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| TRADITIONAL OFFICER VACANCY ANNOUNCEMENTFOR APPOINTMENT TO THE NEW YORK AIR NATIONAL GUARD |
| **NEW YORK AIR NATIONAL GUARD**105th Airlift WingStewart Air National Guard BaseNewburgh, NY 12550 | **ANNOUNCEMENT NO:**   |  FY25-100 |
| **DATE:**  | 08 JAN 2025 |
| **CLOSING DATE:**  | Until Filled |
| **UNIT:**  105th Airlift Wing | **AFSC:** | 31P |
| **MAX AVAILABLE GRADE:** O-4 / Major | **AREA OF CONSIDERATION:** **NATIONWIDE** -Min Grade 1st Lt / O-2-Must hold the 31P AFSC |
| **POSITION TITLE:** 105th Airlift Wing Security Forces Air Staff Representative (A3S) |
| **SPECIALTY SUMMARY** (As outlined in AFOCD)Leads, manages, and directs security forces (SF) activities. Included are installation, weapon system, andresource security; antiterrorism; force protection; law and order, investigations; installation access control; military working dog functions; integrated defense; armament and equipment; training pass and registration; and combat arms. SF duties may require use of deadly force. Related DoD Occupational Group: 270800. |
| **QUALIFICATIONS AND SELECTION FACTORS:*** Selection for this position will be made without regard to race, religion, color, creed, gender, or national origin.
* Applicants are subject to review by the FSS to ensure all mandatory requirements are met, as outlined in applicable regulations, applicants must meet a board.
* The requirements and qualifications prescribed in this announcement are the minimum for nomination for appointment consideration. Appointment is not assured merely by meeting these requirements. Persons considered must further qualify with requirements outlined in applicable regulations.
* **The selectee will be assigned to the valid 105thAW/A3S vacancy upon selection.**

**DUTIES AND RESPONSIBILTIES: IAW ANG A-STAFF GUIDEBOOK APRIL 2024 & (CUI) 01AUG2023 EXPEDITIONARY AIRBASE (XAB) WING A-STAFF IMPLEMENTATION TASKORD FRAGO*** A3 staff is being filled with an FP Staff officer. As part of a deployable Wing headquarters, an A3 FP officer’s responsibility may include:
* Participating as a member of the installation’s Mission Area Working Group (MAWG), Threat Working Group (TWG), and Integrated Defense Council (IDC).
* In preparation for a deployment or contingency exercise, coordinate with appropriate agencies to include: Geographic Combatant Command (GCC) FP staff, MAJCOM, Air Force Installation and Mission Support Center (AFIMSC), Air Force Security Forces Center (AFSFC), and Security Forces Squadron
* Coordinate plans and orders for FP integration with wing’s Mission Generation Force Elements, Command and Control Force Elements, and Air Base Squadron.
* The Protection Division formalizes an office to integrate the Protection function at the Wing-level, will enable more effective decision making by the Wing Commander, and institutes a joint interoperable Protection integration point on a Wing A-Staff.
* The Protection Division serves as an integrator of Protection functions across a Wing (including Contingency Locations). The Protection function integrates Base Defense, Force Protection, Law Enforcement, Explosive Ordnance Disposal (EOD), CBRN, Force Health Protection, Mission Assurance, Antiterrorism, and Information Security, etc. The Protection Division will deconflict roles and responsibilities for the Protection Executive Council, Protection Working Group, and Threat Working Group to incorporate inputs from all pertinent functions across a wing.
* The Protection Division coordinates with Commanders, program leads, and subject matter experts to provide analysis and recommendations across the Wing A-Staff concerning risks to the mission, Force Protection measures, vulnerability assessments, and resource allocation.
* The Protection Division is responsible for integrating, coordinating, and synchronizing Protection tasks and activities.
* The Protection Division serves as an information conduit for the Joint Security Coordinator and higher headquarters Protection integrator.
* The Protection Division supports processes to manage risk and identify security, protection, and risk management issues impacting the continued function and resilience of capabilities and assets related to mission execution.
* The Protection Division coordinates the Protection Executive Council, Protection Working Group, and Threat Working Group.
* The Protection Division consolidates Base Defense Night Orders, NOTAMs, FRAGOs, and higher headquarters guidance.
* The Protection Division coordinates on Protection-related plans.
* Personnel assigned to the Protection Division should be familiar with Joint Publication 3-0, Joint Publication 3-10, and Joint Publication 3-33. Additionally, Army Doctrine Publication 3-37 and Army Regulation 525-2 outline the Army’s concept of Protection.

