

TRADITIONAL GUARD VACANCY ANNOUNCEMENT		
<b>NEW YORK AIR NATIONAL GUARD STRATTON AIR NATIONAL GUARD BASE</b> 109 <sup>th</sup> Airlift Wing 1 Air National Guard Road Scotia, NY 12302-9752	<b>ANNOUNCEMENT#:</b>	FY26-109-07
	<b>OPENING DATE:</b>	18 Dec 2025
	<b>CLOSING DATE:</b>	18 Jan 2026
<b>UNIT:</b> 109AW/Security Forces Squadron	<b>AFSC:</b> 31P3/4	
<b>MAX AVAILABLE GRADE:</b> Min Grade: O-4 Max Grade: O-5	<b>AREA OF CONSIDERATION:</b> Open to members of the New York Air National Guard and those eligible for transfer to the NYANG. Applicants must possess a 31P3/4 AFSC.	
<b>POSITION TITLE:</b> Security Forces Squadron Commander		
<b>SPECIALTY SUMMARY:</b> Leads, manages, and directs security forces (SF) activities. Included are installation, weapon system, and resource security; antiterrorism; force protection; law and order, investigations; installation access control; military working dog functions; base defense; armament and equipment; training pass and registration; and combat arms. SF duties may require use of deadly force. Related DoD Occupational Group: 270800.		
<b>COMMANDER QUALIFICATIONS:</b> 1. Knowledge of military administration, military justice, and personnel management. 2. A minimum of 12 months of experience in a command position before award. 3. Have met the qualifications for and been awarded the qualified (XXX3/X) functional AFSC IAW DAFMAN 36-2100 and the individual AFSC specialty description herein. 4. Certification by immediate supervisor that the officer possesses commander qualifications		
<b>SPECIALTY QUALIFICATIONS (IAW DAFOCD dated 31 October 2025):</b>  <b>KNOWLEDGE:</b> Knowledge is mandatory of: Air Force SF programs and management functions, such as installation security measures; security concepts for nuclear and conventional weapon systems and resources; base defense, vulnerability assessment and mitigation; police services including law enforcement, traffic management, confrontation management, investigations, and military working dog utilization; programming and budgeting procedures; principles of deployment, operational capabilities, limitations, and vulnerabilities; basic security equipment capabilities; combat arms training and maintenance; employment and operator maintenance of assigned weapons, and BDPP.  <b>EDUCATION:</b> Any degree.		

**TRAINING:**

Completion of the Basic Officer Course is mandatory for all personnel entering the 31P career field and is a requirement for award of the 31P3 AFSC. Additionally, 31Ps commissioned in 2021 or later will attend Combat Leaders Course (CLC) between 2-5 years CTIS for award of 31P3. BOC is a prerequisite for attending CLC. 31P officers should attend the Integrated Command & Control Course (IDC3) between 5-8 years CTIS. BOC and CLC are prerequisites for IDC3. Active Duty, Air National Guard, and Reserve 31P CFMs have authority to waive this requirement; process waivers IAW DAFMAN 36-2100.

**EXPERIENCE:**

For award of AFSC 31P3, a minimum of 24 months of experience is mandatory in an SF officer billet, regardless of whether or not member has completed BOC yet.

**DUTIES AND RESPONSIBILITIES:**

2.1. Leads, manages, and directs SF personnel. Protects nuclear and conventional weapons systems and other resources. Plans, leads, and directs SF deployments. Directs base defense functions including control and security of terrain inside and immediately adjacent to military installations, and defense of personnel, equipment and resources. Leads and directs individual and team patrol movements, tactical drills, battle procedures, convoys, military operations other than war, antiterrorism duties, and other special duties. Directs employment and operation of communications equipment, vehicles, intrusion detection equipment, crew served weapons, and other special purpose equipment.

2.2. Leads and organizes SF operations. Enforces standards of conduct, discipline, and adherence to laws and directives. Oversees police services, security, military working dog, combat arms, and confinement operations. Carries out SF incident command function. Oversees and evaluates unit performance. Manages the Base Defense Planning Process(BDPP).

