TRADITIONAL GUARD OFFICER VACANCY ANNOUNCEMENT

New Commission/Commissioned

NEW YORK AIR NATIONAL GUARD

107 ATKW
9910 Blewett Ave
Niagara Falls, NY 14304-6001

UNIT: 107 OPS Support Squadron

POSITION TITLE: Intelligence

MAX AVAILABLE GRADE: **Major O-4**

ANNOUNCEMENT #: NF 20-01

DATE: 10 October 2019

CLOSING DATE: 30 November 2019

AFSC 14N

AREA OF CONSIDERATION: **NATIONWIDE**

All candidates may apply who meet the basic qualifications for this position and who are eligible for membership in the NYANG.

SPECIALTY SUMMARY

(As outlined in AFOCD Dated 30 April 2019) this list is not all inclusive

- Leads and performs intelligence activities across the full range of military operations supporting the Air Force's Service Core Function (SCF) of Global Integrated Intelligence, Surveillance and Reconnaissance (ISR). The Air Force conducts global integrated ISR operations through a five-phase process commonly known by its acronym, PCPAD: planning and direction; collection; processing and exploitation; analysis and production; and dissemination. Additionally, ISR professionals conduct assessment, evaluation, and feedback throughout each phase. Air Force intelligence officers lead Airmen through the PCPAD process across four main areas, also known as functional competencies: Analysis, Collection, Integration, and Targeting. To execute these functional competencies intelligence officers utilize subject matter expertise in the six intelligence disciplines of geospatial intelligence (GEOINT), human intelligence (HUMINT), measurement and signature intelligence (MASINT), open source intelligence (OSINT), signals intelligence (SIGINT), and technical intelligence (TECHINT); utilize professional tradecraft to include assessment, counterdrug, counter proliferation, counterterrorism, current intelligence, general military intelligence, indications and warning, irregular warfare and target intelligence; and integrate thoroughly within cross functional capabilities, missions, and organizations to include airborne ISR, the Air Operations Center (AOC), the Air Support Operations Center (ASOC), cyberspace ISR, the Distributed Common Ground Station (DCGS), flying unit level support, force protection, information operations, space, and special operations forces (SOF). Finally, intelligence officers perform ISR enterprise management/staff functions to include acquisition, career broadening, doctrine, education and training, financial management, human capital/force management, information technology, modeling and simulation, policy, research and technology, security, and strategy.

QUALIFICATION AND SELECTION FACTORS

- Selection for this position will be made without regard to race, religion, color, creed, gender, or national origin. Applications are subject to review by the MPF and as mandatory requirements are met. Primary drilling location will be New York State but travel will be required. Applicant must be TS/SCI eligible. The requirements and qualifications prescribed in this announcement are the minimum for this position. Appointment is not assured merely by meeting these requirements. Applicants considered must qualify with the requirements outlined in ANGI 36-2005 and AFI 36-2005

DUTIES AND RESPONSIBILITIES:

- Directs intelligence activities. Directs ISR activities and organizations, and establishes goals and objectives. Reviews requirements for objectives and relative priorities. Serves as thecommander's senior intelligence advisor. Directs preparation of intelligence budget estimates and financial plans. Implements standardization, evaluation, and training programs, and monitors compliance.

- Develops intelligence plans and policies . Evaluates impact of legislative action, executive orders,regulations, directives, and management decisions. Integrates intelligence activities into plans and programs. Develops and implements intelligence operations and applications policies, plans,concepts, systems, and orders for the intelligence disciplines, professional trade craft, and integration with cross functional capabilities. Conducts force development, management and structure planning.

- Manages and coordinates intelligence activities. Confers with government, business, professional, scientific, and other nations' organizations to provide support, exchange ideas, participate in studies, and coordinate on proposals and findings. Manages intelligence responsibilities of the Department of Defense Planning, Programming, and Budgeting System. Coordinates with personnel, material, planning, programming, and operational functions on allocation of resources, availability of funds, and preparation and implementation of operational plans. Supports weapon system acquisition.

- Produces timely and accurate fused intelligence analysis. Uses structured analytical techniques to convert processed information into finished intelligence through the integration, evaluation, analysis, and interpretation of all-source data and the preparation of intelligence products in support of known or anticipated user requirements. Produces intelligence from the information gathered by the collection capabilities assigned or attached to the joint force and from the refinement and compilation of intelligence received from subordinate units and external organizations. Integrates, evaluates, analyzes, and interprets all processed information to create products that will satisfy the commander's priority intelligence requirements (PIRs) and requests for information (RFIs).

- Conducts collection and ISR operations. Executes collection management by converting intelligence requirements into collection requirements, establishing priorities, tasking or coordinating with appropriate collection sources or agencies, monitoring results, and re-tasking, as required. Conducts collection operations by directing, scheduling, and controlling specific collection platforms, sensors and HUMINT sources to include the physical operation of airborne systems (both manned and remotely piloted), space-based systems, cyber, non-traditional ISR and HUMINT sources as well as near real time (NRT) coordination and control. Performs processing, exploitation, and dissemination by converting raw collection into forms that can be readily used by commanders, decision makers at all levels, intelligence analysts and other consumers.

- Integrates intelligence with combat operations. Applies all-source intelligence information to sustain combat operations at the operational wing, group, and squadron levels. Contextualizes intelligence for the mission at hand, and then synthesizes it into the planning, training, and execution of tactical mission areas for achieving kinetic and non-kinetic effects across air, space, and cyberspace.

