

TRADITIONAL GUARD OFFICER VACANCY ANNOUNCEMENT

NY AIR NATIONAL GUARD

109th Airlift Wing Stratton ANGB Scotia, NY 12302

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|-----------------------|---------------------------------|------------------------------|------------|
| Position Title | MOBILITY COMBAT SYSTEMS OFFICER | Announcement # | A26-02 |
| Unit/AFSC | 109 th OG / 12M3B | Opening Date | 9 Jan 2026 |
| Minimum Grade | New Commissioning Opportunity | Closing Date | 1 Mar 2026 |
| Maximum Grade | O-4 Major | Area of Consideration | NATIONWIDE |

Specialty Summary

As outlined in AFOCD dated 31 October 2025

Performs duties of CSO to accomplish mobility, training, and other assigned missions. Related DoD Occupational Group: 220400.

Duties and Responsibilities

- Plans and prepares for mission. Reviews mission tasking, intelligence, and weather information. Participates in mission planning, preparation and filing of flight plan, and crew briefing. Ensures aircraft is preflighted, inspected, loaded, equipped, and manned for mission.
- Navigates aircraft to accomplish assigned mission. Operates available navigation systems.
- Conducts or supervises training of crewmembers. Ensures operational readiness of crew by conducting or supervising mission specific training.
- Develops plans and policies, monitors operations, and advises commanders. Assists commanders and performs staff functions related to this specialty.

Specialty Qualifications

Knowledge: *The following knowledge is mandatory for the AFSCs indicated:*

- Knowledge is mandatory of theory of flight, air navigation, meteorology, flying directives, aircraft operating procedures, and mission tactics.

Education: *The following education is mandatory for the AFSCs indicated:*

- For entry into this specialty, an undergraduate degree specializing in physical sciences, mathematics, administration, or management is desirable.

Training: *The following training is mandatory for the AFSCs indicated:*

- For entry into this specialty, completion of Air Force Specialized Undergraduate Navigator Training (SUNT) or Undergraduate CSO Training.
- For award of AFSC 12M3X, completion of transition and operational training in the suffix specific aircraft.

Experience: *The following experience is mandatory for the AFSCs indicated:*

- For upgrade to AFSCs 12M3X, unit commander determines proficiency based on performance, experience, and completion of minimum training requirements.

Other: For entry, award and retention of these AFSCs, the following are mandatory.

- For award and retention of these AFSCs, current aeronautical rating and qualification for aviation service as CSO are mandatory.

Other Qualifications

- No record of disciplinary action (Letter of Reprimand [LOR] or Article 15) for: 3.5.2.1. Failure to exercise sound leadership principles, especially with respect to morale or welfare of subordinates; or
- Engaging in an unprofessional or inappropriate relationship as defined in AFI 36-2909, *Professional and Unprofessional Relationships*; or documented failures (LOA, LOR or Article 15); or
- Taking or failing to act in situations, thereby exhibiting a lack of integrity; or

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- A violation of Article 107, false official statements, Uniform Code of Military Justice (UCMJ).
- No convictions by a general, special, or summary court-martial.
- No Unfavorable Information File.
- Never been convicted by a civilian court of a Category 1, 2, or 3 offenses, nor exceeded the accepted number of Category 4 offenses. Category 3 and 4 traffic offenses alone are not disqualifying.
- **NOTE:** Categories of offenses are described and listed in AFI 36-2002, *Regular Air Force and Special Category Accessions*, Uniform Guide List of Typical Offenses.
- No recorded evidence of substance abuse, emotional instability, personality disorder, or other unresolved mental health problems.

Application Procedures

All applicants will prepare and forward the following no later than close of business on closing date by email:

| Current/Prior Military | Civilian |
|--------------------------------------|---------------------------------|
| Resume | Resume |
| Cover Letter | Cover Letter |
| Military Biography | DD Form 2807-2 (Self Reporting) |
| Last 3 OPBs/EPBs (Evaluation Briefs) | AFOQT Scores |
| DD Form 2807-2 (Self Reporting) | AF Form 24 |
| vMPF RIP / ERB/ Record Print Out | College Transcripts |
| Physical Fitness Report | |
| AFOQT Scores | |
| AF Form 24 | |
| Separation Order/Final DD214/NGB22 | |
| College Transcripts | |

Complete application package must be emailed no later than close of business on the closing date of the vacancy announcement. Incomplete packages will not be considered.

APPLICATIONS PACKAGES WILL ONLY BE ACCEPTED VIA E-MAIL

PRIMARY EMAIL: Andrea.rumple.1@us.af.mil

SUBJECT: **Mobility CSO Vacancy #A26-02**

Applications must be submitted as 1 PDF document*, portfolios will NOT be accepted

**Documents that are digitally signed will have to be "Printed to PDF" to combine*