

TRADITIONAL GUARD OFFICER VACANCY ANNOUNCEMENT		
NEW YORK AIR NATIONAL GUARD AIR NATIONAL GUARD BASE 109 <sup>th</sup> Airlift Wing Stratton Air National Guard Base Scotia, NY 12302-9752	ANNOUNCEMENT#:	23-25
	OPENING DATE:	11 Sept 2023
	CLOSING DATE:	11 Nov 2023
UNIT: 139th AEROMEDICAL EVACUATION SQ.	AFSC: 46F	
APPOINT AS: * NEW COMMISSIONING OPPORTUNITY	AREA OF CONSIDERATION: <u>NATIONWIDE</u> : All candidates may apply who meet the basic qualification for this position and who are eligible for membership in the NYANG.	
POSITION TITLE: FLIGHT NURSE		
<b><u>SPECIALTY SUMMARY:</u></b> <i>(AF Officer Classification Directory)</i> Provides professional medical-surgical nursing care within scope of practice, established standards of care and federal/state law. Provides comprehensive nursing care for patients during aeromedical evacuation (AE) flights. Coordinates with and makes recommendations to staff agencies concerning clinical care requirements and medical supplies and equipment required for patient care, AE policies, plans and programs. Supports clinical and operational research activities.		
<b><u>SPECIALTY QUALIFICATIONS:</u></b>  <b><u>KNOWLEDGE:</u></b> <i>The following knowledge is mandatory for the AFSCs indicated:</i> Combines aeromedical nursing expertise in altitude physiology and medical aircrew operations to provide safe, quality nursing care required in the inflight environment. Possess knowledge of the management of in-flight clinical emergencies, unique aerospace medical supplies/equipment and patient comfort and safety measures in the aeromedical environment.  <b><u>EDUCATION:</u></b> For entry into this specialty, meet the entry level education requirements for appointment to the Nurse Corps for Active Duty, Air Force Reserve and Air National Guard. Must be a graduate of a baccalaureate degree program in nursing (BSN) accredited by a national nursing accrediting agency recognized by the US Department of Education. Registered nurses who are graduates of an associate’s degree in nursing (ADN) and do not have a BSN are not eligible for accession unless they also have post-baccalaureate (masters or doctorate) degree in nursing that is also nationally accredited and recognized by the US Department of Education.  <b><u>TRAINING:</u></b> <i>The following training is mandatory for the AFSCs indicated:</i> - For award of AFSC 46F1, completion of the AF Flight Nurse Course. - For award of AFSC 46F3, completion of Aeromedical Evacuation Formal Training Unit or upgrade/qualification training. - Completion of Readiness Skills Verification Program as defined in AFI 41-106, Unit Level Management of Medical Readiness Program.		

**EXPERIENCE:** *The following experience is mandatory for the AFSCs indicated:*

- For award of AFSC 46F3, six months experience as a flight nurse is mandatory.

For entry, award and retention of these AFSCs, the following are mandatory:

- A valid and current license to practice nursing from a state, U.S. territory, or the District of Columbia.
- Unrestricted practice (excludes temporary restrictions) IAW AFI 44-119, Medical Quality Operations.
- Physical qualification for flying duty according to AFI 48-123, Medical Examinations and Standards.
- For entry into 46F1 training, nurses must meet all requirements to qualify as a 46N3 and have approval of the Chief Nurse.

**DUTIES AND RESPONSIBILITIES:**

- Member of the AE crew. Functions as the senior medical member to lead both clinical and aircrew operations of the AE crew during intra-theater, and inter-theater flights. Collaborates with appropriate agencies and personnel to ensure appropriate clinical handoffs, patient care, planning, and mission success. Directs medical specialty teams (i.e. Critical Care Air Transport, Tactical Critical Care Evacuation, Lung) in the inflight environment.
- Plans and prepares for AE missions. Coordinates clinical operations with operational aircrew during mission pre-planning.
- Prepares patient positioning plan to facilitate patient enplaning, nursing care, comfort, and safety. Evaluates individual patient's inflight needs and requests appropriate medications, supplies, and equipment. Supervises enplaning/deplaning, nursing care and safety/securing of patients. Prepares and maintains plan for patient evacuation from aircraft in case of an aircraft emergency.
- Provides in-flight patient care. Monitors and evaluates patient condition, responses to stresses of flight and initiates appropriate interventions as needed. Maintains and documents in-flight care in patient records. Acts as liaison between medical and operational aircrews and support personnel in order to promote patient safety, clinical care and comfort and to accomplish the mission. Maintains and completes data on forms relative to the mission. Supervises patient hand-off, deplaning of patients and off-loading of patient baggage, supplies, and equipment. Briefs medical personnel at receiving medical facility on continuing nursing care and requirements. Accompanies patient to receiving medical facility when appropriate.
- Provides emergency care. Initiates emergency interventions for in-flight medical emergencies. Safely egress patients in the event of an aircraft emergency.
- Participates in administration activities. Participates in the instruction and evaluation of in-flight nursing care/practice and aircrew procedures.
- Patient Movement Clinical Coordinator: Coordinates clinical aspects of patient movement for all patients. Clinically validates routine patients for flight. Manages clinical aspects of patient movement within and between operational theaters. Nursing authority at Patient Movement Requirements Center; collaborates with the Theater Validating Flight Surgeon to provide clinical oversight for patient movement requests. Direct liaison between the AE crew and the Command and Control entity for the operational mission.
- Air Operations Center (AOC): Provides clinical knowledge and expertise in aerospace medicine/AE and operational experience to the AE Cell of the AOC. AE expert consultant, matching organic lift/civilian air ambulance/AE crews to patient clinical requirements to ensure safe, quality care during the transport phase of the AE system. Ensures operational decisions consider the patients' clinical condition and the risk of the transportation is mitigated to the greatest extent possible.

