geoffrey SWC NR VTU Watertown
Krivak, Andrew UT2 NMCB 133 Det 0133 Albany
Stecyk, John SK1 NR FISC EAST Det 104 Syracuse
Perkins, Dale BU1 NAVACTS UK 402 Syracuse
Fischer, Joseph HMCS NAVHOSP PTSMTH 601 Syracuse
Ealey, Willie SKC NR FISC EAST Det 104 Syracuse

MILITARY OUTSTANDING VOLUNTEER MEDAL French, Bruce CDR NR NH BETHESDA 802 Albany Ingerson, Lucretia HM2 NMCB 133 Det 0133 Albany Loya, Robert HM2 NR NH BETHESDA 802 Albany McGuinness, Kenneth EO2 NMCB 133 Det C Watertown Perry, Frank SWC NMCB 133 Det C Watertown Zehr, Brian CM2 NMCB 133 Det C Watertown Reynolds, Charles LCDR LST SUPPORT Det C Albany Sorrentino, Wayne CDR ATG MAYPORT Buffalo Sime, Margaret LCDR NR NH BETHESDA 802 Albany Day, Ronald CMC NMCB 133 Det C Watertown Crary, Robert CE2 NMCB 133 Det C Watertown

NYSMERITORIOUSSERVICEMEDAL

Reese, Edward NCCM HQ Region III Rochester
NYSMILITARY COMMENDATION MEDAL

Zaranek, Laura LT HQ Staff REG III Buffalo Zlotkin, Arlene AK2 NR VTU Amityville Cahn, David LTCOL MTU (PA) NY-17 NYC

NYSAIDTOCIVILAUTHORITYMEDAL

Carroll, Charles CWO4 HQ NYNM REG II (10th)
Cassidy, Mark LT HQ NYNM REG III (6th)
Rucker, Harry CWO4 HQ NYNM REG III (5th)
Cassidy, Michael SWC NMCB 27 Buffalo (3rd)
Summers, Charles CM1 HQ NYNM REG III (4th)
Crewe, Robert EO2 NMCB 133 Buffalo (1st)
Hamers, Jonathan EO3 NMCB 133 Buffalo (1st)
Gates, Leroy CM2 NMCB 27 Buffalo (1st)
Erhardt, James EO2 NMCB 133 Buffalo (1st)

RECRUITINGMEDAL

Chang, Lester ISSN DIAHQ 0602 Brooklyn

SAILOROFTHE YEAR (BUFFALO)

Barbaritz, Joseph HT1 FTG Mayport

SAILOROFTHE QUARTER (SYRACUSE)

Berger, Robert A. IC1 ABFC CART A401 Lewandowski, Richard IC1 DESRON 22

SAILOROFTHE QUARTER (BUFFALO)

Litterer, Andrea YN1 FTG MAYPORT

NEWUNITCOMMANDINGOFFICERS(BUFFALO)

Horvath, J. LCDR NR COMPHIBRON 6 Det 405 Ryer, TLCDR NR FTG MAYPORT Det 205 Tylici, R CAPT NR SACLANT Det 205 Gillen, B CDR NR NHPORTSMTHP0113 Januale, R LCDR NR ACU2 1680 Hurley, T LCDR NMCB 21 Det 1521 Silver, P CDR NR MIUW 214

Personal Computer Security Tips For the Field

Army News Service

WASHINGTON, DC — "What's your computer password?" the helpdesk person asked the young NCO. "Just key in 'PASSWORD," the young NCO answered. It's exchanges like this that give network administrators fits.

It's a cyberworld and protecting information is at the heart of the trust people put on information gleaned from computers. You wouldn't leave your wallet lying about or leave your car unlocked, but people—often smart people—leave their computers unsecured.

Air Force Master Sgt. Jeff Hoopes is the security manager for the Defense Information Systems Center here. He has a number of common sense precautions people should take to safeguard their computers. While his suggestions are aimed at home users, they can also be applied at the office.

Hoopes said people should avoid suspicious e-mail with attachments from anyone. "A virus can often come from a trusted source that was infected," he said. The "I love you" virus, for example, spread by attaching to e-mail addresses in users' personal address books.

Passwords are the first line of defense for computer users. Hoopes said computer users should have a "strong" password that does not contain any word found in a dictionary or used in a normal conversation. He said reversing a word or name can still be easily cracked. "A strong password should also contain a mix of numbers, upper and lower-case

letters and special characters with a minimum of seven characters," he said. "Ktr#i9Q" is an example of a strong password.

