

STATE OF NEW YORK
DIVISION OF MILITARY AND NAVAL AFFAIRS
330 OLD NISKAYUNA ROAD
LATHAM, NEW YORK 12110

VACANCY ANNOUNCEMENT #26-12

CLOSING DATE: CONTINUAL UNTIL FILLED

VACANCY ANNOUNCEMENTS CAN BE CLOSED 15 DAYS AFTER THE ORIGINAL POSTING DATE

POSTED: JANUARY 16, 2026

This position is not in the Classified Service of New York State but is covered under New York State Military Law. If selected, current Civil Service employees will lose their seniority within the Classified Service, thereby exempting them from applying for promotional exams within Civil Service.

POSITIONS TO BE FILLED PENDING AVAILABILITY OF FUNDING.

Title:	Real Property Examiner
Locations:	New York State Division of Military and Naval Affairs (DMNA): Air National Guard Base (ANGB): <ul style="list-style-type: none">• Stratton – 109th – Scotia, NY – (1 vacancy)
Salary Grade:	14
Salary Range:	Current Start Rate: \$56,506* Job Rate: \$68,630 (*All hires begin at “Start Rate” unless prior state experience affords eligibility for hiring step increase as determined by OSC.)
Duties and Responsibilities:	<p>Real Property Examiner positions are assigned to the Civil Engineering (CE) Unit located at the New York National Guard air bases across the state. Under the direction of the Base Civil Engineer (BCE), the incumbent is responsible as the single authority on real property matters at the installation level. The Real Property Examiner performs a variety of duties relating to the management, inventory, maintenance and disposition of government owned real property. Real Property Examiners collect, review, and reconcile assessment and real property data; appraise and analyze all types of real property; and research issues regarding real property matters.</p> <p>The position performs responsibilities in accordance with all current and amended, DMNA policies and procedures, federal and state statutes, and where applicable, the contract bargaining agreement and requirements of the National Guard Bureau (NGB), specifically the Master Cooperative Agreement (MCA) and supporting regulations. The position may report to state and/or federal supervisory personnel.</p> <p>Specifically, duties may include, but are not limited to the following:</p>

- Contacts officials within local, state and federal agencies and general public regarding real property management programs and amendments of existing real property management documents; the out-granting of property to other users; and any encroachment actions.
- Inspects government-owned real property and prepares written reports of physical inspection. Participates in site selection surveys and assists in obtaining rights-of-entry.
- Develops and recommends programs for the acquisition of fee simple title, leaseholds, easements, permits, land exchanges, and licenses from both private owners and government agencies in support of mission requirements. Researches legal documents such as deeds, abstract of titles, etc., to determine ownership in support of the legality of such acquisition.
- Participates in the development of legal documents granting government use of land and/or facilities.
- Prepares and processes Declarations of Excess and/or proposed facility or real estate disposal actions, including land and/or buildings. Screens the excess property with other government agencies to afford transfer opportunities where feasible, and makes appropriate recommendations.
- Researches potential opportunities of government-owned lands and buildings under a Real Property Master Plan umbrella, to include an analysis of the impact of land-management programs on government facilities. Responsible for continuous space use studies to insure full and efficient use of all building space. Analyzes such space for compatibility of use, allowable criteria, cost of any change, and makes appropriate recommendations.
- Establishes and maintains a quantitative and monetary capital asset account. Monitors all programming documents, work orders and contracts to insure accurate reflection of all changes affecting real property records. Review shall include in-house work accomplished to alter and modify facilities; installation and removal of equipment; and the addition of land, so that all capitalization of government assets occurs in a timely manner. Prepares, maintains and inventories this auditable real property account in accordance with applicable regulations and submits all required reports.
- When necessary, analyzes, researches and provides data for the preparation of Environmental Assessments on government-owned lands and resources.
- Provides real property statistics and recommendations concerning the utilization, development and disposal of real property.
- Base level administrator of the program for non-military use of government facilities.
- Coordinates on the temporary use rights of government or private property and the renewal of extensions of leases, agreements, licenses or permits as required for the continued use of land and/or facilities, which are required for government operations.

JOB REQUIREMENTS:

- Must be proficient in Microsoft Office Word and Excel.
- Must successfully complete the Real Property training courses conducted

