

# TRADITIONAL GUARD OFFICER VACANCY ANNOUNCEMENT

## NY AIR NATIONAL GUARD

109<sup>th</sup> Airlift Wing Stratton ANGB Scotia, NY 12302

<b>Position Title</b>	Logistics Readiness Officer	<b>Announcement #</b>	A24-07
<b>Unit/AFSC</b>	109 <sup>th</sup> LRS / 21R	<b>Opening Date</b>	4 December 2023
<b>Minimum Grade</b>	O-1	<b>Closing Date</b>	4 January 2023
<b>Maximum Grade</b>	O-4	<b>Area of Consideration</b>	NATIONWIDE
<b>Appoint as 2LT- New Commissioning Opportunity</b>			

### Specialty Summary

*As outlined in AFOCD dated 31 October 2023*

The Logistics Readiness specialty (AFSC 21RX) encompasses the integration of four logistics competencies at the basic, senior, and master levels for Logistics Planning, Supply Management, Distribution Management, and Leadership. Responsibilities include directing integrated logistics processes; accomplishing joint logistics planning for war fighting support and sustainment with the Joint Staff, Unified Commands, other military services, and agencies of the Office of the Secretary of Defense; and directing acquisition and wholesale logistics activities. Related DoD Occupational Group: 280100.

### Duties and Responsibilities

**2.1. Force Development.** The core of Logistics Readiness Officer (LRO) human capital development is officership and leadership with logistics competencies aligned and expanded upon throughout a career. Deliberate education, training, and experience opportunities will shape LROs for the future high-end fight and align with the vision of the LRO of 2035: the LRO of the future excels in developing and leading AF, Joint, Coalition teams for logistics community and beyond. They are in demand to serve as Group/CCs, Wing/CCs, and could grow into future MAJCOM A4s, Combatant Command J4s, and other Joint senior leaders.

**2.2. Logistic Competencies:** The new competency-based model in accordance with earned proficiency levels (basic/intermediate/advanced/expert) will enable LROs to think critically and drive effective decision-making for all domains among the conflict and competition. **2.2.1. Logistics Planning:** Directs peacetime, contingency, and wartime logistics planning operations including deployment command and control, Logistics Readiness Centers, Combat Support Center activities, deployment, bed-down, redeployment activities, War Reserve Material (WRM) management, support agreement management, Time-phased Force Deployment Data (TPFDD) and Unit Type Codes (UTCs). Within Logistics planning, the sub competency Plan and Support Program exists. This is the management and evaluation of logistics support capabilities.

**2.2.2. Supply Management:** Identifies and coordinates requirements and planning for joint supply activities throughout the DoD and manages key global suppliers to support Combatant Commander requirements. Critical elements of supply chain management include understanding and prioritizing requirements; visibility as maneuver, identifying mission-essential weapon systems and equipment; visibility of material moving through the distribution pipeline; ability to accurately forecast demands for sustainment; and privatization of supply tasks in the area of responsibility (AOR). This competency is further broken down into three sub-competencies: Life Cycle Logistics, Consumable Commodities, and Repairable Commodities. Life Cycle Logistics develops, initiates, integrates, and manages all logistics actions associated with life cycle management of weapon systems, subsystems, and equipment. Consumable Commodities is the management of commodities which are consumed, including hazardous material, Petroleum, Oil and Lubricants (POL). Finally, Repairable Commodities is the management of commodities which are repaired, including aircraft parts, equipment, and vehicles.

**2.2.3. Distribution Management:** Responsible for logistics pipeline management and time-sensitive delivery of material in support of peacetime, contingency, and wartime operations. Maintains in-transit visibility for shipments of personal property, passengers, supplies and equipment. This competency is further broken down

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into three sub-competencies: Transportation Management, Surface Transportation, and Air Transportation. Transportation Management directs transportation operations to include managing cargo distribution functions including receiving, inspecting, tracing, packaging, and shipping of supplies, Nuclear Weapons-Related Material, equipment, war readiness spares, and household goods (HHG). Surface Transportation is the management of cargo and passenger distribution functions through the surface transportation system. Finally, Air Transportation include the management of cargo and passenger distribution functions through the air transportation system.

