

NEWLY COMMISSIONED/TRADITIONAL OFFICER VACANCY ANNOUNCEMENT

NEW YORK AIR NATIONAL GUARD

174TH ATTACK WING
6001 EAST MOLLOY ROAD
SYRACUSE NY 13211-7099

ANNOUNCEMENT: HF FY 26-24

POSTING DATE: 20 MARCH 2026

CLOSING DATE: 05 MAY 2026

UNIT: 152D COMBAT OPERATIONS
SQUADRON

AFSC: 14F
GRADE: No minimum grade – Major/O-4

POSITION TITLE: INFORMATION
OPERATIONS

AREA OF CONSIDERATION: NATIONWIDE
All candidates may apply who meet the basic qualification for position and who are eligible for membership in the NYANG.

SPECIALTY SUMMARY

(As outlined in the current AFOCD)

Leads and applies social science principles across four functional competencies: analysis, planning, integration, and assessments throughout the full range of military operations to influence perceptions and behavior, and to drive action or inaction of relevant actors. IO professionals coordinate, integrate, and synchronize information capabilities with military operations to achieve an information advantage over adversaries. 14F personnel leverage information and the integrated joint planning environment to achieve commander's objectives in an increasingly pervasive, dynamic, and interconnected information environment (IE). Additionally, IO officers possess core disciplines in Deception Activities, Military Information Support Operations (MISO), and Operations Security (OPSEC). Finally, IO officers perform IO management/staff functions to include acquisition, career broadening, doctrine production, education and training, financial management, human capital/force management, information technology, modeling and simulation, policy, research and technology, security, and strategy.

QUALIFICATIONS AND SELECTION FACTORS

- Selection for this position will be made without regard to race, religion, color, creed, gender or national origin.
- Applicants are subject to review by the MPF, and as mandatory requirements are met, as outlined in applicable regulations and applicants must meet an Officer Screening and Interview Board (OSIB).
- The requirements and qualifications prescribed in this announcement are minimum for nomination for appointment consideration. Appointment is not assured merely by meeting these requirements. Persons considered must further qualify with requirements outlined in applicable regulations.
- Appointment is not assured merely by meeting these requirements, applicants must meet an Officer Screening and Interviewing Board (OSIB).
- Persons considered must further qualify with requirements outlined in DAFMAN 36-2032, DAFMAN 36-2100, DAFMAN 36-2664, and DAFI 36-2137.

KNOWLEDGE:

Knowledge of IO, MISO, Deception Activities, MILDEC, and OPSEC, including the application, integration and synchronization of information capabilities to influence, disrupt, corrupt or usurp the decision making of selected audiences to create desired effects.

EXPERIENCE:

The following training is mandatory for award of the AFSC indicated:

3.4.1. 14F3. Must be qualified as a 14F1. A minimum of 36 months of experience in a 14FX position is mandatory. Experience must include assignments performing career field functions as described in paragraph 2, Duties and Responsibilities.

EDUCATION:

For entry education requirements for the 14FX AFSC, see Appendix A, 14FX CIP Education Matrix.

DUTIES AND RESPONSIBILITIES:

