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| **TRADITIONAL OFFICER VACANCY ANNOUNCEMENT** | |
| **NEW YORK AIR NATIONAL GUARD 106 RESCUE WING**  F.S. Gabreski Airport 150 Old Riverhead Road  Westhampton Beach, NY 11978-1201 | **ANNOUNCEMENT #: FY**20-11 |
| **DATE:** 29 JUL 2020 |
| **CLOSING DATE: 28 AUG 2020** |
| **UNIT: 106 Operations Support Squadron** | **AFSC:** 14NX (Entry Level or Qualified) |
| **MAX AVAILABLE GRADE:** Major | **AREA OF CONSIDERATION: Nationwide** All candidates may apply who meet the basic qualification for position and are eligible for membership in the NYANG. |
| **POSITION TITLE:** Intelligence Officer  ***(THIS IS A DRILL STATUS EXCESS POSITION – 1 POSITION)*** |
| **SPECIALTY SUMMARY**  Leads and performs intelligence activities across the full range of military operations supporting the Air Force’s Service Core Function (SCF) of Global Integrated Intelligence, Surveillance and Reconnaissance (ISR). The Air Force conducts global integrated ISR operations through a five-phase process commonly known by its acronym, PCPAD: planning and direction; collection; processing and exploitation; analysis and production; and dissemination. Additionally, ISR professionals conduct assessment, evaluation, and feedback throughout each phase. Air Force intelligence officers lead Airmen through the PCPAD process across four main areas, also known as functional competencies: Analysis, Collection, Integration, and Targeting. To execute these functional competencies intelligence officers utilize subject matter expertise in the six intelligence disciplines of geospatial intelligence (GEOINT), human intelligence (HUMINT), measurement and signature intelligence (MASINT), open source intelligence (OSINT), signals intelligence (SIGINT), and technical intelligence (TECHINT); utilize professional tradecraft to include assessment, counterdrug, counter proliferation, counterterrorism, current intelligence, general military intelligence, indications and warning, irregular warfare and target intelligence; and integrate thoroughly within cross functional capabilities, missions, and organizations to include airborne ISR, the Air Operations Center (AOC), the Air Support Operations Center (ASOC), cyberspace ISR, the Distributed Common Ground Station (DCGS), flying unit level support, force protection, information operations, space, and special operations forces (SOF). Finally, intelligence officers perform ISR enterprise management/staff functions to include acquisition, career broadening, doctrine, education and training, financial management, human capital/force management, information technology, modeling and simulation, policy, research and technology, security, and strategy. | |
| **QUALIFICATIONS AND SELECTION FACTORS:**   * Selection for this position will be made without regard to race, religion, color, creed, gender, or national origin. * Applicants are subject to review by the FSS and if mandatory requirements are met, as outlined in applicable regulations, applicants must meet an Officer Screening and Interview Board (OSIB) * The requirements and qualifications prescribed in this announcement are the minimum for nomination for appointment consideration. Appointment is not assured merely by meeting these requirements. Persons considered must further qualify with requirements outlined in applicable regulations   **MINIMUM QUALIFICATIONS**:  Applicant must satisfactorily complete an appointment physical. Must qualify for a top secret security clearance. Applicants must be able to meet all requirements PRIOR to interview, to include: obtaining a passing score on the Air Force Officer Qualifying Test (AFOQT), meeting the Air Force Fitness standards as well as the Weight and Body Fat standards. Qualification to bear firearms according to AFI 31-207, *Arming and Use of Force by Air Force Personnel,* is mandatory. Must maintain a valid state driver’s license and able to operate a government motor vehicle IAW AFI 24-301, *Vehicle Operations*.  **MANDATORY SCHOOL & TRAINING**:  Upon selection, candidate must attend Total Force Officer Training (TFOT), 40 training days at Maxwell AFB. For award of AFSC 14N1, Completion of the Intelligence Officer Initial Skills Course, 14N3. Completion of mission qualification, which includes but is not limited to IQT/MQT, mission certification, or other training deemed necessary to be considered qualified to perform assigned duties.  **EDUCATION:**  For entry into this specialty, an undergraduate degree is required. For entry education requirements see Appendix A, 14N CIP Education Matrix located in the Air Force Officer Classification Directory.  ***SEE REVERSE*** | |

