

STATE OF NEW YORK
DIVISION OF MILITARY AND NAVAL AFFAIRS
330 OLD NISKAYUNA ROAD
LATHAM, NEW YORK 12110

VACANCY ANNOUNCEMENT #26-137

CLOSING DATE: APRIL 21, 2027

This position is not in the Classified Service of New York State but is covered under New York State Military Law. If selected, current Civil Service employees will lose their seniority within the Classified Service, thereby exempting them from applying for promotional exams within Civil Service.

POSITIONS TO BE FILLED PENDING AVAILABILITY OF FUNDING.

Title:	Hourly Snow Removal – Construction Equipment Operator (Temporary Winter Seasonal Positions) (Anticipated duration of employment thru – April 21, 2027)
Location:	New York State Division of Military and Naval Affairs (DMNA): Air National Guard Base: <ul style="list-style-type: none">Hancock Field-174th Syracuse, N.Y- (5 vacancies)
Salary:	\$20.20/hr. (hours per week to be determined based on operational needs)
Duties and Responsibilities:	<p>Reporting to the Maintenance Supervisor for projects and instructions, the Construction Equipment Operator operates a variety of self-propelled and other equipment in the maintenance and repair of roads and grounds and in the control and removal of snow and ice. Such equipment includes backhoe, bulldozer, forklifts, loader, sweeper, snowplow with rollover and wing attachments, farm tractor and dump trucks. Incumbents of this position are considered essential personnel.</p> <p>Performs tasks indigenous to equipment operated according to instructions received from the Maintenance Supervisor who makes work assignments, provides general direction on how the work should be performed, and assigns equipment and materials to be used. Work is checked in progress and at completion for adherence to instructions and standards.</p> <p>The position performs responsibilities in accordance with all current and amended, DMNA policies and procedures, federal and state statutes, and where applicable, the contract bargaining agreement and requirements of the National Guard Bureau (NGB), specifically the Master Cooperative Agreement (MCA) and supporting regulations. The position may report to state and/or federal supervisory personnel.</p> <p>Specifically, duties may include, but are not limited to the following:</p> <ul style="list-style-type: none">Checks fluid levels, tire pressure, safety devices, control mechanisms, and friction adjustments prior to operation.

- Mounts, adjusts, and dismounts major assemblies such as plows, blades, mowers, and salt spreaders.
- Starts, stops, steers, and controls equipment and its attachments in a safe, efficient, and effective manner to perform assigned tasks.
- Monitors gauges and fluid levels of equipment during operation.
- Maintains daily records of work performed and materials used.
- Performs physical labor tasks as required.
- Performs preventive maintenance on assigned equipment and assists mechanics in equipment maintenance and repair.
- Pumps gas or other fuel, adds or drains water and/or antifreeze to radiator, oil to crankcase, air to tires, and hydraulic fluid to reservoirs.
- Changes oil and lubricates, changes tires, changes spark plugs, replaces burned out or broken lamp bulbs, and replaces oil, fuel, air, or hydraulic filters. Assists mechanics in removing and installing heavy items such as engines and transmissions.
- Uses a variety of hand tools such as wrenches, pliers, and screwdrivers to perform routine repairs, preventive maintenance, and operational adjustments on equipment.
- Washes or steam cleans trucks and other equipment.
- May be called upon to provide on-the-job training and instruction to other workers in the operation and maintenance of equipment and machinery.
- Incumbents of this position are considered essential personnel.
- Will complete and attend training as required.
- Performs other duties as assigned.

KNOWLEDGE, SKILLS AND ABILITIES

- Knowledge of the operation of a variety of self-propelled and other equipment.
- Basic knowledge of the New York State Vehicle and Traffic Law as it applies to the safe and legal operation of assigned equipment.
- Basic knowledge of the routine maintenance, adjustments, and repairs needed by equipment.
- Ability to operate assigned equipment in a safe and effective manner.
- Ability to understand and follow oral and written instructions.
- Ability to perform heavy physical labor.
- Demonstrate reliability and trustworthiness

Minimum Qualifications:

Two years of experience in the operation of construction and/or maintenance equipment, or other vehicles in excess of 26,000 pounds Gross Vehicle Weight (GVW) with air brakes and manual transmission.