- Performs targeting functions. Performs targeting functions to include kinetic and non-kinetic target development, weaponeering, precision point mensuration (PPM), force application, execution planning, and combat assessment. Selects and prioritizes targets and matches appropriate actions to those targets to create specific desired effects that achieve objectives, taking account of operational requirements and capabilities. Conducts analysis of enemy personnel, units, disposition, facilities, systems, and nodes relative to the mission, objectives, and the capabilities at the Joint Force Commander's disposal, to identify and nominate specific centers of gravity (COG) and high-value targets (HVT) that, if exploited in a systematic manner, will create the desired effects and support accomplishment of the commander's objectives.

KNOWLEDGE:

- Knowledge is mandatory of intelligence fundamentals, security, analysis, communications skills, the intelligence disciplines, the intelligence community, ISR information systems, research sources and methods, the presentation of friendly forces, friendly weapons systems, adversary capabilities, ISR operations, targeting, and integration. In addition, officers require depth of knowledge for their assigned functional competency, as identified in AFI 14-202.

EDUCATION:

- For entry education requirements see attached Appendix A, 14N CIP Education Matrix at the end of this announcement.

TRAINING:

- 14N1. Completion of the Intelligence Officer Initial Skills Course.
  14N3. Completion of mission qualification, which includes but is not limited to IQT/MQT, mission certification, or other training deemed necessary to be considered qualified to perform assigned duties.

EXPERIENCE:

- 14N3. Complete a minimum of 36 months performing intelligence functions.

OTHER:

- Specialty requires routine access to Top Secret material or similar environment. For award and retention of AFSCs 14NX, completion of a current Single Scope Background Investigation (SSBI) according to AFI 31-501, Personnel Security Program Management is mandatory. Access to SCI and Top Secret material is determined by favorable adjudication of the SSBI and periodic updates, according to applicable security and intelligence regulations. The Air Force Central Adjudication Facility (AFCAF) is solely responsible for determining and certifying eligibility for access to SCI material.

- In accordance with AFI 36-2101, withdrawal of SCI certification requires a withdrawal of 14NX AFSCs, unless an exemption is granted by HQ AFPC/DP2SSM on the recommendation of HQ USAF/A2. Revocation of an officer's security clearance by AFCAF requires a withdrawal of 14NX AFSCs without exception. NOTE: Award of the entry level without a completed SSBI is authorized provided an interim Top Secret clearance has been granted according to AFI 31-501.

APPLICATION PROCEDURES:

- **For New Commission Applicants:** Cover letter, Resume, an AF Form 24 APPLICATION OF APPOINTMENT AS RESERVE OF THE AIR FORCE OR USAF WITHOUT COMPONENT, AFOQT scores, Current Official College transcripts (forward directly from the college to the address below), DD Form 214 RECORD OF SEPARATION/DISCHARGE FROM US ARMED FORCES (if applicable), VMPF Record Review Rip, current Physical Fitness Evaluation Report (if applicable)

- **Commissioned:** Applicants will prepare and forward an Cover letter, Resume, an AF Form 24, Application of Appointment as Reserve of the Air Force or USAF Without Component, vMPF Records Review RIP and current Physical Fitness Evaluation Report.

- **Complete application package must be received no later than close of business on the closing date of the vacancy announcement, 30 November 2019. Incomplete packages will not be considered. For more information or questions regarding this announcement please contact TSgt Seth Higley at 716-545-2770. <u>E-mail</u> all applications to MSgt Heather Miller at heather.a.miller92.mil@mail.mil AND SMSgt Kevin Huff Kevin.L.Huff.mil@mail.mil.**

Send transcripts to:
9910 Blewett Avenue
Niagara Falls, NY 14304-6001
ATTN: MSgt HEATHER A. MILLER

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★14N – Intelligence (Changed 30 Apr 19)

Tier	Target Accession Rate	CIP	Education Program Description	Requirement
1	30%	11.XXXX	Computer and Information Sciences and Support Services	Mandatory
			Or	
		14.XXXX	Engineering	
			Or	
		27.XXXX	Mathematics and Statistics	
			Or	
		40.XXXX	Physical Sciences	
2	45%	05.XXXX	Area, Ethnic, Cultural, Gender, and Group Studies	Mandatory
			Or	
		16.XXXX	Foreign Languages, Literatures, and Linguistics	
			Or	
		22.XXXX	Legal Studies	
			Or	
		24.XXXX	Liberal Arts and Sciences, General Studies, and Humanities	
			Or	
		45.XXXX	Social Sciences	
			Or	
		54.XXXX	History	
3	20%	9.XXXX	Communication, Journalism, and Related Programs	Desired
			Or	
		13.XXXX	Education	
			Or	
		23.X	ature/Letters	
			Or	
		28.XXXX	Military Science, Leadership, and Operational Art	
			Or	
		29.XXXX	Military Technologies and Applied Sciences	
			Or	
		30.XXXX	Multi/Interdisciplinary Studies	
			Or	
		35.XXXX	Interpersonal and Social Skills	
			Or	
		38.XXXX	Philosophy and Religious Studies	
			Or	
		42.XXXX	Psychology	
			Or	
		43.XXXX	Homeland Security, Law Enforcement, Firefighting, and Related Protective Services	
			Or	
		49.0101	Aeronautics/Aviation/Aerospace Science and Technology, General	
			Or	
		52.XXXX	Business, Management, Marketing, and Related Support Services	
4	< 5%	XX.XXXX	Any Degree	Permitted