

TRADITIONAL OFFICER VACANCY ANNOUNCEMENT

NEW YORK AIR NATIONAL GUARD

174TH ATTACK WING

6001 EAST MOLLOY ROAD

SYRACUSE NY 13211-7099

ANNOUNCEMENT #: HF FY 26-08

POSTING DATE: 22 OCTOBER 2025

CLOSING DATE: 30 SEPTEMBER 2026

UNIT: 224TH AIR DEFENSE GROUP

AFSC: 52R

GRADE: O1-O5

POSITION TITLE: CHAPLAIN

AREA OF CONSIDERATION: NATIONWIDE

This is not a new commissioning opportunity.

This is not a retraining opportunity - fully qualified Chaplain

SPECIALTY SUMMARY

(As outlined in AFOCD)

The Chaplains Corps provides spiritual care and ensures all Airmen, and their families have opportunities to exercise their constitutional entitlement to the free exercise of religion. In accordance with Title 10, United States Code, Section 8067 (h), chaplains provide religious services, religious accommodation, pastoral care, unit engagement, and counseling opportunities to meet the diverse needs of Airmen. As experts in the principles of religious diversity, religious accommodation, major faith group requisites, privileged communication and religious program management, chaplains advise leaders at all levels on spiritual, religious, ethical, moral, morale, and quality of life matters. Chaplains develop and administer Chaplain Corps guidance for managing chapel operations, religious programs, and resources. Chaplains must integrate religious support within the context of the organizational structure and doctrine of the Air Force. Chaplains will not perform duties incompatible with their endorsing organizations, professional role, or noncombatant status. Related DoD Occupational Group: 250700.

QUALIFICATIONS AND SELECTION FACTORS

Selection for this position will be made without regard to race, religion, color, creed, gender or national origin.

Applicants are subject to review by the MPF and as mandatory requirements are met, as outlined in applicable regulations and applicants must meet an Officer Screening and Interview Board (OSIB).

The requirements and qualifications prescribed in this announcement are minimum for nomination for appointment consideration. Appointment is not assured merely by meeting these requirements. Persons considered must further qualify with requirements outlined in applicable regulations.

KNOWLEDGE:

Knowledge of Air Force vision, values, organization, policy, and mission is mandatory, in addition to Chaplain Corps mission, vision, organization, guidance, programs, and readiness requirements.

EXPERIENCE:

For award of AFSC 52R3, experience in planning, organizing, coordinating, and leading chaplain related, or equivalent program is mandatory after graduate level educational requirements are completed. For active-duty appointments two years of full-time religious leadership experience are needed.

EDUCATION:

The following education is mandatory for entry into this specialty.

A baccalaureate degree with not less than 120 semester hours (180 quarter hours) of undergraduate credit from a qualifying educational institution as defined in DoDI 1304.28.

Master of Divinity or equivalent theological degree from an accredited educational institution requiring no fewer than 72 semester hours (108 quarter hours) of graduate level work as stipulated in DoDI 1304.28.

DUTIES AND RESPONSIBILITIES:

Supervise and manage chapel operations, religious programs, and resources in support of the Air Force mission. Chaplains develop and execute religious support plans and evaluate outcomes to ensure their effectiveness.

Conduct worship services, liturgies, and rites. Provide counseling, pastoral care, unit engagement, religious education, morale programs, spiritual renewal, lay leadership programs, and humanitarian outreach opportunities. Represent faith and military communities in religious, patriotic, and civic events. Maintain liaison with civilian clergy and organizations to remain current in their specialty and areas of interest to Chaplain Corps programs.

Advise leadership at all levels on spiritual, religious, ethical, moral, morale, and quality of life matters. Chaplains partner with religious affairs airmen to integrate into units and advise leaders on issues and the welfare of Airmen within their scope of responsibility. Chaplains also advise commanders of their responsibility to provide appropriate facilities or sites for worship, rites, and counseling.

Maintain regular communication with endorsing officials and submit professional reports and records as required. Attend endorser-sponsored training and conference events as required by endorsing officials.

OTHER QUALIFICATIONS:

Must satisfactorily complete an appointment physical.

OSIB:

An officer Screening and Interviewing Board (OSIB) is projected to convene to interview and/all qualified applicants.

APPLICATION PROCEDURES:

Applicants will prepare and forward one copy of the:

- AF Form 24 Application of Appointment as Reserves of the Air Force or USAF Without Component
- Cover Letter
- Resume
- AFOQT Scores
- Current Official College Transcripts
- DD Form 214 Record of Separation/Discharge from the US Armed Forces (if applicable)
- Last three (3) EPBs/EPRs, OPBs/OPRs as applicable

No later than close-of-business on closing date of vacancy announcement.

APPLICATION SUBMISSION:

An application package will not be accepted if it is incomplete, if it is not in one PDF document/portfolio, or if it is received after the close out date.

- Applicants will email their application package in one PDF document/portfolio to: 174FSS.3F0-PERSONNEL@US.AF.MIL
- Direct any submission process questions to 174FSS.3F0-PERSONNEL@US.AF.MIL
- Direct any position-specific questions to Maj Nicole Mathe at nicole.mathe@us.af.mil