**OBIS:** An Officer Screening and Interviewing Board (OSIB) is scheduled to convene to interview all qualified applicants. Applicants will be informed in writing, or telephonically of date and time to appear.

**APPLICATION PROCEDURES: ALL APPLICANTS WILL PREPARE AND FORWARD THE FOLLOWING NO LATER THAN CLOSE OF BUSINESS ON CLOSING DATE EITHER BY EMAIL:**

- Cover Letter
- Resume
- Copy of Current Official College Transcripts & Diploma
- Copy of Nursing License
- One copy of the AF Form 24 (Application of Appointment as Reserve of the Air Force or USAF Without Component)
- DD Form 2807-2 (Medical Prescreen of Medical History Report) and final disposition paperwork for any offenses.

All **PRIOR SERVICE** applicants will prepare and attach the following in addition to the above requirements no later than close of business on closing date either by email:

- A Record of Separation/Discharge from the US Armed Forces (if applicable)
- Career Data Brief or vMPF RIP
- Two more recent performance evaluations (OPR/EPR)

**Application must be received no later than close of business on closing date of vacancy announcement. Incomplete applications will not be considered.**

#### **SELECTION BOARD**

A selection board will convene to interview all qualified applicants. Applicants will be informed either in writing or telephonically, of the date and time to appear.

**Selecting Official:** Lt Col Robert Huhn

**APPLICATIONS PACKAGES WILL ONLY BE ACCEPTED VIA E-MAIL**

**EMAIL:** [109aw.fss.customerservice@us.af.mil](mailto:109aw.fss.customerservice@us.af.mil)

**SUBJECT:** 23-08, 139 AES FLIGHT NURSE APPLICATION



# ROAD TO WINGS

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139<sup>th</sup> Aeromedical Evacuation Squadron  
Stratton Air National Guard Base, Schenectady NY

This booklet is designed solely as an aid to 139 AES Flight Nurse applicants. It does not supersede instruction set forth by the United States Air Force or the Air National Guard.

This information is intended to help guide applicants through the lengthy process from application to fully qualified Flight Nurse.

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## What is Aeromedical Evacuation?



The Air Force Aeromedical Evacuation (AE) system is a unique and significant part of the nation's mobility resources. AE provides time-sensitive movement of casualties to and between medical treatment facilities, using Air Force and/or contracted aircraft with medical aircrew trained explicitly for the mission. AE forces can operate as far forward as aircraft are able to conduct air operations, across the full range of military operations, and in all operating environments. Specialty medical teams may be assigned to work with the AE aircrew to support patients requiring more intensive patient care.

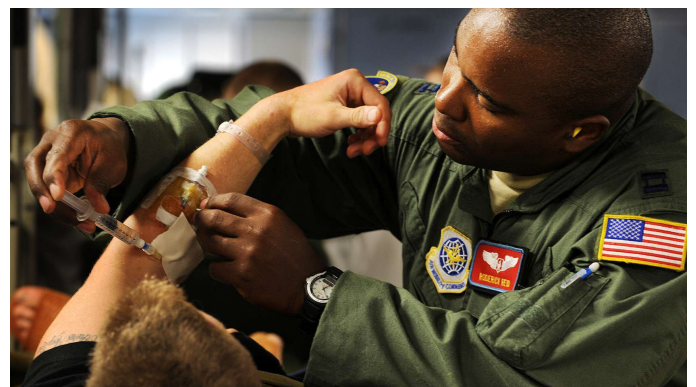
The 139<sup>th</sup> Aeromedical Evacuation Squadron (139 AES) is one of nine Air National Guard Aeromedical Evacuation Squadrons (AES). AE personnel consist of Flight Nurses, Aeromedical Evacuation Technicians (Flight Medics), and a variety of operations and support personnel trained to manage patient movement operations, communications, logistics and administrative functions.