AND

Must have and maintain a valid driver's license to operate a motor vehicle in the State of New York. May be required to utilize vehicles for site visits and other travel. Must report any changes in driver's license status to supervisory chain of command.

May be required to acquire and maintain a military driver's license to operate military vehicles and equipment in accordance with NGB standards to include medical evaluation requirements – current and as amended.

Must be at least 18 years of age.

Must be able to read and write in English.

Must be able to operate and maintain tools, machinery and equipment required for craft to which assigned.

Must be able to push, pull, lift and carry heavy objects and equipment of at least 50 lbs.

Must be able to work outside in various temperatures and inclement weather for extended periods of time.

In accordance with NGB standards, will be required to obtain and maintain a favorable background investigation, and have an appropriate clearance to allow access to computer networks and restricted areas to determine suitability, loyalty, and trustworthiness. Minimally a National Agency Check with Inquiry (NACI) will be completed - dependent on current regulation, a SECRET clearance may be required.

* Other combinations of education and work experience, including military, may be considered, however, candidate must demonstrate direct relevance to the job duties noted above.

At all times, the employee MUST maintain minimum standards in accordance with current agency requirements and directives noted above; failure to do so will subject the individual to disciplinary action, including possible termination.

NOTE: Position standards illustrate the nature, extent and scope of duties and responsibilities of the position described. Standards cannot and do not include all of the work that might be appropriately performed by the incumbent. The minimum qualifications above are those which were required for appointment at the time the Position Standards were written. Please contact State Human Resources Directorate for any further information regarding the position requirements.

How to Apply:

To be considered for an interview, please submit your cover letter and resume to one of the following:

BY E-MAIL (PREFERRED METHOD):

Send to: ng.ny.nyarng.mbx.mnhs-job-posting@army.mil

Subject line to say: Job Title and Location

BY MAIL:

New York State Division of Military and Naval Affairs
 State Human Resources Management
 330 Old Niskayuna Road
 Latham, New York 12110-3514

Attn: Classifications

BY FAX:

(518) 786-6085

Fax Cover sheet to say: Job Title and Location

In your submission, please be sure to indicate **what position and location you are applying to.**

Ensure to **CLEARLY note how you meet the minimum qualifications** for the position.

Be sure to include any specific licenses and/or certification in a skilled trade.

ALL DOCUMENTS MUST BE RECEIVED IN STATE HUMAN RESOURCES MANAGEMENT (MNHS) BY APRIL 21, 2027.

Vagueness and omissions will not be resolved in your favor.

For questions, please reach out to State Human Resources at (518) 786-4830.

Subject of
Interview:

ALL CURRENT DMNA STATE EMPLOYEES WHO MEET THE MINIMUM QUALIFICATIONS ARE ENCOURAGED TO APPLY. INTERVIEWEES WILL BE EVALUATED BASED ON THEIR QUALIFICATIONS, EXPERIENCE, ABILITY TO MEET THE NEEDS OF THE DIVISION AND ABILITY TO PERFORM THE DUTIES AND REQUIREMENTS OF THE POSITION.

ALL OTHER CANDIDATES WHO MEET THE MINIMUM QUALIFICATIONS WILL BE CONSIDERED FOR INTERVIEW TO EVALUATE THEIR QUALIFICATIONS, TRAINING AND EXPERIENCE IN RELATION TO THE DUTIES AND REQUIREMENTS OF THE POSITION.

New York State Division of Military and Naval Affairs (DMNA) is an equal opportunity employer. NYS Human Rights Law prohibits discrimination because of age, race, creed, color, national origin, sexual orientation, military status, sex, disability, predisposing genetic characteristics, marital status, domestic violence victim status, gender identity, prior conviction records, prior arrests, youthful offender adjudications, or sealed records.

If you require a reasonable accommodation during the application process due to a disability or medical condition, you may request it by contacting the personnel team at nq.ny.nyarnq.mbx.mnhs-job-posting@army.mil. They will work with you and the agency's Designee for Reasonable Accommodation (DRA) to assist you.

POSTED: OCTOBER 28, 2026

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New York State is an Equal Opportunity/Affirmative Action Employer.