2.3. Develops SF plans, policies, procedures, and instructions. Assesses installation or deployed location vulnerabilities. Establishes programs, plans, and policies to protect Air Force combat capabilities. Formulates standards and policies to implement DoD, Air Force, and higher headquarters programs and policies. Programs and budgets actions for initial acquisition, modification, and replacement of SF facilities, vehicles, equipment, and other resources. Develops and manages force protection and antiterrorism programs and training.

2.4. Leads and manages SF activities. Serves on boards and planning groups involving security, force protection, police services, and antiterrorism matters. Coordinates SF functions and matters with other unit, military services, and civilian agencies. Monitors and directs programs to ensure combat effective mix of security forces personnel and equipment. Initiates and monitors research and development programs to assist in design and acquisition of equipment.

**OTHER QUALIFICATIONS:**

The following are mandatory as indicated:

3.5.1. For entry into this specialty:

3.5.1.1. Minimum color vision, as defined by getting a 35 or better on the Cone Contrast Test (CCT) for red and green, or, correctly identifying at least 12 of 14 Ishihara Plates (PIP). (CCT should be primary testing choice, but PIP is acceptable if CCT is not available at testing site.)

3.5.1.2. Distance visual acuity correctable to 20/30

3.5.1.3. No history of excessive alcohol use or been arrested in the past two years for two or more alcohol related incidents regardless of disposition, except when found not guilty.

3.5.1.4. Never been diagnosed with a severe substance disorder by a certified medical provider.

3.5.1.5. Must not have used a substance (sniffing/huffing) to obtain an altered conscious state from aerosol spray, lighter fluid, petro chemical, adhesives, Freon, or any other chemical for a purpose not intended for use.

3.5.1.6. No more than one active wage garnishment for delinquency.

3.5.1.7. No more than two delinquent charge off/collection ( $\geq 30$  days) payments within last two years.

3.5.1.8. Within three years prior to entry into military service, must not have been terminated from civilian employment more than twice for reasons of misconduct, theft, or alcohol use.

3.5.1.9. No history of civilian conviction, Letter of Reprimand, Article 15, or court martial conviction of a Category 1, 2, or 3 offense as described and listed in DAFMAN 36-2032, *Military Recruiting and Accessions*, Attachment 2.

3.5.1.10. No record of sleep disorders to include, but not limited to, sleep apnea, insomnia, hypersomnia, narcolepsy, or restless leg syndrome.

3.5.1.11. Must not have current diagnosis of Attention Deficit Disorder/Attention Deficit Hyperactivity Disorder or other perceptual or learning disorder. Must not have used medications to treat any such disorder the last 12 months.

3.5.1.12. No history of any of the Bipolar and Related Disorders, Depressive Disorders, or Anxiety Disorders.

3.5.1.13. No speech disorder or noticeable communication deficiency as defined in DAFMAN 48-123, Medical Examinations and Standards.

3.5.1.14. Must possess a valid state driver's license to operate government motor vehicles (GMW) accordance with AFI 24-301, *Ground Transportation*.

3.5.1.15. No diagnosis of fear of heights or confined spaces that impacts ability to complete duty requirements.

3.5.1.16. No documented record of gang affiliation.

3.5.1.17. No fear working around nuclear weapons or components, nor have an identifiable negative opinion of the role of nuclear weapons in our nation's strategic deterrence mission.

3.5.1.18. Must not have used/distributed/manufactured illicit narcotics as defined in schedule I/II, used a drug that can cause a flashback, or been arrested for narcotics in schedules I through V as listed in 21 USC §812. Exclude use of marijuana, hashish, or other cannabis-based products for entry unless that use resulted in the documentation of a use disorder by a credentialed medical provider.

3.5.1.19. Never failed (or failed to participate in) prescribed rehabilitation program or treatment regimen after being diagnosed by a certified medical provider with an alcohol use disorder.