Don't tape your password up next to your machine, Hoopes said.

And avoid using the same password for every site. He advised users to install anti-virus software and apply

vendor updates as they become available. Have your system scanned for viruses regularly. He said users should apply security patches to update their operating system and applications as needed.

He suggested pointing your browser toward http://updates.zdnet.com/ will check your system and recommend updates.

"Never install software from unknown sources or trust freeware to protect your privacy," he said. The Symantec Corp. Web site at www.symantec.com offers a free security analyzer to check your system for "spyware," he said. Freeware often has built-in spyware code that allows advertisers to track where you go on the Internet. Some other code is far nosier, and possibly malicious.

Hoopes said people should test their connections to the Internet. He suggested users try the Web site http://grc.com/default.htm, which has a "Shields Up" application to check your personal computer. He said personal "firewalls"— an electronic barricade—also offer some

protections and suggested interested people go to http://www.zonelabs.com/ for information.

He said people should use credit card information on the net wisely. "Only use secure sites," he said. Web browsers indicate secure sites with a lock icon and and "https://" preceding the Internet address, he said.

He said people who are still concerned about using their credit cards online might consider getting and using a credit card with a minimal credit line. Also, some credit cards will also promise "zero liability" for Internet fraud, he said.

He said everyone should minimize the personal information they share online. "You should always use nicknames or 'handles' to protect your identity on chat sites or bulletin boards," he said.

Finally, he said people should use encryption or other tools when transferring sensitive information over the Internet.

The current common encryption standard is called "128-bit SSL," for "secure sockets layer." The two major Web browsers, Microsoft Internet Explorer and Netscape Navigator, can both be configured with 128-bit SSL or upgraded to it. The previous 40-bit SSL standard found in older browser versions is no longer considered safe in the face of code-cracking hackers.

Hoopes said people who have questions about their office computer security should contact their network administrator or helpdesk.

NEW YORK ARMY NATIONAL GUARD EXTENSIONS

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Army Offers Free Online Tech Courses

by Joe Burlas Army News Service

WASHINGTON DC — Active-duty and reserve soldiers, and Department of Army civilians can continue to take free online information technology courses thanks to a recently renewed contract between the Army and SmartForce, a commercial computer-based training company.

Since the Army first started offering the service in 1998, the course catalog has grown to offer training on more than 1,100 technical subjects.

"Rather than send people away from their jobs to half a dozen places for training, why not save time and money by having them sign up for online courses," said Lt. Col. Tom Loper, the program's project manager. "We opted to offer this education to both the civilian and soldier workforce. In an increasingly technology-based Army, these classes not only make students smarter at their jobs but give them more marketable skills for future jobs — inside or out of the military."

The program is offered on the web at www.armycbt.army.mil. The classes range from how to use word-processor, database and spreadsheet programs for beginner through advanced users to 70 certification-preparation courses for systems administrators and computer programmers.

While all the classes are free for registered users, the program does not offer actual certifications. Arrangements for certification testing and associated testing fees - often costing several hundred dollars — must be made through commercial venders. Links to those venders are posted on the Army CBT web page.

"These classes not only make students smarter at their jobs but give them more marketable skills for future jobs — inside or out of the military"

Additionally, many of the offered courses may qualify for college credit. Loper recommended those interested in getting college credit for SmartForce classes check with their local Army Education Services office to determine which qualify and what costs may be involved through a college or university.

Currently, the instruction is primarily text-based with some graphics and photos. SmartForce plans to offer streaming video for instructor lectures in the future when available bandwidth is large enough, Loper said. Online mentoring service is also offered on a limited basis.

To date, 70,000-plus registered Army users have used the SmartForce instruc-

To register or view the course catalog, visit the Army CBT web site. Registration must be made on a computer tied into an Army wide-area network using a military domain address. However, once the registration is complete, students may log on with a student number and password at home, a local library or on any other computer connected to the Internet.

Civil Support Team Trains with the 'Real Deal'

Guard Times Staff

DUGWAY PROVING GROUND, UT—In a remote training facility in the southern end of Utah's Skull Valley, New York's 2nd Civil Support Detachment for Weapons of Mass Destruction took training challenges to new heights. For this deployment, the deadly chemical and biological agents were real.

Deployed in December to the remote desert test range some 90 miles southwest of Salt Lake City, the New York National Guard CST received training on threat agent identification and response to simulated chemical attacks using real explosive devices.

