

TRADITIONAL GUARD OFFICER VACANCY ANNOUNCEMENT

NY AIR NATIONAL GUARD

109th Airlift Wing Stratton ANGB Scotia, NY 12302

Position Title	Logistics Readiness Officer	Announcement #	A26-01
Unit/AFSC	109 th LRS / 21R	Opening Date	5 January 2026
Minimum Grade	O-1	Closing Date	4 February 2026
Maximum Grade	O-4	Area of Consideration	NATIONWIDE
Appoint as 2LT- New Commissioning Opportunity			

Specialty Summary

As outlined in AFOCD dated 31 October 2024

The Logistics Readiness specialty (AFSC 21RX) encompasses the integration of four logistics competencies at the basic, senior, and master levels for Logistics Planning, Supply Management, Distribution Management, and Leadership. Responsibilities include directing integrated logistics processes; accomplishing joint logistics planning for war fighting support and sustainment with the Joint Staff, Unified Commands, other military services, and agencies of the Office of the Secretary of Defense; and directing acquisition and wholesale logistics activities. Related DoD Occupational Group: 280100.

Duties and Responsibilities

2.1. **Force Development.** The core of Logistics Readiness Officer (LRO) human capital development is officership and leadership with logistics competencies aligned and expanded upon throughout a career. Deliberate education, training, and experience opportunities will shape LROs for the future high-end fight and align with the vision of the LRO of 2035: the LRO of the future excels in developing and leading AF, Joint, Coalition teams for logistics community and beyond. They are in demand to serve as Group/CCs, Wing/CCs, and could grow into future MAJCOM A4s, Combatant Command J4s, and other Joint senior leaders.

2.2. **Logistic Competencies:** The new competency-based model in accordance with earned proficiency levels (basic/intermediate/advanced/expert) will enable LROs to think critically and drive effective decision-making for all domains among the conflict and competition. 2.2.1. **Logistics Planning:** Directs peacetime, contingency, and wartime logistics planning operations including deployment command and control, Logistics Readiness Centers, Combat Support Center activities, deployment, bed-down, redeployment activities, War Reserve Material (WRM) management, support agreement management, Time-phased Force Deployment Data (TPFDD) and Unit Type Codes (UTCs). Within Logistics planning, the sub competency Plan and Support Program exists. This is the management and evaluation of logistics support capabilities.

2.2.2. **Supply Management:** Identifies and coordinates requirements and planning for joint supply activities throughout the DoD and manages key global suppliers to support Combatant Commander requirements. Critical elements of supply chain management include understanding and prioritizing requirements; visibility as maneuver, identifying mission-essential weapon systems and equipment; visibility of material moving through the distribution pipeline; ability to accurately forecast demands for sustainment; and privatization of supply tasks in the area of responsibility (AOR). This competency is further broken down into three sub-competencies: Life Cycle Logistics, Consumable Commodities, and Repairable Commodities. Life Cycle Logistics develops, initiates, integrates, and manages all logistics actions associates with life cycle management of weapon systems, subsystems, and equipment. Consumable Commodities is the management of commodities which are consumed, including hazardous material, Petroleum, Oil and Lubricants (POL). Finally, Repairable Commodities is the management of commodities which are repaired, including aircraft parts, equipment, and vehicles.

2.2.3. **Distribution Management:** Responsible for logistics pipeline management and time-sensitive delivery of material in support of peacetime, contingency, and wartime operations. Maintains in-transit visibility for shipments of personal property, passengers, supplies and equipment. This competency is further broken down

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into three sub-competencies: Transportation Management, Surface Transportation, and Air Transportation. Transportation Management directs transportation operations to include managing cargo distribution functions including receiving, inspecting, tracing, packaging, and shipping of supplies, Nuclear Weapons-Related Material, equipment, war readiness spares, and household goods (HHG). Surface Transportation is the management of cargo and passenger distribution functions through the surface transportation system. Finally, Air Transportation include the management of cargo and passenger distribution functions through the air transportation system.

2.2.4. Leadership: Lead through problem-solving, critical thinking, appropriate decision-making, and integration of teams. This fourth core competency is further broken down into five sub-competencies: Unit Readiness, Inspections, Budget, Training, and Organizational Management. Unit Readiness involves evaluating and preparing unit personnel and equipment for multi-domain mission requirements. Inspections include driving a proactive and effective unit inspection program. The budget includes apportionment programs for all personnel. Finally, Organizational Management is organizing, planning, and leading the unit.

Specialty Qualifications

3.1. 21R3 Qualification Requirements. (Note: Reference 21R Career field Education and Training Plan (CFETP), September 2021, for additional information) 3.1.1. The 21R3 upgrade is a critical milestone for all LROs as it distinguishes them as a fully qualified Air Force logistician to support peace and wartime requirements. The following is mandatory to obtain the skill level upgrade: 1. Attend and graduate from the LRO Basic Course

2. 36–48-month experience

3. Three of four 21R occupational competencies must be achieved at the Basic proficiency level (Note: the Leadership competency is mandatory of the three selected). Concurrent earning of the Logistics Planning, Supply Management, and Distribution Management is prohibited. The only competency that be achieved with the others is the Leadership competency (Note: if filling a non-21R position at base level, the only competency that is possible to achieve is Leadership competency).

3.2. The Senior LRO Skill-level Certification Requirements: fully qualified 21R3 in accordance with paragraph with 4.1

1. Seven years minimum as a 21R officer. (Note: time spent outside of the traditional Logistics Readiness positions will count 102 towards time as long as the officer's core ID is 21R.

2. The final competency is earned at the Basic proficiency level (four or four earned)

3. A minimum of 200 continuous learning points (CLPs) must be earned. (Note: Professional Military Education (PME) does not count toward CLP requirements). 3.3. **The Master LRO Skill-level Certifications**

Requirements: Fully qualified 21R3 in accordance with paragraph 4.1. and earned Senior Badge.

1. 15 years minimum as 21R officer. (Note: time spent outside of the traditional Logistics Readiness positions will count towards time as long as the officer's core ID is 21R).

2. At least one competency must be earned at the Advanced proficiency level.

3. A minimum of 200 CLPs must be earned beyond the original 200 point for the senior badge requirement. (Note: PME does not count towards CLP requirements).

4. 21R Air Force Specialty Code (AFSC) Breakdown: The primary AFSC (PAFSC) is defined as the awarded AFSC in which an individual is best qualified to perform their duty. The PAFSC is the highest skill level earned within a career field and as an LRO, the upgrade to 21R3 is the highest earned qualification. The AFSCs (DAFSC) may change after each assignment. (Note: the 21R4 AFSC is not a skill level upgrade. This considered a DAFSC only and is assigned to those members fulfilling a staff level billet, Numbered Air Force or Higher).

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EDUCATION:

Bachelor's Degree

Application Procedures

All applicants will prepare and forward the following no later than close of business on closing date by email:

<u>Current/Prior Military</u>
Resume
Cover Letter
Military Biography
Last 3 EPRs
vMPF RIP
Physical Fitness Report
AFOQT Scores

Complete application package must be emailed no later than close of business on the closing date of the vacancy announcement. Incomplete packages will not be considered.

Applications must be submitted as 1 PDF document*, portfolios will NOT be accepted

**Documents that are digitally signed will have to be "Printed to PDF" to combine*

Please email applications to: Bartholamew.Ripley@us.af.mil