

**TRADITIONAL GUARD OFFICER VACANCY ANNOUNCEMENT
NY AIR NATIONAL GUARD**

109th Airlift Wing Stratton ANGB Scotia, NY 12302

Position Title	Clinical Nurse	Announcement #	A26-07
Unit/AFSC	109th Medical Squadron/ 46NX	Opening Date	22 May 2026
Minimum Grade	O-1	Closing Date	24 Aug 2026
Maximum Grade	O-4	Area of Consideration	NATIONWIDE
New Commissioning Opportunity		Selecting Official	Lt Col Cucchi-Santoro

Specialty Summary

As outlined in AFOCD dated 30 April 2026

Specialty Summary. Includes clinical nurses and clinical nurse specialists. Provides professional nursing care within scope of practice, established standards of care and federal and state laws. Acts as patient advocate and advances desired health outcomes through patient and family education. Coordinates with and makes recommendations to staff agencies concerning applicable policies, plans and programs. Participates in cross-functional collaboration to improve patient care delivery. Supports research activities. Related DoD Occupational Group for 46N3: 260518.

Duties and Responsibilities

**CLINICAL NURSE
(Changed 31 Oct 25)**

- 2.1.1. Provides comprehensive and specialty nursing care. Assesses health and health care needs of individuals and populations. Collects, records, and analyzes patient or population health data from preventive health assessments, nursing history, physical examinations and other sources. Uses data to determine nursing needs of patients/populations. Identifies expected health outcomes. Involves the patient, family, and community in setting realistic goals to achieve desired outcomes. Plans comprehensive care attains expected outcomes. Collaborates with other disciplines. Implements and evaluates nursing interventions. Conducts group and individual health teaching for patients, families, and community. Monitors and records patient and population health status. Uses ongoing assessment data to evaluate progress toward expected outcomes and revise plan of care as needed. Documents nursing actions and activities.
- 2.1.2. Supervises and manages nursing activities. Supervises nursing staff and evaluates clinical practice. Provides adequate staffing and supervision. Participates in and contributes to staff development programs.
- 2.2. Clinical Nurse Specialists. Expert clinician with advanced academic degree in selected nursing specialties. Renders direct patient care, including assessing, diagnosing, planning, and prescribing treatment of health problems, health promotion, and preventive care within the specialized area of practice. Sub-roles include patient and staff education, research, and consultation.

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Specialty Qualifications and Education

Knowledge. Knowledge of principles and practices of nursing is mandatory.

1. **Education.** For entry into AFSC 46N1D/E/F/G/J/R, meet the entry level education requirements for appointment to the Nurse Corps for Active Duty, Air Force Reserve and Air National Guard. Must be a graduate of a baccalaureate degree program in nursing (BSN) accredited by a national nursing accrediting agency recognized by the US Department of Education. Registered nurses who are graduates of an associate's degree in nursing (ADN) and do not have a BSN are not eligible for accession unless they also have a post-baccalaureate (masters or doctorate) degree in nursing that is also nationally accredited and recognized by the US Department of Education <https://www.ed.gov/accreditation>.
2. **Training.** The following is mandatory for award of the AFSC indicated:
For award of a 46NX AFSC specialty shredout (D, E, F, G, J), expected enrollment into an AFMEDCOM1/7DN-approved formal training program or fellowship in a respective clinical specialty, with completion within 1 year (excludes direct accessions for the E, F, G, J, and R specialties). For the AFR, E/J/G must be currently working in the clinical civilian setting on the suffix the AFR has accessed them into.
 - 3.4. **Experience.** The following experience is mandatory:
 - 3.4.1. Award of AFSC 46N3 (Qualified) requires a minimum of 12 months AF or civilian experience as a registered nurse.
 - 3.4.2. For award of an AFSC 46N3 specialty shredout (E, F, G, J, R), a minimum of 6 months in the respective clinical specialty. The 6 months experience in the specialty may be included in the total experience required as part of or in addition to the 12 months experience as a registered nurse. Civilian clinical nursing experience, time spent in the Air Force Nurse Transition Program, or the applicable specialty training/fellowship program is creditable.
 - 3.4.3. For award of AFSC 46N3D, a minimum of 6 months as an education and training officer in a 46N3D education and training authorization is required as part of or in addition to the 12 months experience as a registered nurse.
 - 3.4.4. For award of AFSC 46N3Q, a Doctor of Philosophy (PhD) in nursing is required.
 - 3.5. **Other.** For entry, award and retention of these AFSCs, the following are mandatory.
 - 3.5.1. Unrestricted practice (excludes temporary restrictions) IAW DHA-PM 6025.13 Vol 4 and/or AFI 44-119, *Medical Quality Operations*.
 - 3.5.2. Award of a specialty suffixed AFSC (excluding direct accessions for these specialties) requires approval by the Chief Nurse.

APPLICATION PROCEDURES: All applicants will prepare and forward the following no later than close of business on closing date or by email:

- Cover Letter
- Resume
- Current Biography of applicant
- Last 3 OPRs
- Copy of Current Official College Transcripts
- A recent vMPF records review RIP
- Most current Physical Fitness Evaluation Report

Applications must be submitted as 1 PDF document*, portfolios will NOT be accepted

**Documents that are digitally signed will have to be "Printed to PDF" to combine*

Application must be received no later than close of business on closing date of vacancy announcement. Incomplete applications will not be considered.

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SELECTION BOARD

A selection board will convene to interview all qualified applicants. Applicants will be informed either in writing or telephonically of the date and time to appear.

Selecting Official: Lt Col Cucchi-Santoro

APPLICATIONS PACKAGES WILL ONLY BE ACCEPTED VIA E-MAIL

EMAIL: melissa.cucchi_santoro@us.af.mil

EMAIL:

SUBJECT: A26-07, 109th Medical Squadron Clinical Nurse