"The ultimate purpose is to create a real-

istic environment for these teams to train in so that they will have the most realistic training that's as real-life as possible," said Mr. Michael Glass, director of the training incident. "Because when they actually go to a real target where there really is a relaease, the long-term consequences can be catastrophic."

"For CSTs, this is a unique place to do this kind of training, Lt. Col. Bob Dominicci told local reporters. "The scenarios Dugway puts together are pretty darn realistic."



Members of the 2nd Civil Support Detachment conduct decontamination operations in a training exercise held near Albany, New York last summer. File Photo by Maj. Richard Goldenberg.

For the training scenarios, the Dugway Proving Ground provides the open space and opportunity to respond to actual detonation of a simulated agent. Using wintergreen to simulate nerve gas, the CST can reacted to a realistic dispersal of a chemical in the field.

In this deployment, the CST members responded to a call from a local fire department who encountered mysteriously blis-

tered and dying cattle. Concerned over potential threats to local residents, the incident commander calls in the team to quickly establish a survey perimeter and makes recommendations to the local fire chief for hazards to the community. The team then moves in to gather samples and identify the threatening agent.

"So far, we have been 100 percent in identifying the agents"

Identifying chemical or biological agents quickly is one the strengths of having Civil Support Teams in the force. At Dugway, the CST was able to test their state-of-the-art scientific equipment by identifying real chemical or biological hazards. Unlike routine training scenarios, using real agents provides unmatched confidence in the team's personnel, training, and equipment.

"So far, we have been 100 percent in identifying the agents," said Master Sgt. Jeff Quinn, speaking from the team's mobile analytical laboratory. "It's been a good trip."

"...when they actually go to a real target where there really is a relaease, the long-term consequences can be catastrophic."

The CST, based in Scotia, New York, trains to respond to the Federal Emergency Management Agency Region Two, a geographical area that includes New York, New Jersey, Puerto Rico and the Virgin Islands. From the original 10 federally funded teams, the nation is currently fielding an additional 17 teams to expand the responsiveness of the CSTs. Providing rapid analysis of weapons of mass destruction threats is the critical role in saving lives. "In 15 minutes, we can identify what the agent is or if it's a hoax," said Quinn. "That can mean a lot."

Full-Scale Anthrax Vaccine Program May Restart in October this Year

By Jim Garamone American Forces Press Service

WASHINGTON, DC — DoD officials expect the full-scale anthrax immunization program to restart in October 2001. Officials are confident that Bioport, the sole producer of the vaccine, will overcome problems and receive approval for their new facility.

Civil Support Detachment training at the Dugaway Proving

Grounds included identification of actual biological and

chemical hazrds. Above, CST members check for agents after

decontamination. File Photo by Maj. Richard Goldenberg.

"The producer of the vaccine has made some substantial progress in recent weeks," said Marine Maj. Gen. Randall West, senior adviser to the Secretary of Defense for Biological and Chemical Protection

West said DoD has been speaking with the Food and Drug Administration, the Centers for Disease Control and others monitoring Bioport. "They and we have confidence that [Bioport is] going to achieve approval for new production and that will probably occur not later than the third quarter of the coming year," he said during an interview. This means full-scale vaccination would probably begin by October.

On November 28, DoD announced it was halting anthrax immunizations for service members bound for Korea. Currently, only service members and DoD civilians reporting for duty in Southwest Asia will receive the inoculations. In Korea, the vaccination program hasn't completely stopped but it has been slowed down, West said. "There are some vaccine supplies there that we will continue to use until they are gone," he said.

Officials made the decision because of the shortage of FDA-certified vaccine. The vaccine program will resume once tested and certified supplies of the vaccine start flowing.

Officials said service members and DoD civilians who have started the six-shot series will not have to start at ground zero when the program restarts. "Personnel that have had their shot protocols

interrupted will not have to go back and start over. They will pick up where they left off," West said.

West said DoD is disappointed that it cannot provide vaccine to the total force right now. "We're trying to provide it in the area where we feel the threat is highest," he said. "There is, however, some additional supply available to a unit if they were deploying against an adversary that we knew to possess the capability and had reason to believe might use it."

The inoculation program has generated controversy. About 400 service members have refused the shots. As of Dec. 7, 2000, almost 2 million individual doses of the vaccine have been administered to 496,026 active and reserve service members. There were 1,326 reports of adverse reactions to the vaccine. Most were minor reactions at the shot site. A total of 52 required hospitalization. All returned to duty.