	<p>through the U.S. Air Force and the Air National Guard.</p> <ul style="list-style-type: none"> • Must utilize all state data systems as required to include the Statewide Financial System (SFS) and the Statewide Learning Management System (SLMS). • Experience with real property asset management; grant and/or contract administration; or other related field. • Strong organizational skills. • Ability to perform tasks with minimal supervision. • Experience in multi-tasking and prioritizing multiple deadlines. • Ability to prepare written material in a clear and concise form. • Ability to read and write in English. • Strong communication skills – written and verbal. • Demonstrate reliability and trustworthiness. • Experience in developing and conducting presentations and/or training programs. • Attends meetings as required. • Will complete and attend training as required. • Periodic overtime may be required • Periodic travel will be required using various modes of transportation. • Performs other duties as assigned. <p>Additional preferred experience:</p> <ul style="list-style-type: none"> • Knowledge of State agency operations and policies. • Experience working with SFS. • Familiarity National Guard Bureau operations.
Minimum Qualifications:	<p>Minimal three (3) years of full-time New York State service in a Grade 9 or above title which performed administrative tasks related to finance, accounting, real property management, engineering or similar field.</p> <p style="text-align: center;">OR</p> <p>Bachelor's degree including or supplemented by nine credit hours in mathematics, statistics, or real estate (or related studies); and two (2) years of full-time experience performing administrative tasks related to finance, accounting, real property management, engineering or similar field.</p> <p style="text-align: center;">OR</p> <p>Associate's Degree or Certification including or supplemented by nine credit hours in mathematics, statistics, or real estate (or related studies); and three (3) years of full-time experience performing administrative tasks related to finance, accounting, real property management, engineering or similar field.</p> <p style="text-align: center;">OR</p> <p>Six (6) years of full-time experience performing administrative tasks related to finance, accounting, real property management, engineering or similar field.**</p>

AND

Must be at least 18 years old and have a High School Diploma or GED.

Must be able to read and write in English.

Must be proficient in and able to independently use Microsoft Office software – MSWord and Excel. Ability to use PowerPoint and/or Access also preferred.*

Must successfully complete the Real Property training courses which will be conducted through the U.S. Air Force and the Air National Guard.*

Must possess a valid driver's license to operate a motor vehicle in the State of New York. Must report any changes to supervisory chain and State Human Resources (MNHS).

May be required to acquire and maintain a military driver's license to operate military vehicles and equipment in accordance with NGB standards to include medical evaluation requirements – current and as amended.

Must be willing to travel to various locations within or outside of New York State. Various modes of travel may be utilized to include motor vehicle, plane, train or other available source.

Required to have or successfully complete within 90 days of receiving computer access, all training associated with assigned data systems such as SFS, GFEBs and the Statewide Learning Management System (SLMS) and/or other computer training as related to duty assignments. Should related regulations, procedures and requirements change, additional training and/or certifications may be required.

In accordance with NGB standards, will be required to obtain and maintain a favorable background investigation, and have an appropriate clearance to allow access to computer networks and restricted areas to determine suitability, loyalty, and trustworthiness. Minimally a National Agency Check with Inquiry (NACI) will be completed - dependent on current regulation, a SECRET clearance may be required.

Must possess a valid driver's license to operate a motor vehicle in the State of New York. Must report any changes to supervisory chain and State Human Resources (MNHS).

* Should related systems, regulations, procedures and requirements change, additional training and/or certifications may be required.

** Military experience and education, may be considered for minimum qualifications, however, candidate must demonstrate direct relevance to the job duties and abilities noted above.

At all times, the employee MUST maintain minimum standards in accordance with current , and as amended, agency, statutory and NGB requirements and

	<p>directives; failure to do so will subject the individual to disciplinary action, including possible termination.</p> <p>NOTE: Position standards illustrate the nature, extent and scope of duties and responsibilities of the position described. Standards cannot and do not include all of the work that might be appropriately performed by the incumbent. The minimum qualifications above are those which were required for appointment at the time the Position Standards were written. Please contact State Human Resources Management for any further information regarding the position requirements.</p>
How to Apply:	<p>To be considered for an interview, please submit your cover letter and resume to one of the following:</p> <p>BY E-MAIL (PREFERRED METHOD): Send to: ng.ny.nyarnng.mbx.mnhs-job-posting@army.mil Subject line to say: Job Title and Location</p> <p>BY MAIL: New York State Division of Military and Naval Affairs State Human Resources Management 330 Old Niskayuna Road Latham, New York 12110-3514 Attn: Classifications</p> <p>BY FAX: (518) 786-6085 Fax Cover sheet to say: Job Title and Location</p> <p>In your submission, please be sure to indicate <u>what position and location you are applying to</u>. Ensure to <u>CLEARLY note how you meet the minimum qualifications</u> for the position. Be sure to include any specific licenses and/or certification in a skilled trade.</p> <p><u>Vagueness and omissions will not be resolved in your favor.</u></p> <p>For questions, please reach out to State Human Resources at (518) 786-4830</p> <p>This vacancy announcement will be posted until filled.</p> <p>Vacancy announcements can be closed 15 days after the original posting date listed below.</p>
Subject of Interview:	<p>ALL CURRENT DMNA STATE EMPLOYEES WHO MEET THE MINIMUM QUALIFICATIONS ARE ENCOURAGED TO APPLY. INTERVIEWEES WILL BE EVALUATED BASED ON THEIR QUALIFICATIONS, EXPERIENCE, ABILITY TO MEET THE NEEDS OF THE DIVISION AND ABILITY TO PERFORM THE DUTIES AND REQUIREMENTS OF THE POSITION.</p>

	ALL OTHER CANDIDATES WHO MEET THE MINIMUM QUALIFICATIONS WILL BE CONSIDERED FOR INTERVIEW TO EVALUATE THEIR QUALIFICATIONS, TRAINING AND EXPERIENCE IN RELATION TO THE DUTIES AND REQUIREMENTS OF THE POSITION.
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New York State is an Equal Opportunity/Affirmative Action Employer.