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| **DUTIES AND RESPONSIBILITIES:**  Directs intelligence activities. Directs ISR activities and organizations, and establishes goals and objectives. Reviews requirements for objectives and relative priorities. Serves as the commander’s senior intelligence advisor. Directs preparation of intelligence budget estimates and financial plans. Implements standardization, evaluation, and training programs, and monitors compliance.  Develops intelligence plans and policies. Evaluates impact of legislative action, executive orders, regulations, directives, and management decisions. Integrates intelligence activities into plans and programs. Develops and implements intelligence operations and applications policies, plans, concepts, systems, and orders for the intelligence disciplines, professional tradecraft, and integration with cross functional capabilities. Conducts force development, management and structure planning.  Manages and coordinates intelligence activities. Confers with government, business, professional, scientific, and other nations' organizations to provide support, exchange ideas, participate in studies, and coordinate on proposals and findings. Manages intelligence responsibilities of the Department of Defense Planning, Programming, and Budgeting System. Coordinates with personnel, materiel, planning, programming, and operational functions on allocation of resources, availability of funds, and preparation and implementation of operational plans. Supports weapon system acquisition.  Produces timely and accurate fused intelligence analysis. Uses structured analytical techniques to convert processed information into finished intelligence through the integration, evaluation, analysis, and interpretation of all-source data and the preparation of intelligence products in support of known or anticipated user requirements. Produces intelligence from the information gathered by the collection capabilities assigned or attached to the joint force and from the refinement and compilation of intelligence received from subordinate units and external organizations. Integrates, evaluates, analyzes, and interprets all processed information to create products that will satisfy the commander’s priority intelligence requirements (PIRs) and requests for information (RFIs).  Conducts collection and ISR operations. Executes collection management by converting intelligence requirements into collection requirements, establishing priorities, tasking or coordinating with appropriate collection sources or agencies, monitoring results, and re- tasking, as required. Conducts collection operations by directing, scheduling, and controlling specific collection platforms, sensors and HUMINT sources to include the physical operation of airborne systems (both manned and remotely piloted), space-based systems, cyber, non-traditional ISR and HUMINT sources as well as near real time (NRT) coordination and control. Performs processing, exploitation, and dissemination by converting raw collection into forms that can be readily used by commanders, decision makers at all levels, intelligence analysts and other consumers.  Integrates intelligence with combat operations. Applies all-source intelligence information to sustain combat operations at the operational wing, group, and squadron levels. Contextualizes intelligence for the mission at hand, and then synthesizes it into the planning, training, and execution of tactical mission areas for achieving kinetic and non-kinetic effects across air, space, and cyberspace.  Performs targeting functions. Performs targeting functions to include kinetic and non-kinetic target development, weaponeering, precision point mensuration (PPM), force application, execution planning, and combat assessment. Selects and prioritizes targets and matches appropriate actions to those targets to create specific desired effects that achieve objectives, taking account of operational requirements and capabilities. Conducts analysis of enemy personnel, units, disposition, facilities, systems, and nodes relative to the mission, objectives, and the capabilities at the Joint Force Commander’s disposal, to identify and nominate specific centers of gravity (COG) and high-value targets (HVT) that, if exploited in a systematic manner, will create the desired effects and support accomplishment of the commander’s objectives. |
| **KNOWLEDGE**  Knowledge is mandatory of intelligence fundamentals, security, analysis, communications skills, the intelligence disciplines, the intelligence community, ISR information systems, research sources and methods, the presentation of friendly forces, friendly weapons systems, adversary capabilities, ISR operations, targeting, and integration. In addition, officers require depth of knowledge for their assigned functional competency, as identified in AFI 14-202. |
| **EXPERIENCE:**  14N3. Complete a minimum of 36 months performing intelligence functions. |
| **OSIB:**  An Officer Screening and Interviewing Board (OSIB) will convene to interview all qualified applicants. Applicants will be informed in writing, or telephonically, of date and time to appear. |
| **APPLICATION PROCEDURES:**  Applicants will prepare and forward one copy of the AF Form 24, Application of Appointment as Reserve of the Air Force or USAF Without Component, Copy of AFOQT Scores, Resume, Current Official College Transcripts, Record of Separation/Discharge from the US Armed Forces (if applicable), and a Records Review RIP (if applicable), no more than 3 letters of recommendation suggested.  Questions may be directed to MSgt Matt Repp at 631-723-7458 or send an e-mail to:matthew.repp.1@us.af.mil  **Applications will be accepted by email only and must be received**  **before the close out date of this announcement.** |
| **EMAIL APPLICATION TO:**  [MATTHEW.REPP.1@US.AF.MIL](mailto:MATTHEW.REPP.1@US.AF.MIL)  PLEASE SEND PACKAGE AS ONE PDF FILE |
| **DISTRIBUTION:**  1 – [WWW.GOANG.COM](http://WWW.GOANG.COM/) and 106 RQW Public Website 1 – Each Sq/Flt Commander, Chief’s, First Sergeants |