DoD ordered the inoculation program in 1996 with the first vaccines administered in March 1997. The entire force, Active, Guard and Reserve is scheduled for vaccination.

The department is seeking a second source for biological warfare protection. "We don't want to be in a position where we have to rely on a sole-source, non-government producer in the future," West said. "We would like to have capabilities like that duplicated. We would like to have a facility where we can call all the shots and make all the decisions. So we are pursuing a government-owned production facility—not just for anthrax but to include several other vaccines we would need in the future."

He said such a facility would not be operational for at least five to seven years.

Troops Link Retention to Pay, Education, and Family Time

By Gerry J. Gilmore American Forces Press Service

WASHINGTON, DC — Pay is still important to service members, but troops also consider educational opportunities and a desire for more family time in their deliberations whether to stay in the military.

Navy Vice Adm. Patricia Tracey, deputy assistant secretary of defense for military personnel policy, noted military pay remains an important retention factor, especially in today's all-volunteer force, which includes growing numbers of service members with families.

"People don't come here to make money ... there is something else that motivates people to serve," Tracey said during a Dec. 7 Pentagon interview. "But, it is [also] a married force." Military parents, like any others, want their children to have better opportunities than they had, she added. Officials note that surveys show that service members with 10 years of service usually stay for a career. These older service members are often married with children.

"Pay is not what really motivates people to stay, but on the other hand, you have to get pay right or people will leave because they can't afford to stay"

"Because we don't control how much we pay—we have to convince Congress and others that we need pay raises—it is easy to get behind on a pay table and not keep pace with what is happening in the private sector," she said.

Tracey said service members will get a 3.7 percent acrossthe-board pay hike effective Jan. 1 and targeted pay increases for members in E-5, E-6, and E-7 pay grades in July. She added that across-the-board raises scheduled for the next five years should also improve service member compensation.

"People don't come here to make money ...
there is something else that motivates people
to serve"

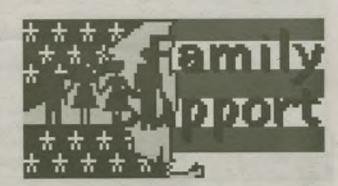
"The pay raise this January and raises for each subsequent January up through 2005 are going to be [set] at a half-percent above the employment cost index, which should be above the inflation rate," Tracey said. "It should be a 'catch-up' kind of a raise."

Tracey said the July 1 raises for NCOs in pay grades E-5 to E-7 with eight to 24 years of service will increase their pay \$30 to \$60 a month. This is a start, she remarked, noting that officials are concerned that more needs to be done.

"It is a part of the pay scale that flattens out—a place where retention is the most volatile and where we need to pay some specific attention," she said. The Quadrennial Review of Military Compensation will address this issue.

Senior DoD officials are taking other measures to retain qualified service members, who, Tracey said, are becoming more interested in continuing education programs and spending more time with their families.

"The Center for Naval Analysis did a study a couple of years ago in which it confirmed that in-service, off-duty education was linked to higher retention rates," she said.



All the services are investing in increased educational and vocational training opportunities to satisfy service members' hunger for knowledge and college diplomas, Tracey said. These education and training programs, Tracey remarked, are good for soldiers, Sailors, Marines, airmen—and the services they represent.

"It is in our interests to keep a continuing education opportunity in front of our people, to keep them investing in themselves, because they gain cognitive skills that are important to us in a smaller force. That force is very busy, and doing a much wider variety of things than originally envisioned," she said.

Since its inception in 1973, the all-volunteer military has increasingly become a married force. About 48 percent of the Marine Corps are married, a historic high, Tracey noted. This has not only caused DoD to commit more resources to improve housing for both married and single service members, but to find ways to allow often-deployed troops to have more time with their families.

Data and surveys suggest that people who are deployed "are among the highest-retained people that we have," Tracey said. However, "there is a limit to how often you can ask people to go and for how long," she added, noting that other surveys show retention declines with succeeding deployments, especially when they occur with little warning, or "back-to-back."

"Sailors, soldiers, airmen and Marines like to do what they were trained to do. There is nothing inherently negative about being deployed," Tracey said. "But unexpected deployments, deployments that last an indefinite length of time, and deployments that come too close together are the biggest retention issues."

In the last decade, every service has worked at building predictability into deployments to enable service members to spend more time at home, she said.

