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| **Position Title** | CLINICAL NURSE | **Announcement #** | 23-11 |
| **Unit/AFSC** | 109th AW / 46N3 | **Opening Date** | 1 Apr 2023 |
| **Minimum Grade** | New Commissioning Opportunity | **Closing Date** | 31 May 2023 |
| **Maximum Grade** | O-4 Major | **Area of Consideration** | NATIONWIDE |

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| **Specialty Summary**  *As outlined in AFOCD dated 30 October 2022*  Includes clinical nurses and clinical nurse specialists. Provides professional nursing care within scope of practice, established standards of care and federal and state laws. Acts as patient advocate and advances desired health outcomes through patient and family education. Coordinates with and makes recommendations to staff agencies concerning applicable policies, plans and programs. Participates in cross-functional collaboration to improve patient care delivery. Supports research activities. Related DoD Occupational Group for 46N3: 260518. |
| Duties and Responsibilities  -Provides comprehensive and specialty nursing care. Assesses health and health care needs of individuals and populations. Collects, records, and analyzes patient or population health data from preventive health assessments, nursing history, physical examinations, and other sources. Uses data to determine nursing needs of patients/populations. Identifies expected health outcomes.  Involves the patient, family, and community in setting realistic goals to achieve desired outcomes. Plans comprehensive care attains expected outcomes. Collaborates with other disciplines. Implements and evaluates nursing interventions. Conducts group and individual health teaching for patients, families, and community. Monitors and records patient and population health status. Uses ongoing assessment data to evaluate progress toward expected outcomes and revise plan of care as needed. Documents nursing actions and activities.  -Supervises and manages nursing activities. Supervises nursing staff and evaluates clinical practice. Provides adequate staffing and supervision. Participates in and contributes to staff development programs.  -Clinical Nurse Specialists. Expert clinician with advanced academic degree in selected nursing specialties. Renders direct patient care, including assessing, diagnosing, planning, and prescribing treatment of health problems, health promotion, and preventive care within the specialized area of practice. Sub-roles include patient and staff education, research, and consultation. |
| **Specialty Qualifications**  **Knowledge:** *The following knowledge is mandatory for the AFSCs indicated*:  Knowledge of principles and practices of nursing is mandatory.  **Education:**  For entry into AFSC 46N1D/E/F/G/J/R, meet the entry level education requirements for appointment to the Nurse Corps for Active Duty, Air Force Reserve and Air National Guard. Must be a graduate of a baccalaureate degree program in nursing (BSN) accredited by a national nursing accrediting agency recognized by the US Department of Education. Registered nurses who are graduates of an associate’s degree in nursing (ADN) and no do not have a BSN are not eligible for accession unless they also have a post-baccalaureate (masters or doctorate) degree in nursing that is also nationally accredited and recognized by the US Department of Education <https://www.ed.gov/accreditation>.  **Training:** The following is mandatory for award of the AFSC indicated:  -For award of a 46NX AFSC specialty shredout (D, E, F, G, J), completion of an AF/SG1N-approved formal training program or fellowship in a respective clinical specialty (excludes direct accessions for the E, F, G, J, and R specialties). For the AFR, E/J/G must be currently working in the clinical civilian setting on the suffix the AFR has accessed them into.  **Experience:** The following experience is mandatory:  -Award of AFSC 46N3 (Qualified) requires a minimum of 12 months AF or civilian experience as a registered nurse.  -For award of an AFSC 46N3 specialty shredout (E, F, G, J, R), a minimum of 6 months in the respective clinical specialty. The 6 months experience in the specialty may be included in the total experience required as part of or in addition to the 12 months experience as a registered nurse. Civilian clinical nursing experience, time spent in the Air Force Nurse Transition Program or the applicable specialty training/fellowship program is creditable.  -For award of AFSC 46N3D, a minimum of 6 months as an education and training officer in a 46N3D education and training authorization is required as part of or in addition to the 12 months experience as a registered nurse.  **Other:** For entry, award and retention of these AFSCs, the following are mandatory.  -Unrestricted practice (excludes temporary restrictions) IAW AFI 44-119, Medical Quality Operations.  -Award of a specialty suffixed AFSC (excluding direct accessions for these specialties) requires approval by the Chief Nurse. |
| **Other Qualifications**   * No record of disciplinary action (Letter of Reprimand [LOR] or Article 15) for: 3.5.2.1. Failure to exercise sound leadership principles, especially with respect to morale or welfare of subordinates; or * Engaging in an unprofessional or inappropriate relationship as defined in AFI 36-2909, *Professional and Unprofessional Relationships*; or documented failures (LOA, LOR or Article 15); or * Taking or failing to act in situations, thereby exhibiting a lack of integrity; or * A violation of Article 107, false official statements, Uniform Code of Military Justice (UCMJ). * No convictions by a general, special, or summary court-martial. * No Unfavorable Information File. * Never been convicted by a civilian court of a Category 1, 2, or 3 offenses, nor exceeded the accepted number of Category 4 offenses. Category 3 and 4 traffic offenses alone are not disqualifying. * ***NOTE***: Categories of offenses are described and listed in AFI 36-2002, *Regular Air Force and Special Category Accessions*, Uniform Guide List of Typical Offenses. * No recorded evidence of substance abuse, emotional instability, personality disorder, or other unresolved mental health problems. * Applicants must be fully vaccinated by date of onboarding per NYANG Mandatory COVID – Vaccination Policy dated 16 October 2021 unless a religious or medical exemption is pending review/approval. Proof of vaccination status must be submitted if not in the military component system of record by date of onboarding/hire date |
| **Application Procedures**  All applicants will prepare and forward the following no later than close of business on closing date by email:   |  |  | | --- | --- | | **Current/Prior Military** | **Civilian** | | Resume | Resume | | Cover Letter | Cover Letter | | Military Biography | DD Form 2807-2 (Self Reporting) | | Last 3 EPRs (Evaluation Reports) | AFOQT Scores | | DD Form 2807-2 (Self Reporting) | AF Form 24 | | vMPF RIP / ERB/ Record Print Out |  | | Physical Fitness Report |  | | AFOQT Scores |  | | AF Form 24 |  | | Separation Order/Final DD214/NGB22 |  |   **Complete application package must be emailed no later than close of business on the closing date of the vacancy announcement. Incomplete packages will not be considered.**  **Applications must be submitted as 1 PDF document\*, portfolios will NOT be accepted**  *\*Documents that are digitally signed will have to be “Printed to PDF” to combine*  **Please email applications to**:[109aw.fss.customerservice@us.af.mil](mailto:109aw.fss.customerservice@us.af.mil)  **518-344-2436** |