- Uses access to the Joint Worldwide Intelligence Communications System, Tier 5 (T5) information systems or similar classified/privileged information environments to provide insight into adversary intentions, weaknesses, and potential vulnerabilities in a timely manner that allows expedient operational design and faster completion of friendly observe, orient, decide, act (OODA) cycles. Characterizes, forecasts, anticipates, and seizes the initiative in the IE to support the joint force commander's decision superiority and integrates IE outcomes with Operation Environment. Equips policy makers, planners, and targeteers with the tools to maintain or influence perceptions and attitudes that drive behavior and decision-making of key leaders, groups, and organizations, enhancing air power effects through the IE and increases permissibility of all operations, activities, and investments (OAI) across the spectrum of conflict and peacetime engagements.
- Manages planning for flexible and adaptive operations through the joint planning process in support of higher headquarters' and commander's objectives and desired effects. Identifies IO scope, planning support requirements, relevant aspects, and centers of gravity of the physical, informational, and cognitive dimensions of the IE. Recognizes desired and undesired effects that support or degrade Joint Force Commander's information objectives and recommends effects and activities that support tasks in the IE, while calculating 2nd and 3rd order effects. Ensures consistency and credibility of actions, words, and deeds through comprehensive coordination. Understands the fundamental concepts, principles, and doctrine required to develop the air portion of a joint/combined campaign plan and ensure IO supports the strategic end states.
- Directs the synchronized planning, execution, and assessment of kinetic and non-kinetic capabilities into the targeting cycle to effectively wage information warfare throughout the full spectrum of military operations. Provides considerations for targets that are vulnerable and susceptible to operations in the IE, capabilities that can be applied to achieve the desired effects of those operations, and how to assess the results once those capabilities have been applied. Leads and develops kinetic and non-kinetic capability requirements as part of the effects-based approach to targeting for both preplanned and dynamic situations. Serves as the primary subject matter expert throughout the target nomination and review process for human targets that, if engaged, will create a desired effect within the operational environment.
- Drives the coordination and integration of information capabilities with Service, Joint, and Interagency organizations. Advises leadership regarding implications, execution, analysis, theories and research findings relevant to the disciplines of Deception Activities, MISO, and OPSEC. Synchronizes and provides strategic guidance emphasizing the importance of informational and physical effects integration within USAF and Joint operations during execution to shape the IE in support of military operations.
- Leads IO focused input to assessment plans and evaluates data to provide IO related assessment recommendations. Assesses the IE to identify decision makers, factors that guide the decision-making process, and infrastructure that supports and communicates decisions. Analyzes a wide variety of scenario related products including reports, survey and polling information, and open-source documents and evaluates IO objective status based on developed measures of effectiveness (MOE) and MOE indicators. Identifies information capability shortfalls, changes in parameters and/or conditions in the IE, and resource issues that may impede joint IO effectiveness. Ensures that desired effects in support of the commander's objectives are well-defined, measurable and provide feedback to commanders, operators, and planners as operations evolve.

OTHER QUALIFICATIONS:

- Entry and retention in this specialty requires routine access to the Joint Worldwide Intelligence Communications System, Tier 5 (T5) information, systems or similar classified environments. For award and retention of AFSC 14FX, adjudication of a current T5 Investigation in accordance with DoDM 5200.02_AFMAN 16-1405, *Air Force Personnel Security Program*, is required.
- **NOTE:** Award of the entry level without a completed T5 Investigation is authorized provided an interim Top Secret security clearance has been granted according to DoDM 5200.02_AFMAN 16 -1405.
- Applicants must be less than age 40 and 5 years of Total Federal Commissioned Service by the announcement closeout date.
- Must satisfactorily complete the AF Officer Qualifying Test (AFOQT) prior to selection board, results must be available prior to scheduling the OSIB.
- When selectee is approved for appointment by NGB, attendance of Total Force Officer Training (TFOT) is mandatory, unless applying as a non-rated officer.

OSIB:

An Officer Screening and Interviewing Board (OSIB) is projected to convene to interview and/all qualified applicants.

APPLICATION PROCEDURES:

1. Application must include:
 - a. AF Form 24 Application of Appointment as Reserves of the Air Force or USAF Without Component
 - b. Completed AFOQT score results
 - c. Complete Fitness Assessment report
 - d. Last 3-5 EPBs (applicable to enlisted applicants)
 - e. Commander's recommendation letter
 - f. Cover Letter and Resume
 - g. RIP from vMPF (applicable to enlisted applicants)
 - h. Current Unofficial College Transcripts
 - i. DD Form 214 Record of Separation/Discharge from the US Armed Forces, if applicable
2. Applicant must meet medical requirements and be world-wide deployable.
3. Applicant must pass Single Scope Background Investigation (SSBI)

APPLICATION SUBMISSION:

An application package will not be accepted if it is incomplete, if it is not in one PDF document/portfolio, or if it is received after the close out date.

- Applicants will email their application package in one PDF document/portfolio to the Military Personnel Flight (MPF) customer service email: 174FSS.3F0-Personnel@us.af.mil
- Direct any submission process questions to the MPF customer service email: 174FSS.3F0-Personnel@us.af.mil
- Direct any position-specific questions to Maj Patrick McManus at patrick.mcmanus.2@us.af.mil