Tracey reiterated that career military people often serve for reasons other than pay, yet compensation continues to be a retention factor in both good and bad economic times.

"It is in our interests to keep a continuing education opportunity in front of our people, to keep them investing in themselves"

"Retention is not driven purely by when the economy is hot and when it is not," Tracey said. "It is a matter of needing to get the pay about right. Pay is not what really motivates people to stay, but on the other hand, you have to get pay right or people will leave because they can't afford to stay."

Family Member Sends Words of Thanks

By Kelly Kimes Special to the State Family Program

Dear Pat Bradt and Vicky Tillman and the National Guard Family Program Assistance Office -

You may not remember me, but I was one of the wives that attended the Family Support Meeting during last year's Commander's Conference (my husband is a commander in the 42nd Infantry Division). I wanted to share with you a copy of our family newsletter and let you know that we've mailed these out quarterly since that Family Support Meeting last year.

Since our meeting, we have had the unit's first holiday party and family support meeting. We established an emergency contact list, phone tree, and the moral of the unit has bnever been higher. There have been several positive changes in the unit and in the attitude of the family members. Our strength is now over 100% and at the last Annual Training, the unit displayed an esprit de corps that was never there before. It is a very exciting time for us.

I'm getting ready for our next family support meeting which will take place in December. We have several new members to the unit and I would like to distribute some family program materials, specifically the "What's Next?" booklet, the Army Family Readiness Packet, and the Make the Most of Family Support Groups

booklet. Thank you for providing these resources to our family members.

I have to admit that when I went to the Commander's Conference, I had my doubts as to what Family Support Groups were all about. I found it hard to see how I could make time for phone calls and newsletter. In my career, I am home very seldom. In fact, last year I was only home for three months total. However, thanks to the modern age of the computer and cell phone, I was able to get our unit's family support off the ground. I am truly impressed that anyone, even me, can get involved. My husband is happy with the family involvement, and it is a project we can do together. I feel that by participating in this, in a small way, I am serving my country too. Although armed only with a computer and telephone, I have come to understand the importance of family support and family involvement in our unit.

Thank you for getting me started.

Editors' Note: Unit Family Support Representatives can request more information and Army Family Readiness handbooks from the State Family Progam Assistance Office, Division of Military & Naval Affairs, 330 Old Niskayuna Road, Latham, NY 12110, telephone (518) 786-4656.

News Pros Earn Awards for Reporting

By Major Richard Goldenberg Guard Times Staff

ALBANY – Nineteen working news media professionals were recently recognized with Marguerite Higgins Journalism prizes for "fair, balanced and complete" coverage of the New York National Guard during the The Militia Association for New York State (MANY) upstate regional dinner in November.

The eighth annual awards, made by the association every year since 1993, honor Marguerite Higgins, a pioneer woman journalist and war correspondent for the New York Herald-Tribune.

"In each of these news, editorial, photographic and videographic pieces, the working news professionals made a special 'hands on' effort to report on our defense, emergency response, and community support missions," said Lieut. Col. P.C. "Pete" Kutschera, U.S. Army Reserve (Ret.), MANY Publicity Chair. "By getting out front and on the ground interviewing the troops, airmen and sailors, they provided reporting like they saw it. They demonstrated the drive and energy to go right to the source, in the spirit and legacy of 'Maggie' Higgins."

Higgins had a legendary career as a war correspondent with special ties to the New York National Guard. She covered the Second World War in Europe and was with the Rainbow Division during the liberation of the Dachau Concentration Camp in 1945. She went onto cover the Berlin Airlift and the communist invasion of South Korea, landing with Douglas MacArthur's famed landing at Inchon. Higgins received a Pulitzer Prize for her on-the-spot coverage of the Korean War. She succumbed to a rare liver disease after returning from assignment in Vietnam in 1966.

Major General John Fenimore, New York National Guard Adjutant General, presented an Award for Special Excellence this year to Mr. Howard Healy. As editorial page editor for the Albany Times-Union for the last 12 years, Mr. Healy was recognized for his lifetime of achievement, support, and understanding of national defense and National Guard mission and training objectives, expressed in the editorial pages of the Capital District newspaper. Mr. Healy received Higgins awards In both 1997 and 1999 as well as the Year 2000 Associated Press award for editorials.

