



NEW YORK ARMY NATIONAL GUARD SAFETY OFFICE **RISK MANAGEMENT MONTHLY**

March
2025

UNIT SAFETY PROGRAM AUDIT MONTH

What can the Army and Occupational Health Management System (ASOHMS) do for you?

ASOHMS provides a framework for Commanders to systematically manage their Safety and Occupational Health Program, which will enhance mission capabilities, reduce safety and occupational health-related mishaps and improve personnel readiness through effective risk management.

Use the above QR Code to take you to pre-made briefings, videos, presentations, and lessons learned to aid in managing your Safety Program.

Download the Unit Safety Program Checklist and Audit Scorecard

<https://armyeitaas.sharepoint-mil.us/:b:/r/teams/FY23OHInspections/Shared%20Documents/Unit%20Safety%20Officer%20Resources/Resources%20and%20References/safetyprogramchecklist.pdf?csf=1&web=1&e=fGvwPt>

GREAT PROFESSIONAL DEVELOPMENT FOR ALL LEADERS!

https://www.army.mil/article/271773/military_decision_making_process_organizing_and_conducting_planning

Safety Tools & Resources



The New York Army National Guard Safety Webpage



The Army National Guard Safety Website



Is your command compliant? Initiate a Command Safety Assessment



The United States Army Combat Readiness Center Website



The future of Safety Reporting and Statistics for the Army



Create & Manage your deliberate risk management worksheets online

Proponent for this Monthly Newsletter is the NYARNG Safety Team

New York Army National Guard, ATTN: MNAV-OS, 330 Old Niskayuna Road, Latham, New York 12110-3514



Five Tips to Improve your Unit Safety Program

1. **Command Emphasis** - Start at the top! Commanders and Senior NCOs must get involved. This is a commanders program and is managed by the safety officer. Commanders at Battalion-level or equivalent units must register in Army Readiness Assessment Program (ARAP). <https://earap.safety.army.mil>
2. **Integration** - Safety and risk management starts with Military Decision Making Process (MDMP). Factor in hazards and risks involved with all training events and ensure they are being sent down to the next level of leadership.
3. **Education** - Take time to educate Soldiers so that they understand the risk management process. Never take unnecessary or unneeded risks. Trust your gut instinct and make the right call. Learn more at <https://safety.army.mil>
4. **Empowerment** - Senior Leaders must give the Junior Leaders the tools necessary to make right decisions on and off duty. Trust but always verify. Lead by example and set the standard for subordinates to follow and emulate.
5. **Award Safety** - Recognize individuals for their safe acts. Contact the State Safety Office for some SWAG that can be used to recognize these Soldiers. There are also Company / Battalion level awards like the Safety Excellence Streamer. Reach out to your State Safety Office on how to submit for these awards!

ARAP Questions are Combined into Six Focus Areas:

Common Core:
Establishes a benchmark for the Army's overall safety climate and culture.

Organizational Processes:
Evaluates the primary activities performed in the organization to execute its mission successfully.

Organizational Climate:
Reveals shared perceptions or experiences regarding behaviors that are rewarded and supported.

Resources:
Provides insight into whether adequate resources are available to complete or perform assigned tasks safely.

Supervision:
Provides a candid evaluation of leadership.

Safety Programs:
Reveals the view of the organization's safety program and risk exposure.

Plus —
Open-Ended Questions:
Allows personnel the opportunity to provide feedback and concerns anonymously.

Enhanced Features:

- Ability for commanders/directors to provide up to three additional unit-specific questions of their own
- Tailored toward participants' functional roles (operator, maintenance or support/admin)
- New commander/director dashboards (battalion and higher)
- Expanded demographics
- Improved detailed reports with performance measures

WOULD YOU LIKE A TOOL THAT HELPS IDENTIFY HAZARDOUS ATTITUDES AND BEHAVIORS THAT ARE POSSIBLE PRECURSORS TO HUMAN ERROR MISHAPS?

ENROLL IN ARAP!
Commanders/directors at battalion or battalion equivalent enroll at <https://earap.safety.army.mil>

U.S. ARMY COMBAT READINESS CENTER

ARAP

<https://earap.safety.army.mil>

The Power of ARAP
ARMY READINESS ASSESSMENT PROGRAM

IMPROVING THE ARMY'S SAFETY CULTURE ONE UNIT AT A TIME!

Metric-based
- Quantitative and qualitative

Action-oriented
- Leading indicators

Leader-centric
- Fosters communication

Confidential
- Independent access

Anonymous
- Unfiltered feedback

1. REGISTER
Commanders/directors at battalion level or battalion equivalent must register in accordance with Army Regulation 385-10 within 90 days of assuming command.

2. ASSESS
Assessment data is collected by individuals completing the web-based survey. It takes about 10-15 minutes per person to take the survey. It is anonymous, so no CAC is needed!

3. DEBRIEF
Results are calculated automatically while surveys are taken. Results are confidential and discussed during the debrief phase between a professional from the USACRC and the battalion commander or director.

4. EMPLOYEE/SOLDIER FEEDBACK
Effective and measurable courses of action are suggested for areas identified as concerning or high risk. These COAs assist commanders/directors with developing an after-action plan addressing areas of concern.

5. IMPLEMENT/FOLLOW-UP
A follow-up assessment is highly recommended at the commander's/director's mid-tour assignment to determine if the identified areas of concern were effectively addressed by the after-action plan.

ARAP PROCESS
Register, Assess, Debrief, Implement/Follow-up, Employee/Soldier Feedback

State Safety Points of Contact

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