**2.2.4. Leadership:** Lead through problem-solving, critical thinking, appropriate decision-making, and integration of teams. This fourth core competency is further broken down into five sub-competencies: Unit Readiness, Inspections, Budget, Training, and Organizational Management. Unit Readiness involves evaluating and preparing unit personnel and equipment for multi-domain mission requirements. Inspections include driving a proactive and effective unit inspection program. The budget includes apportion programs for all personnel. Finally, Organizational Management is organizing, planning, and leading the unit.

### Specialty Qualifications

**3.1. 21R3 Qualification Requirements.** (Note: Reference 21R Career field Education and Training Plan (CFETP), September 2021, for additional information) 3.1.1. The 21R3 upgrade is a critical milestone for all LROs as it distinguishes them as a fully qualified Air Force logistician to support peace and wartime requirements. The following is mandatory to obtain the skill level upgrade: 1. Attend and graduate from the LRO Basic Course

2. 36–48-month experience

3. Three of four 21R occupational competencies must be achieved at the Basic proficiency level (Note: the Leadership competency is mandatory of the three selected). Concurrent earning of the Logistics Planning, Supply Management, and Distribution Management is prohibited. The only competency that be achieved with the others is the Leadership competency (Note: if filling a non-21R position at base level, the only competency that is possible to achieve is Leadership competency).

**3.2. The Senior LRO Skill-level Certification Requirements:** fully qualified 21R3 in accordance with paragraph with 4.1

1. Seven years minimum as a 21R officer. (Note: time spent outside of the traditional Logistics Readiness positions will count 102 towards time as long as the officer's core ID is 21R.

2. The final competency is earned at the Basic proficiency level (four or four earned)

3. A minimum of 200 continuous learning points (CLPs) must be earned. (Note: Professional Military Education (PME) does not count toward CLP requirements). 3.3. **The Master LRO Skill-level Certifications**

**Requirements:** Fully qualified 21R3 in accordance with paragraph 4.1. and earned Senior Badge.

1. 15 years minimum as 21R officer. (Note: time spent outside of the traditional Logistics Readiness positions will count towards time as long as the officer's core ID is 21R).

2. At least one competency must be earned at the Advanced proficiency level.

3. A minimum of 200 CLPs must be earned beyond the original 200 point for the senior badge requirement. (Note: PME does not count towards CLP requirements).

**4. 21R Air Force Specialty Code (AFSC) Breakdown:** The primary AFSC (PAFSC) is defined as the awarded AFSC in which an individual is best qualified to perform their duty. The PAFSC is the highest skill level earned within a career field and as an LRO, the upgrade to 21R3 is the highest earned qualification. The AFSCs (DAFSC) may change after each assignment. (Note: the 21R4 AFSC is not a skill level upgrade. This considered a DAFSC only and is assigned to those members fulfilling a staff level billet, Numbered Air Force or Higher).

### EDUCATION:

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Bachelor's Degree

### **Application Procedures**

All applicants will prepare and forward the following no later than close of business on closing date by email:

<b><u>Current/Prior Military</u></b>
Resume
Cover Letter
Military Biography
Last 3 EPRs
vMPF RIP
Physical Fitness Report
AFOQT Scores

**Complete application package must be emailed no later than close of business on the closing date of the vacancy announcement. Incomplete packages will not be considered.**

**Applications must be submitted as 1 PDF document\*, portfolios will NOT be accepted**

*\*Documents that are digitally signed will have to be "Printed to PDF" to combine*

**Please email applications to: [matthew.gleason.1@us.af.mil](mailto:matthew.gleason.1@us.af.mil)**



## PRE-QUALIFYING QUESTIONNAIRE

Date Questionnaire Completed \_\_\_\_\_ Time \_\_\_\_\_ ☐ AFRISS \_\_\_\_\_

1. Social Security Number \_\_\_\_\_ Gender: Male \_\_\_\_\_ Female \_\_\_\_\_ Sex: Male \_\_\_\_\_ Female \_\_\_\_\_

2. Last Name - First Name - Middle Name \_\_\_\_\_ Age \_\_\_\_\_ Birth Date (MM-DD-YYYY) \_\_\_\_\_

Address \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ Zip Code \_\_\_\_\_

Cell # \_\_\_\_\_ Cell Carrier (ex-Ver) \_\_\_\_\_

E-Mail Address \_\_\_\_\_

3. How did you find out about the Air Guard? \_\_\_\_\_

3a. Have you spoken to a recruiter in the past year? \_\_\_\_\_

4. Place of Birth to include **city, state and county** \_\_\_\_\_

Are you a U.S. Citizen? \_\_\_\_\_ Permanent Resident? Exp. Date \_\_\_\_\_ # \_\_\_\_\_