The Militia Association journalism prizes stretch across New York State and the spectrum of National Guard units and missions. Recipients of the Higgins Award included:

- New York Times reporter Chris Chivers for exclusive, on-the-scene reporting of the New York anti-terrorism team for weapons of mass destruction.
- Associated Press Reporter Mike Hill for coverage describing the Governor's amendment making the state's Tuition Incentive Program even stronger.
- Marc Schultz, photographer from Schenectady's *Gazette*, for photography reportage of field validation training of the National Guard's 2nd Civil Support Detachment for Weapons of Mass Destruction at Fort Drum, NY.
- Tony Jones of the Hillsdale, NY *Independent* for an editorial voicing community support to GuardHELP.
- James Lawrence of the Rochester *Democrat-Chronicle* for an editorial praising Governor Pataki's amendment strengthening the National Guard Tuition Incentive Program.
- WSYR AM 590 Radio reporter Tara Howard in Syracuse for broadcast coverage of the Air National Guard's 174th Fighter Wing and the 27th Brigade's Operation Empire Peak.
- The *Today Show's* news anchors Katie Curic and Matt Laurer from the NBC television network for special coverage of the South Pole Rescue of NSF Dr. Jeri Nielson by the NY Air National Guard's 109th Airlift Wing.
- Dan Levy, news reporter from Albany's WTEN TV for informative reporting of the National Guard's anti-terrorism civil support training with firefighters in Nassau, NY.



New York State Adjutant General Maj. General John Fenimore (right) and Deputy Adjutant General Brig. General William Martin (left) present the Marguerite Higgins Special Excellence Award to Mr. Howard Healy, editorial editor of the Albany Times-Union newspaper. The award recognizes his 37 years of lifetime achievement and support to National Guard issues and training. The Militia Association of New York sponsors the annual Marguerite Higgins Journalism Prizes. Photo by Maj. Richard Goldenberg.

- Buffalo's Kathy Straitiff from *WIVB TV* on-the-spot television reporting of the departure and return of the NY National Guard's 105th Military Police Company peace-keeping mission to Bosnia.
- CBS TV Network's 60 Minutes producer Richard Greenberg and reporter Steve Kroft for their investigative reporting of the death of a National Guard soldier while training at Fort Knox, KY in "The Captain Eric Hess Story."
- Darcy Wells and Jim Felitte as reporter and videographer from WRGB TV in Schenectady, NY for vivid aerial coverage of the New York National Guard wild fire operations at the US Military Academy at West Point.
- Monte Markham of *Perpetual Motion Films* for his documentary "Search and Rescue Series," which chronicles the 106th and 109th Air National Guard units.
- Parade Magazine's Lou Ann Walker for in-depth news reporting of the 109th South Pole mission in "Rescue at the Bottom of the World."

- Special achievement awards were presented to the News Departments of WWNYTV in Watertown for complete and continuous coverage of National Guard training at Fort Drum and WROC TV in Rochester for outstanding news coverage of the 105th MP Company return from overseas duty with the NATO Mission in Bosnia.
- In a first for the Militia Association, an award for student journalism reporting was presented to Desiree Grand from Albany's *Legislative Gazette* for from-the-source coverage of the Guard's Civil Support Detachment training firefighters to deal with terrorism.
- "We gather to honor a distinguished military correspondent and in doing so, we recognize those media professionals who truly get the story right," said Lt. Col. Kutschera. "They tell the National Guard story and do an excellent job in putting their audience on the scene with our soldiers, airmen, and sailors. Maggie Higgins would be proud of their accomplishments."

Guard Bureau Announces Theme for 2001

Guard Times Staff

SAN ANTONIO, TX—The Chief, National Guard Bureau (NGB) recently announced the 2001 theme "Year of the Employers," to recognize those employers who support Guard members across the nation.

Lt. Gen. Russell C. Davis made the announcement to an audience of more than 1,500 Air National Guard (ANG) officers attending the Senior Leadership Conference in San Antonio, TX the first week inNovember. The theme applies to both the Army and Air National Guard.

The theme, which will be shared by both the Army and Air National Guards, lists as its primary goals increased recognition for the employers of Guard men and women, and an active partnership with the National Committee for Employer Support of the Guard and Reserve to strengthen processes and relationships that reach out to employers.

A multitude of activities and events are planned for the coming year to include a strong public information effort aimed at educating and "reconnecting" with communities where National Guard units are located. Activities will highlight the varied missions and roles of state Guard units, arranging employers visits to Guard operational and training missions, expanding employer support recognition and educating Guard members and employers about their responsibilities to one another.

