

TRADITIONAL OFFICER VACANCY ANNOUNCEMENT

NEW YORK AIR NATIONAL GUARD

174TH ATTACK WING
6001 EAST MOLLOY ROAD
SYRACUSE NY 13211-7099

ANNOUNCEMENT: HF FY 26-01

POSTING DATE: 08 OCTOBER 2025

CLOSING DATE: 08 NOVEMBER 2025

UNIT: 224TH AIR DEFENSE GROUP
ROME, NY

AFSC: 16G
GRADE: O-4 to O-5

POSITION TITLE: AIR FORCE
OPERATIONS STAFF OFFICER

AREA OF CONSIDERATION: NATIONWIDE
This is not a new commissioning opportunity.

SPECIALTY SUMMARY

(As outlined in the current AFOCD)

Develops and writes Air Force, joint services, or combined plans, programs, and policies. Uses broad operations background and understanding of the entire spectrum of Air Force operational doctrine and employment in multi-functional areas of responsibility to satisfy mission objectives. Related DoD Occupational Group: 220700.

QUALIFICATIONS AND SELECTION FACTORS

- Selection for this position will be made without regard to race, religion, color, creed, gender or national origin.
- Applicants are subject to review by the MPF, and as mandatory requirements are met, as outlined in applicable regulations and applicants must meet an Officer Screening and Interview Board (OSIB).
- The requirements and qualifications prescribed in this announcement are minimum for nomination for appointment consideration. Appointment is not assured merely by meeting these requirements. Persons considered must further qualify with requirements outlined in applicable regulations.
- Appointment is not assured merely by meeting these requirements, applicants must meet an Officer Screening and Interviewing Board (OSIB).

KNOWLEDGE:

Knowledge is mandatory of: Air Force, joint services, or combined plans development for the PPBS; planning or programming in multi-functional areas; and a strong operational background with in-depth understanding of all Air Force operational capabilities and doctrines.

EXPERIENCE:

For award of AFSC 16G3, a minimum of 12 month's experience is mandatory in functions of this specialty.

EDUCATION:

For entry into this specialty, advanced studies in military history, doctrine, or strategy, international affairs, or political science is desirable.

DUTIES AND RESPONSIBILITIES:

Develops and writes Air Force, joint services, or combined plans. Executes planning process based on defense guidance, and HQ USAF, major command, or joint services organization policies, directives, and procedures. Develops assumptions upon which the planning process is constrained. Develops plans that are responsive to Air Force doctrine and fully exploit the Air Force's unique war-fighting capabilities. Coordinates plans between staff agencies to ensure a coherent planning effort.

Programs resource allocation according to the Planning, Programming, and Budgeting System (PPBS). Executes programming actions based on guidance from major commands, joint activities, or DoD. Analyzes impact of programming decisions on war-fighting capabilities. Coordinates programming actions to facilitate issue resolution and ensure timely completion.

Develops and writes Air Force, joint services, or combined policies. Ensures policies are designed to maximize the effectiveness of Air Force operations in support of combat Commanders-In-Chief missions. Coordinates policy actions to facilitate issue resolution and ensure timely completion.

OTHER QUALIFICATIONS:

Specialty requires routine access to Tier 5 (T5) information, systems or similar classified environments. For award and retention of AFSCs 16GX, completion of a current T5 Investigation IAW DoDM 5200.02_AFMAN 16-1405, *Air Force Personnel Security Program*.

OSIB:

An officer Screening and Interviewing Board (OSIB) is projected to convene to interview and/all qualified applicants.

APPLICATION PROCEDURES:

Applicants will prepare and forward one copy of the:

- AF Form 24 Application of Appointment as Reserves of the Air Force or USAF Without Component
- Cover Letter
- Resume
- AFOQT Scores
- Current Official College Transcripts
- vMPF Record Review printout and Physical Fitness Evaluation report, if applicable
- DD Form 214 Record of Separation/Discharge from the US Armed Forces (if applicable)
- Last three (3) EPBs/EPRs, OPBs/OPRs as applicable

No later than close-of-business on closing date of vacancy announcement.

APPLICATION SUBMISSION:

An application package will not be accepted if it is incomplete, if it is not in one PDF document/portfolio, or if it is received after the close out date.

- Applicants will email their application package in one PDF document/portfolio to the Military Personnel Flight (MPF) customer service email: 174FSS.3F0-Personnel@us.af.mil
- Direct any submission process questions to the MPF customer service email: 174FSS.3F0-Personnel@us.af.mil
- Direct any position-specific questions to Col Jennifer King at Jennifer.king.17@us.af.mil