5. Driver's License # and Expiration date \_\_\_\_\_ State Issued? \_\_\_\_\_

Hair Color \_\_\_\_\_ Eye Color \_\_\_\_\_ Race \_\_\_\_\_ Religion \_\_\_\_\_

6. What is your present height? \_\_\_\_\_ 7. What is your present weight? \_\_\_\_\_

8. Highest level of education you have successfully completed? \_\_\_\_\_

9. Name & Location of last High School \_\_\_\_\_

Graduated? \_\_\_\_\_ Graduation Date: \_\_\_\_\_ Civil Air Patrol? \_\_\_\_\_ ROTC? \_\_\_\_\_

10. Name and location of last College \_\_\_\_\_

Credits # \_\_\_\_\_ Major \_\_\_\_\_ Degree? \_\_\_\_\_ Grad Date: \_\_\_\_\_

11. Prior Service? \_\_\_\_\_ Rank? \_\_\_\_\_ Branch? \_\_\_\_\_

Dates of Service? \_\_\_\_\_

RE code \_\_\_\_\_ SPD \_\_\_\_\_ Type of Discharge \_\_\_\_\_

AFSC/MOS/RATE/NEC \_\_\_\_\_ Job Title \_\_\_\_\_

12. Present marital status? \_\_\_\_\_ Is your spouse a military member? \_\_\_\_\_

13. Do you have any children or anyone dependent upon you for financial support? \_\_\_\_\_

Do you have children? \_\_\_\_\_ How many? \_\_\_\_\_

14. Any expected changes to your marital or dependency status in the next twelve months? \_\_\_\_\_

**15. HAVE YOU EVER been to a Doctor for anything OTHER THAN a normal illness?**

This is very important! Please fill out completely. \*\*\*Use notes section below to explain.\*\*\*

- Ever been hospitalized? Explain \_\_\_\_\_
- Ever had any surgeries? Explain \_\_\_\_\_
- Ever had any broken bones, pins, screws, or plates? Explain \_\_\_\_\_
- Ever had any history of migraines, ADD, ADHD, diabetes, asthma or inhaler use, EVER? \_\_\_\_\_
- Ever had any type of medical counseling what so ever, if so were there any medications involved, (e.g. Prozac or Ritalin, etc.) \_\_\_\_\_
- \_\_\_\_\_
- Are you currently taking any medications for any medical issues? \_\_\_\_\_
- Any **Tattoos or Piercing**? If yes, what are they and where are they located? \_\_\_\_\_
- \_\_\_\_\_
- \_\_\_\_\_

Any exposed tattoo's on Neck, Arms, Legs not covered by shorts and t-shirt? \_\_\_\_\_

**16. Have you EVER Used, Sold, Possessed, or Transported any illegal drugs to include Marijuana?** \_\_\_\_\_

If Yes, how many times? \_\_\_\_\_ (Need a number)

**17. Have you ever been charged, arrested, cited or held by any Law Enforcement agency, to include Minor Traffic or Juvenile violations regardless of the disposition? This is to include any and all Law violations to include traffic/parking or any interactions with law enforcement. Please list dates, court and outcome.**

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**18. How is your Credit?**

Do you have any debt that you are not currently paying on or in collections? \_\_\_\_\_ Explain if Yes .

\_\_\_\_\_  
\_\_\_\_\_

\*\*\*\*\* All medical notes please list **when, where, hosp, dates and specific's** \*\*\*\*\*

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

CURRENT JOB: \_\_\_\_\_

JOB INTERESTS:(1)\_\_\_\_\_ (2)\_\_\_\_\_ (3)\_\_\_\_\_

HOBBIES:\_\_\_\_\_

**OFFICE USE ONLY:** DRIVER'S LIC. Yes / No \_\_\_\_\_ SOC.SEC. Yes / No \_\_\_\_\_ BIRTH CERT. Yes / No \_\_\_\_\_

U.S. PASSPORT Yes / No \_\_\_\_\_ H.S.DIP Yes / No \_\_\_\_\_ COLLEGE TRANS Yes / No \_\_\_\_\_ **EST SCORE** \_\_\_\_\_

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