The Year of the Employer is one of five themes over as many years established by the National Guard. Previous themes have included the years of Transition, and the Enlisted Force. Last year's theme, the Year of the Family was also shared by the Army National Guard. The Year of Diversity will follow in 2002.

Former Air Guard Commander Heads Central New York ESGR

NY Committee for Employer Support of the Guard and Reserve

SYRACUSE -- Maj. General Paul A. Schempp, the former commander of the 174th Fighter Wing, New York Air National Guard, has been selected as chairman of the Central New York Committee for Employer Support of the Guard and Reserve, a program of the Assistant Secretary of Defense for Reserve Affairs.

The general is a graduate of Cornell University. He retired from Crucible Specialty Metals in 1997, where he served in supervisory and executive roles for 42 years.

General Schempp began his Air Force career with overseas tours with Strategic Air Command flying the B-47 strategic bomber from Brize Norton, England and Torrejon, Spain. Schempp then spent 26 years with the 174th Fighter Wing, including active duty deployments at Phalsbourg, France during the Berlin Crisis of 1961 and Cannon AFB, New Mexico during the 1968 USS Pueblo incident. He flew the F-86, the A-37 and A-10 as he rose through the ranks of the 174th. He became commander in 1977 and retired in 1986.



Maj. Gen. (ret.) Paul Schempp, Central NY's ESGR Chairman.

Schempp is involved in many local civic activities. He has served on the Red Cross board of directors for 12 years and currently chairs a number of major gifts committees. In his ESGR role, he leads a volunteer group of business executives, senior government representatives and military personnel that seek to promote understanding between members of Guard and Reserve units and their employers.

ESGR sponsors activities such as "Bosslifts" and other events where employers can see firsthand the military work of their employees. They can develop a better understanding of the contributions made by Reserve and Guard members. ESGR volunteers also visit local Guard and Reserve units to explain the rights and responsibilities of reservists and their employers.

With a 30 percent decrease in the size of the active component in the last ten years, there is a marked increase in the use of the reserves in all military operations. This can put a strain on employer/employee relationships. However, the Reservist or Guardsman brings many positive qualities to their civilian workplace. And ultimately, our nation cannot carry out its worldwide commitments without our 1.4 million reservists.

Guard Honors President Van Buren

Courtesy of Ranger Kevin Oldenburg National Park Service



KINDERHOOK -- In an annual tribute to the nation's eighth president, the New York National Guard honored Martin Van Buren in a December ceremony to mark the former president's birth.

The annual honors are provided on behalf of the sitting president and commemorate the service and contributions of the nation's leaders.

Van Buren served his state and the nation first as an attorney, then county judge, New York State Senator, United States Senator, then as Governor of New York and finally as the nation's Secretary of State, Vice-President and President. His years of public service saw the nation's expansion from the original thirteen states to thirty-four.

During his presidential years from 1837-1841 Van Buren addressed one of the nation's first real economic depressions. During the economic downturn, Van Buren is said to have declared that "communities are apt to look to the govenrment far too much...especially at periods of sudden

embarrassment and distress. But this ought not to be. The framers of our constitution...wisely judged that the less government interfered with private pursuits, the better for general prosperity."

Van Buren is credited with the creation an Independent Treasury for federal deposits and payments during his term. The institution known today as the Federal Reserve, chaired by Alan Greenspan, is often cited for much credit in charting the nation's economic progress.

In his attempt to reconcile the nation's struggle with slavery, Van Buren chose a moderate stance; he tolerated slavery where it already existed, but strongly opposed the spread of it to new states or territories.

After leaving office in 1841, Van Buren tried unsuccessfully to again win the presidency, both in 1844 and 1848. He retired to his family estate in Kinderhook where he died at the age of eighty in 1862, still in the midst of the nation's civil war.

City GRIT Members Visit Veterans

Guard members of Guard Recruits in Transition (GRIT) Battalion took time from their on-campus leadership training at New York Technical College and John Jay College in New York City to participate in the New York National Guard's GuardHELP community support program. Members of the detachment visited the in-patient veterans at a local Brooklyn VA Hospital. Photo by Sgt. First Class George Lamboy.



Recruiting Force Celebrates Another Banner Year

Story and Photos by Lt. Col. Paul Fanning Guard Times Staff

LAKE PLACID – The New York Army National Guard recruiting force was honored by the Chief of the National

Guard Bureau recently as the only state to make its assigned strength goal for five straight years.