3.5.1.20. Must not have a record of Self-Directed Violence or Self-Directed Violence-Preparatory or suicide attempts. If there is a record of self-directed violence, self-directed violence-preparatory, or suicide attempts with/without injury (as defined by the *VA/DoD Clinical Practice Guideline for Assessment and Management of Patients at Risks for Suicide* and the Under Secretary of Defense's (USD) Memorandum on *Standardization of Common*

*Suicide-Related Definitions*), the accession authority's final determination on entry/award will be informed by the opinion of a qualified Mental Health (MH) Professional.

3.5.2. For entry, award, and retention of these AFSCs, the following are additional mandatory requirements:

3.5.2.1. No recorded evidence of personality disorder that negatively affects duty performance.

3.5.2.2. Must not have uncontrolled depression with use of appropriate therapy, or a history of persistent emotional instability or suicidal ideations. If there is a record of Self-Directed Violence, Self-Directed Violence-Preparatory, or suicide attempts with/without injury, the Commander will be informed by the opinion of a qualified Mental Health (MH) professional.

3.5.2.3. Qualification for arming, suitability to arm, or suitability under the Personnel Reliability Assurance Program IAW AFI 31-117, *Arming and Use of Force* by Air Force Personnel.

3.5.2.4. Never been convicted by a general, special, or summary courts-martial.

3.5.2.5. Never received non-judicial punishment under the UCMJ for offenses involving substantiated drug abuse as defined in AFI 44-121, *Alcohol and Drug Abuse Prevention and Treatment* (ADAPT) Program.

3.5.2.6. Never been diagnosed with a severe substance use disorder by a certified medical provider. For the purpose of retention standards as part of this classification directory, alcohol related disorders are defined separately from other substance use disorders.

3.5.2.7. Never received non-judicial punishment for acts of larceny, wrongful appropriation, robbery, burglary, unlawful entry, housebreaking, misconduct in combat as defined in UCMJ articles 99-106, or any act that harms or has the potential to harm the physical safety or well-being of animals to include Military Working Dogs.

3.5.2.8. Never have been convicted by a civilian court of a Category 1 or 2 offense. Civilian conviction, Letter of Reprimand, Article 15, or court martial conviction for Category 3 offenses are not acceptable for entry into the AFSC are grounds for withdrawal of the AFSC if deemed appropriate by the commander. Category 4 traffic offenses alone are not disqualifying. Offenses are described and listed in AFMAN 36-2032, *Military Recruiting and Accessions*, Attachment 2.

3.5.3. For award and retention of this AFSC, must maintain local network access IAW AFI 17-130, *Cybersecurity Program* Management and AFMAN 17-1301, *Computer Security*.

3.5.4. Specialty requires routine access to Tier 3 (T3) information, systems or similar classified environments. For award and retention of AFSCs 31PX, completion of a current T3 Investigation IAW DoDM AN 5200.02\_DAFMAN 16-1405, Department of the *Air Force Personnel Security Program*. NOTE: Award of the entry level without a completed T3 Investigation is authorized provided an interim Secret security clearance has been granted according to DoDMAN 5200.02, DAFMAN 16 -1405.

#### **APPLICATION PROCEDURES:**

All applicants will prepare and forward the following no later than close of business on closing date either by email:

- AFOQT Scores
- Biography
- Resume
- vMPF RIP

- Last 3 OPBs

All **PRIOR SERVICE** applicants will prepare and attach the following in addition to the above requirements no later than close of business on closing date either by email:

- A Record of Separation/Discharge from the US Armed Forces (if applicable)
- Recent vMPF records review RIP

**Application must be received no later than close of business on closing date of vacancy announcement. Incomplete/late applications will not be considered.**

**Applications will only be accepted with all documents in a single PDF.**

### **SELECTION BOARD**

A selection board will convene to interview all qualified applications. Applicants will be informed either in writing or telephonically of the date and time to appear.

#### **Selecting Official:**

Lt Col Timothy Novak, 109 Mission Support Group Commander

### **APPLICATIONS PACKAGES WILL ONLY BE ACCEPTED VIA E-MAIL**

**EMAIL: [timothy.novak@us.af.mil](mailto:timothy.novak@us.af.mil)**

**SUBJECT: A26-XX 31P3/4**