**SPECIALTY QUALIFICATIONS: While this is not a new commissioning opportunity, applicant must still be compliant with the requirements for career field entry below.*** 3.1. Knowledge. Knowledge is mandatory of: Air Force SF programs and management functions, such as installation security measures; security concepts for nuclear and conventional weapon systems and resources; integrated defense, vulnerability assessment and mitigation; police services including law enforcement, traffic management, confrontation management, investigations, and military working dog utilization; programming and budgeting procedures; information security concepts; principles of deployment, operational capabilities, limitations, and vulnerabilities; basic security equipment capabilities; combat arms training and maintenance; employment and operator maintenance of assigned weapons, and IDRMP.
* 3.5.1. **For entry into this specialty, accessions must be screened for eligibility and meet the following requirements:**
* 3.5.1.1. Normal color vision as defined in AFI 48-123, Medical Examinations and Standards.
* 3.5.1.2. No history of excessive alcohol use or been arrested in the past two years for two or more alcohol related incidents regardless of disposition, except when found not guilty.
* 3.5.1.3. Must not have used a substance (sniffing/huffing) to obtain an altered conscious state from aerosol spray, lighter fluid, petro chemical, adhesives, Freon, or any other chemical for a purpose not intended for use.
* 3.5.1.4. No more than one active wage garnishment for delinquency.
* 3.5.1.5. No more than two delinquent charge off/collection (>= 30 days) payments within last two years.
* 3.5.1.6. Within three years prior to entry into military service, not have been terminated from civilian employment more than twice for reasons of misconduct, theft, or alcohol use.
* 3.5.1.7. No record of sleep disorders to include, but not limited to, sleep apnea, insomnia, hypersomnia, narcolepsy, or restless leg syndrome. 3.5.1.8. No current diagnosis of Attention Deficit Disorder/Attention Deficit Hyperactivity Disorder or perceptual or learning disorder(s), with no use of medication(s) to treat same in the last 12 months.
* 3.5.1.9. No history of any of the Bipolar and Related Disorders, Depressive Disorders, or Anxiety Disorders.
* 3.5.2. For entry, award and retention of this AFSC, the following are mandatory:
* 3.5.2.1. No recorded evidence of personality disorder that negatively affects duty performance.
* 3.5.2.1.1. Must not have a sustained or untreatable emotional instability to include depression or suicidal ideations.
* 3.5.2.1.2. Must not have a record of suicidal attempts, gestures, threats or history of self-mutilation.
* 3.5.2.2. Distance visual acuity correctable to 20/20 in one eye and 20/30 in the other.
* 3.5.3.3. Qualification for arming, suitability to arm, or suitability under the Personnel Reliability Assurance Program IAW AFI 31-117,
* Arming and Use of Force by Air Force Personnel.
* 3.5.2.4. Never been convicted by a general, special, or summary courts-martial.
* 3.5.2.5. Never received non-judicial punishment under the UCMJ for offenses involving substantiated drug abuse as defined in AFI 44-121, Alcohol and Drug Abuse Prevention and Treatment (ADAPT) Program.
* 3.5.2.6. Never been diagnosed with a severe substance use disorder by a certified medical provider.
* 3.5.2.7. Never received non-judicial punishment for acts of larceny, wrongful appropriation, robbery, burglary, housebreaking, misconduct in combat as defined in UCMJ articles 99-106, or any act that harms or has the potential to harm the physical safety or well- being of animals to include Military Working Dogs.
* 3.5.2.8. Never have been convicted by a civilian court of a Category 1 or 2 offense. Conviction of Category 3 offenses are not acceptable for entry into the AFSC. After award of the AFSC, conviction of Category 3 offenses are grounds for withdrawal of the AFSC if deemed appropriate by the commander. Category 4 traffic offenses alone are not disqualifying. Offenses are described and listed in AFI 36-2002, Regular Air Force and Special Category Accessions, Uniform Guide List of Typical Offenses.
* 3.5.2.9. No speech disorder or noticeable communication deficiency as defined in AFI 48-123.
* 3.5.2.10. Must possess a valid state driver’s license to operate government motor vehicles IAW AFI 24-301, Vehicle Operations.
* 3.5.2.11. No diagnosed fear of heights or confined spaces.
* 3.5.2.12. No documented record of gang affiliation.
* 3.5.2.13. No fear working around nuclear weapons or components, nor have an identifiable negative opinion of the role of nuclear weapons in our nation’s strategic deterrent mission.
* 3.5.2.14. Must not have used/distributed/manufactured illicit narcotics as defined in schedule I/II, used a drug that can cause a flashback, or been arrested for narcotics in schedules I through V as listed in 21 USC §812. Exclude use of marijuana, hashish, or other cannabis-based products for entry unless that use resulted in the documentation of a use disorder by a credentialed medical provider.
* 3.5.2.15. Never failed (or failed to participate in) prescribed rehabilitation program or treatment regimen after being diagnosed by a certified medical provider with an alcohol use disorder.
* 3.5.3. For award and retention of these AFSCs, must maintain local network access IAW AFI 17-130, Cybersecurity Program Management and AFMAN 17-1301, Computer Security.
* 3.5.4. Specialty requires routine access to Tier 3 (T3) information, systems or similar classified environments. For award and retention of AFSCs 31PX, completion of a current T3 Investigation IAW DoDM 5200.02\_AFMAN 16-1405, Air Force Personnel Security Program.
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| **SELECTION BOARD:**A selection board will convene to interview all qualified applicants. Applicants must be available for an interview. Applications will be reviewed and qualified applicants will be informed either in writing or telephonically, of the date and time to appear. **The Selecting Official is Lt Col Anduena Cake-Squires, 105th AW/CCE.****Inquires about this position may be directed to the selecting official at 845-563-2004 or Capt Erik Berg, 105th Air Wing Deputy Chief of Staff at 845-563-2009**  |
| **APPLICATION PROCEDURES:****APPLICATION PACKAGES WILL ONLY BE ACCEPTED VIA E-MAIL.**Please e-mail your packages to the 105th Recruiting Supervisor, MSgt Grant Drumgold at Grant.Drumgold.1@us.af.mil.Applicants will, at a minimum, prepare and forward the following in **1 PDF** titled **FY25-100LAST\_FIRST:*** Cover Letter
* Air Force Biography
* Resume
* vMPF Records Review (RIP)
* Last (3) three OPRs
* myFitness Report
* AF422A

**APPLICATIONS ARE DUE NO LATER THAN CLOSE OF** **BUSINESS OF CLOSING DATE OF THIS ANNOUNCEMENT.** |
| **DISTRIBUTION:**1 – JF-HQ NYANG/DMNA1 – Each Sq/Flt Commander |