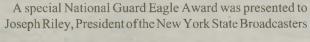
Members of the nearly 100-strong full time force gathered in Lake Placid in November for their annual conference and awards program. Fiscal Year 2000 was marked by a dramatic push for new recruits last summer, which was critical to helping the state meet year-end goals. New York's success came within days of the end of the year.

The achievement is especially noteworthy in that the recruiting climate for all branches of the armed forces in 2000 was characterized as the most difficult in years. The chemistry of a booming economy and other cultural conditions forced many active component branches to scramble to offer new financial and educational incentive packages to attract eligible recruits. In the face of stiff competition from other

services, the New York Army National Guard recruiting force still met the challenge, and set a statistical record for average monthly accessions per recruiter of 2.5 for the entire year.

Sergeant First Class Edward Lake led all recruiters in New York with 49 enlistments for the year and was a "Chief's 50" winner. Other top recruiters included Sergeant First Class Joseph Sanchez with 42 enlistments and Sergeant Daniel Colello with 35.

Fifteen recruiters were given special recognition for having met the Commanding General's Challenge by enlisting nine or more recruits in the last quarter of the year alone. The last quarter is considered to be the most difficult recruiting period of all due to the fact that it is a slow period in the annual college admissions cycle for high school students - the primary source of recruits for the services. Winners in this category included Sergeants First Class Mose Perry, Jineen Bacalla, Rene Hernandez, Steven Huck, James Lee, Micheal Steger, Jon Pardee, Arthur Coon, Edward Lake, and Jesus Dones, Staff Sergeants Ronnie Headen, Jeffrey Coleman, Victor Lopez and James Brotherton, and Sergeant Daniel Colello.





Joseph Riley, President of the NYS Broadcasters Association receives a National Guard Eagle Award from New York Army National Guard Marketing NCOs Sergeants First Class Nelson Bills (left) and Ed Vorbach (right).

Association. In a remarkable partnership between the two organizations, Riley helped the Guard achieve a lucrative arrangement for the broadcast of recruiting advertisements on radio and television stations through the public service announcement program. Existing regulations and limited advertising budgets restrict the Guard's ability to conduct a competitive advertising campaign. Riley helped New York's recruiting force develop an optimal plan, which

stretched available resources while getting considerable airtime for the "You Can" series of professional broadcast ads. During the last year alone, the advertising campaign generated more than 18,000 calls on the 1-800-GO-GUARD telephone hotline. The recruiters honored Riley at the conference for his singular contribution for the state's overall recruiting success in 2000. Upon receiving the award, Riley remarked on how proud he was of the National Guard team and that he was honored to have had the chance to be a part of it.



Sergeant First Class Edward Lake won the "Chiefs 50" Award as teh top Army National Guard Recruiter in New York State. Sgt. First Class Lake finished 1999 with 49 enlistments to the force.

About Guard Times

The Guard Times is authorized under provisions of Army Regulation 360-81 and Air Force Regulation 190-1 and is a publication of the New York State Division of Military and Naval Affairs, and the New York Army and Air National Guard. Views which appear in this newspaper are not necessarily those of the Department of Defense.

The Guard Times has a circulation of 25,000 and is distributed free to members of the New York State Militia Force and employees of the Division of Military and Naval Affairs.

Articles, photos and letters are welcome. Please provide article submissions on a computer disk with a hard print out and a name and telephone number for a point of contact. We prefer stories saved in Microsoft Wordor ASCII text. Submission deadlines are February 15, April 15, June 15, August 15, October 15 and December 15. Send your submissions to:

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Guard Times Address Changes

Changed your address recently?
Is the Guard Times still coming to an old address?

If so, it may be time to check with your unit administrator. Chances are, the old address is still listed at the unit.

Computerized shipping lables are produced for Guard Times at state headquarters from the electronic data base. This information is updated through periodic submissions from the field. The unit, SIDPERS, the Personnel Services Branch and military pay all need to have a document supplied by the soldier to change the home address.

Before writing us at the Guard Times about your address change, start with your unit. It takes about two months before the change hits the system, but, guess what! The Guard Times comes out every two months. So if you have verified the unit has the correct information and the Guard Times still came to the old address, be patient. The next issue should come to the new address.

Reminder. It is the soldier's responsibility to submit address changes in a prompt manner.

Complimentary or Back Issues

Complimentary or back issues of the Militia Times or Guard Times are available. Contact us at the address above.