The history of AE starts as early as the Crimean War when the French moved patients with hot air balloons. The seed was planted and blossomed rapidly with advancements in flight. The United States began moving patients by air in WWI. Approximately 1.5 million patients were airlifted in WWII leading to unprecedented survival rates. The AE mission is an indispensable and demanding military asset that amplifies the capability of the United States military.

Today, a substantial part of the AE capability lies within the Air Force Reserves and Air National Guard who dedicate their time training in preparation for deployment for humanitarian and contingency response.

## What is a Flight Nurse? *No, its not what all Air Force Nurses are called...*

The Air Force, Air Force Reserves, and the Air National Guard employ Clinical Nurses at Medical Treatment Facilities. Flight Nurses are Clinical Nurses with the specialized training for patient movement onboard aircraft. When injured Airmen need to be transported, medical care can't stop mid flight. As a senior member of aeromedical evacuation teams, it's the responsibility of Air Force Flight Nurses to provide them with lifesaving emergency and prehospital care. From planning a mission to final deplaning, the comfort and safety of the transported patients are in their highly trained and capable hands.





Medical professionals are officers in the Air Force. As an officer, not only are you responsible for patient care, but also leadership and management of subordinate officers and enlisted members. For more, read "America's Air Force; A Profession of Arms" (July 2015).

As a member of the Air National Guard your commitment is to enter training within the first year, attend one drill per month, complete annual training periods, maintain flight currencies and basic readiness items, and meet individual medical standards. Once you commission, you will have a service obligation (approximately 4-6 years), which your recruiter will review with you.

#### Home Station Requirements:

- 12 Regularly Scheduled Drills (RSD) – one weekend a month (24 days per year)
  - *Exceptions usually no drill in July, one or two "super drills"*
- Maintain flight currency – minimum of one flight every 90 days
  - To maintain Flight Pay – minimum of two flight hours per month
- 15 Annual Training Days (AT) per year – in the form of training exercises, operational missions, off station training missions, local training events
- 180 hours per year in a job that requires a nursing license
- 40 hours per year of direct med-surg level patient care

#### Deployment Requirements:

- Scheduling and locations vary but estimate about once every 4 years for 180 days.

These requirements are the minimum expectation. AE is a more demanding commitment than most positions – especially when you are in a training status your first 1-2 years. If you are looking for a one weekend a month gig – this is not the job for you.

### Flight Nurse's Creed

I will summon every resource to prevent the triumph of death over life.

I will stand guard over the medicines and equipment entrusted to my care and ensure their proper use.

I will be untiring in the performances of my duties, and I will remember that, upon my disposition and spirit, will in large measure depend the morale of my patients.

I will be faithful to my training and to the wisdom handed down to me by those who have gone before me.

I have taken a nurse's oath, reverent in man's mind because of the spirit and work of its creator, Florence Nightingale. She, I remember, was called the "Lady with the Lamp."

It is now my privilege to lift this lamp of hope and faith and courage in my profession to heights not known by her in her time. Together with the help of flight surgeons and surgical technicians, I can set the very skies ablaze with life and promise for the sick, injured, and wounded who are my sacred charges.

...This I will do. I will not falter in war or in peace.



*The Flight Nurse's Creed first appeared in a speech given by Maj. Gen. David N. W. Grant, the Air Surgeon of the U.S. Army Air Forces, on Nov. 26, 1943, to the seventh graduating class of flight nurses of the Army Air Forces School of Air Evacuation at Bowman Field, Ky.*

Once commissioned or assigned to the 139 AES, your priority is to complete all the required training. There are several schools you will have to attend. From the date of your commission to fully mission qualified Flight Nurse can *sometimes* take up to two years – you will need to be patient and flexible.

School dates for each school are always subject to availability and funding, meaning the timeline is different for everyone. Schools' dates are not always consecutive - expect to be back and forth between schools. If you are pursuing a demanding job or academic program, this may not be the best time for you to join.

Prior to entering the training pipeline, you must have completed a Class 3 Flight Physical and pass an Air Force Physical Fitness Test (AFPT) [review Air Force Instruction 36-2905 for the physical fitness standards]. You should be prepared to take and pass the AFPT within three months of your commissioning date.

