



Available Positions

HVAC Helper (\$10-\$12/hour)

As an HVAC helper at CA Group your responsibilities will include:

- Being punctual
- Be willing to learn
- Hauling, prepping and setting up materials and tools
- Keeping the job site clean and organized

Junior Mechanic (\$12-\$16/hour)

As a junior mechanic your responsibilities will include:

- Take initiative and direction from supervisors
- Able to work alone or in a team effectively
- Possess basic knowledge of HVAC systems and technology
- Minimum 1 year experience

Mechanic (\$16-\$20/hour)

As a mechanic your responsibilities will include:

- Performing all aspects of install (sheet metal, piping, wiring, etc...)
- Effectively manage small jobs with a helper or junior mechanic
- Read and comprehend blueprints and submittals
- Order materials
- Job layout and coordination
- Minimum 2 years' experience

Foreman (\$20-\$25/hour)

As a foreman your responsibilities will include:

- Run larger jobs and manage larger crews
- Job layout and coordination
- Design modifications
- Critical decision making
- Minimum 3 years' experience

Field Supervisor (\$25-\$30/hour)

As a field supervisor your responsibilities will include:

- Manage multiple jobs & crews
- Coach & counsel other positions
- Coordinate and schedule staff
- Project management
- Minimum 5 years' experience

About Us

CA Group, short for Competitive Advantage Group, was formed in 2008. Our primary focus is commercial HVAC design, install and service. We have 40+ hard working employees helping us provide reliable and affordable heating and cooling systems to the Capital Region and Upstate New York. To date we've completed over 1,200 buildings, bringing the value of our total projects finished to over \$60,000,000.

Interested in applying? Call us at 518-218-7095 or email your resume to support@cagrouphvac.com.