### 1. Officer Training School

Location: Maxwell AFB, AL  
Length: 6-8 Weeks

### 2. Flight Nurse/Aeromedical Evacuation Technician (FNAET)

Location: Wright-Patterson AFB, OH  
Length: 5 Weeks

### 4. Water Survival/Emergency Parachute

Location: Fairchild AFB, WA  
Length: 2 Days

### 6. Mission Qualification Training

Location: Home Station  
Length: 2-6 Months

### 3. AE Initial Qualification Formal Training Unit (AEIQ)

Location: Wright-Patterson AFB, OH  
Length: 5 Weeks

### 5. Survival, Evasion, Resistance, Escape (SERE)

Location: Fairchild AFB, WA  
Length: 10 Days



Flight Nurses should plan to participate in flight and ground training as often as possible during the first six months following initial qualification. Ideally, new Flight Nurses should plan to fly a minimum of once a month during the first 1-6 months, and then as often as possible in the following 6-12 months.

Flight Training Mission schedules are affected by aircraft availability, weather and availability of other crew members. To be a skilled and contributing Flight Nurse requires excellent time management and a flexible character and lifestyle.

The road to wings starts with application to an open Flight Nurse position. Your application will be reviewed to ensure you meet the minimum qualifications for an Air Force Flight Nurse. If your application meets the minimum requirements, you may meet a selection board. Your application should be professional and competitive. The board is composed of medical and non-medical officers and senior enlisted members assigned to the unit. If you are invited to appear before the board, you should prepare for the board as you would an interview. The board is not only selecting a Flight Nurse, but also a military officer. You should be sincere and prepared to discuss your skills, experience, career goals, and what has drawn you to military service. Applicants who pass the interview will be offered a position as a Flight Nurse contingent on successful completion of prerequisites, qualifications and their conduct throughout the hiring process.

#### Minimum Qualifications:

- US Citizenship
- Graduate of a four-year accredited Bachelor of Science nursing program
- Current RN license with no restrictions & twelve months of RN experience
- Meet Air Force Physical Fitness standards per AFI 36-2905
- Pass Class 3 Flight Physical per DAFMAN 48-123
- Meet height requirement between 64" – 76" (waivers possible but not guaranteed)
- Eyesight that can corrected to 20/20, no depth perception or colorblindness issues
- Ability to complete 20 years of service prior to age 60.
- Ability to pass a background investigation

#### Application Package:

- Cover letter & professional resume
- Copy of Nursing License
- Official transcripts for all educational institutions attended after high school & diploma
- Letters of Recommendation/Character References from those who can best describe your character and abilities (do not use immediate family). At least one reference should be from a nursing supervisor, peer, or instructor. Current military personnel should include at least one reference should be from a military supervisor or peer, Career Data Brief, and two most recent performance reports.

#### Class 3 Flight Physical

The Air Force demands the highest physical standards of aviators. Candidates must meet set standards. The following are the primary areas tested:

- Eyesight
- Blood pressure
- EKG
- Labs & bloodwork
- Hearing
- Dental
- Full health history

#### Security Clearance Investigation

All members of the USAF must be able to obtain a Secret Security Clearance. There are several areas that will be investigated. Be truthful, it may not disqualify you but dishonestly absolutely will.

- Medical history
- Drug use
- Alcohol use
- Law violates
- Prior residences
- Spouse/family
- Foreign travel
- Financial/credit history
- Prior military service/selection



As a member of the Air National Guard, you can service your country and community in a unit close to home. You will also have access to military, state and federal benefits:

#### Benefits:

- Serve your country and community
- Global travel opportunities
- Leadership development
- Autonomous practice
- Specialized training
- Educational and tax benefits
- Low-cost health insurance
- Military retirement plan
- VA Home Loan & US Citizenship eligibility
- Occasional sign on or retention bonus
- Supplemental income
- Build relationships that last a lifetime



#### Additional Information:

[https://www.youtube.com/watch?v=yAqo2zNz5s8&list=PLjZy4fJwp5HAzj2UGb24ok88RVT5KBGa\\_](https://www.youtube.com/watch?v=yAqo2zNz5s8&list=PLjZy4fJwp5HAzj2UGb24ok88RVT5KBGa_)

<https://www.youtube.com/watch?v=gslNC8CiwEk>

[https://youtu.be/9UaQs\\_mocSA](https://youtu.be/9UaQs_mocSA)

<https://www.youtube.com/watch?v=5QZFbS81kEU>

<https://www.facebook.com/109thaw>

### 139<sup>th</sup> Aeromedical Evacuation Squadron

For more information on the expectations of being a Flight Nurse, you may contact the unit directly at 518-344-2417 or [109.aw.139.aes.fulltime@us.af.mil](mailto:109.aw.139.aes.fulltime@us.af.mil). You can ask to speak to the full time Flight Nurse, the Chief Nurse or the Squadron Commander.

### 109<sup>th</sup> Airlift Wing Recruiting Office

For more information on submitting a Flight Nurse application, you may contact the recruiting officer at 518-344-2456 or [109.aw.recruiting@us.af.mil](mailto:109.aw.recruiting@us.af.mil)